



# LEKHADEEP

Vocational Training cum Rehabilitation Centre for intellectually disabled  
A unique community service project patronized by  
COMPTROLLER AND AUDITOR GENERAL OF INDIA, NEW DELHI &  
PRINCIPAL ACCOUNTANTS' GENERAL, TELANGANA & A.P. STATES



## Silver Jubilee Souvenir

*We are differently abled*



Promoted by

**PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' EMPLOYEES  
FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN**

Qr.No. C.49 & C.50, A.G. Colony, Yousufguda, Hyderabad – 500 045

Website: [www.lekhadeep.org](http://www.lekhadeep.org) Email: [lekhadeep@yahoo.co.in](mailto:lekhadeep@yahoo.co.in)

Phone No. 040-23710024, (M) No. 9491124878

**Guided by : NIEPID (NIMH), Secunderabad**

With Best Compliments from.....

## राष्ट्रीय बौद्धिक दिव्यांगजन सशक्तिकरण संस्थान

### NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS WITH INTELLECTUAL DISABILITIES (DIVYANGJAN)



दिव्यांगजन सशक्तिकरण विभाग  
Dept. of Empowerment of Persons with Disabilities (Divyangjan)  
सामाजिक न्याय और अधिकारिता मंत्रालय, भारत सरकार  
Ministry of Social Justice & Empowerment, Govt. of India  
मनोविकास नगर, सिकन्दराबाद, - 500009 तेलंगाना, भारत  
Manovikasagar, Secunderabad-500009, Telangana



#### About NIEPID:

National Institute for the Empowerment of Persons with Intellectual Disabilities (Formerly National Institute for the Mentally Handicapped) established in the year 1984 at Manovikasagar, Secunderabad (TS) is an Autonomous Body under the administrative control of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Government of India. NIEPID is dedicated to provide quality services to Persons with Intellectual Disabilities (Divyangjan) in the National interest and has three regional centers located at **Noida/ New Delhi, Kolkata, & Mumbai**. The main objectives are

- ★ Human Resources Development
- ★ Research and Development
- ★ Development of models of care and rehabilitation.
- ★ Documentation and dissemination.
- ★ Consultancy services to voluntary organizations
- ★ Community Based Rehabilitation and
- ★ Extension and Outreach programmes

Presently, the Institute conducts the following long-term courses in affiliation with different universities.

Course	Duration
DVR	1 year
DECSE	1 year
D.Ed Spl.Ed (MR)	2 years
PGDEI	1 year
B.Ed Spl.Ed(MR)	2 years
M.Ed Spl.Ed (MR)	2 years
M.Phil(Rehabilitation Psychology)	2 years

Department of

#### Services Offered

NIEPID has been providing wide range of services based on life cycle approach starting from infancy to adulthood. The types of services include;

- ✓ Early Intervention Services,
- ✓ Medical Services,
- ✓ Therapeutic Services such as PT, ST, OT, Hydrotherapy ,
- ✓ Psychological Assessment,
- ✓ Behavior Modification & Parent Counselling
- ✓ Vocational Assessment, Guidance & Counselling
- ✓ Special Education and Remedial Support,
- ✓ Group activity & Respite Care
- ✓ Mobile Home Based Training
- ✓ Family Cottages
- ✓ EEG (Electroencephalogram)
- ✓ Skill training and Development




**LEKHADEEP**


**PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' EMPLOYEES  
 FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN, HYDERABAD.**

***A unique community service project patronized by IA&AD***

**Inauguration of SILVER JUBILEE CELEBRATIONS  
 on 04-09-2019 at A.Gs. Office premises by**

**SHRI RAJIV MEHRISHI, IAS**  
**COMPTROLLER AND AUDITOR GENERAL OF INDIA, CHIEF PATRON &**  
**All the PRINCIPAL ACCOUNTANTS GENERAL - PATRONS, Telangana & A.P. States, Hyderabad**

★★★★★



**SRI RAJIV MEHRISHI, IAS, Comptroller and Auditor General of India**

inaugurated the Silver Jubilee Celebrations of LEKHADEEP on 04.09.2019 at A.G. Office premises

Sri L.V.Sudhir Kumar, Prl. Accountant General(Audit), A.P., Ms. Rebecca Mathai, Prl. Accountant General(Audit), T.S., Smt. Sudha Rajan, Prl. Director, RTI & Sri Anindya Das Gupta, Accountant General, (A&E) T.S., graced this occasion







## Invitation

# LEKHADEEP

(Regd. No. 4811/93)

PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES EMPLOYEES FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN, HYD.

A unique community service project patronized by the

COMPTROLLER & AUDITOR GENERAL OF INDIA & PRINCIPAL ACCOUNTANTS GENERAL of A.P. & Telangana States

## SILVER JUBILEE CELEBRATIONS



On 16-11-2019 - Saturday at LEKHA KALYAN, A.Gs. COLONY, Hyd. From 10' AM to 6' PM

### Chief Guest:

**JUSTICE RAGHUVENDRA SINGH CHAUHAN,**

Hon. Chief Justice of High Court, Hyderabad, Telangana

### Guests Of Honour

**Sri M. JAGADEESHWAR, IAS**  
PRL SECRETARY, Women, Children, Disabled & Sr. Citizens, T.S.

**Ms. REBECCA MATHAI, IA&S**

DIRECTOR GENERAL, Regl. Trng. Institute, Hyd.

**Sri ANINDYA DAS GUPTA, IA&S**  
ACCOUNTANT GENERAL, (A&E), T.S.

**Sri SANTOSH V DAWARE, IA&S**

Sr. DEPUTY ACCOUNTANT GENERAL & ESTATE OFFICER

**Sri A. SANTHOSH REDDY, MEMBER SECRETARY,**

T.S. LEGAL SERVICES AUTHORITY, High Court Premises

**Sri M. MADAN MOHAN REDDY**

WHOLE TIME DIRECTOR, Aurobindo Pharma Ltd., Hyd.

**Sri RAMESH VISHWANATHULA**

Sr. Attorney&Adv. Of High Court, Solicitor of Supreme Court, U.K

**Sri S. GURUNATHA REDDY, MANAGING DIRECTOR**

M/S. ASTRA MICROWAVE PRODUCTS LTD., HYD.

**Sri L. V. SUDHIR KUMAR, IA&S**

PRL ACCOUNTANT GENERAL (Audit), A.P.

**Sri M. S. SUBRAHMANYAM, IA&S**

DIRECTOR GENERAL of Coml. Audit & Ex-Officio Member Audit Board

**Ms. SUDHA RAJAN, IA&S**

ACCOUNTANT GENERAL (Audit), Telangana

**Smt. B. SHAILJA**

DIRECTOR, Welfare of Disabled & Sr. Citizens, T.G., Hyd

**Sri K. NAVAJEEVAN**

CHIEF MANAGER, Central Bank of India, Kalyan Nagar, Hyd.

**Sri H. J. DORA, Rtd. IPS**

Rtd. DGP & Commissioner, Vigilance, Hyd

**Sri MAHENDER RAM**

ASSISTANT ENGINEER (Civil), CPWD, A.Gs. Colony

**DR. SHANKAR MATAM**

SAKSHAM, INDIA

**Ms. SANKARAN RAJANI, IA&S**

PRL ACCOUNTANT GENERAL (A&E), A.P.

**Sri J.S. KARAPE, IA&S**

Principal Director of Audit (Central), Hyd.

**Ms. ANURADHA DALMIA**

DIRECTOR, NIEPID, Secunderabad

**Sri KRISHNA M. GOLLAPUDI**

VICE PRESIDENT, M/s. MIND TREE, Hyd.

**Sri R. RAMESH**

REGISTRAR (Management), High Court, Hyd.

**Ms. A. T. THRESSIA KUTTY**

Ex. Lecturer in Voc. Counseling & Employment, NIEPID

**Sri B. NAVEEN KUMAR**

JUNIOR ENGINEER (Elect), CPWD, A.G. Office, Hyd.

**Sri B. LAKSHMI NARAYANA, MANAGING DIRECTOR**

M/s. SAHITI INFRATEC VENTURE INDIA PVT. LTD. Hyd.





## FOUNDER MEMBERS :

SRI K. ACHYUTHA RAO, SRI K.K. NAGESWARA RAO, SRI B. RAMAJOGA RAO, SRI K. VENKATA RAO, SMT. A. SRIDEVI, SMT. G. SESHAGIRI, SRI R. LAKSHMANA SARMA, SRI V. GIRIJAPATHI RAO, SRI N. KRISHNA MURTHY  
SRI CH.SATYANARAYANA MURTHY, SRI N. VENKATESWARA RAO

## *Guards of Goodwill*

**SRI KOMMURI PRATAP REDDY**  
Chairman, M/s. KPR INSTITUTE OF TECHNOLOGY, Hyd.

**SRI & SMT. V. SIVARAMA KRISHNAMURTHY**  
Rtd. CGM/APSEB

**SRI B. ERRABBI CHOWDARY**  
Rtd. Professor, NALSAR University of Law, N. Delhi

**SRI N.V. MANOHAR RAO**  
CHAIRMAN, Nooli Seshagiri Rao Charitable Trust, Hyd.

**SRI K. PULLA RAO**  
FOUNDER, M/s. KPR Charitable Trust, Hyd.

**SRI A. RAVI**, M/s. R.R. Associates,  
SRI P. NAGESWARA RAO  
SAIRAM PRINTERS, Hyd.

**Cdr. SHIEANG N. BIJUJ**  
President, PARIYAAR, NFPA

**SRI ASWINI SUBBA RAO**  
CHAIRMAN, ASWINI CHARITABLE TRUST, Hyd.

**SRI K. VENKATARAM REDDY**  
Rtd. Chief Engineer, APSEB, Madhuramagar

**SRI T. KOTESWARA RAO**  
Chartered Accountant, Madhuramagar

**SRI B. PENTAIHAH**  
FOUNDER, Sri Guru Krupa Veda Patasala, Hyd.

**SRI A. KRISHNA REDDY**  
CHAIRMAN, M/s. AKR Construction Ltd., Hyd.

**SMT. P. PADMA**, W/o. Late Sri Puppala Sambasiva Rao

**SRI TRIPURNENI SATYANARAYANA**  
CHAIRMAN, Federation of RWAs, V.R. Nagar, Hyd.

**SRI CH. ISHAKAR**  
CHAIRMAN, UWARD, Hyd.

**Sri C. RAJSEKHAR**, Area Director, Special Olympic Bharath, T.S. Hyd

## LEKHADEEP PRODUCTS PATRONIZED BY:

HIGH COURTS of A.P. & Telangana States, ACCOUNTANTS GENERAL OFFICES, HMDA, UMANI, A.P. & T.S., Telecom. Accounts (BSNL), I.G. of Police, CRPF, Southern Sector, STUDY CIRCLE, A. G. Office, MADHURANAGAR WELFARE ASSOCIATION  
KAKATIYA SEVA SAMITHI, Kukatpally, HINDU PUBLIC SCHOOL, A.G. Colony, MALANDA EDUCATIONAL INSTITUTIONS, V.R. Nagar, VIGHANA JYOTHI PUBLIC SCHOOL, Madhuramagar, BRAHMAAM TALENT HIGH SCHOOL, Madhuramagar  
DAKSHA SCHOOL, Engineers Colony, Yousufguda, SRINIDHI SCHOOL, Madhuramagar, JAWALAKSHMI GRAPHICS, Hyd., NILESH BOOK DEPOT, Malinagar, CPWD, A.Gs. Colony, Residents of A.Gs. Colony, Donors and Neighbour.

## VALEDICTORY PROGRAMME:

**4pm to 6.00 pm - Video Presentation, Cultural Programme, Award presentation,  
Felicitation to Founders & Staff, Messages by Guests & Chief Guest**

*All are Invited*

**R. SAMBASIVA RAO**  
PRESIDENT  
9440054405

**R. LAKSHMANA SARMA**  
VICE PRESIDENT  
9441270381

**M. RAMU**  
SECRETARY  
9848488175

**A.V. PRASAD**  
JOINT SECRETARY  
9989553114

**V. GIRIJAPATHI RAO**  
TREASURER  
9392482397

Email: [lekhaadeep@yahoo.co.in](mailto:lekhaadeep@yahoo.co.in)

Website: [www.lekhaadeep.org](http://www.lekhaadeep.org)



# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## Programme from 10:00 AM TO 4:00 PM

10:00 to 11:00 am	Arrival of Intellectually Disabled children from different institutions
11:00 to 1:00 pm	Sports/games competitions
1:00 to 2:00 pm	Lunch break
3:00 to 4:00 pm	Cultural Programme

## Valedictory Programme from 4:00 PM to 6:00 PM

4:00 to 4:30 pm ARRIVAL OF CHIEF JUSTICE  
OF HIGH COURT OF HYDERABAD, GUESTS & INVITEES

### 4:30 to 6:30 pm

Prayer & welcome address by Mr. J. Srikanth, Special Employee  
Video presentation  
Cultural programme  
Brief report by Secretary  
Prize distribution  
Felicitation to Dr. A.T. Thressia Kutty, Founder members and Staff members  
Brief messages by Guests  
Message by the Chief Guest  
Presentation of Mementos to Sister Organizations  
Presentation of Mementos to Guests  
Vote of thanks

### Venue

**Lekhakalyan  
AG's Colony, Hyderabad.**





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



*Lekhakalyan all decked for celebrations*



**"Life is a long Journey between Human Being and Being Human.  
Let's take at least a step daily to cover the distance."**





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Different NGO's for intellectually challenged children exhibited their products on this occasion. NIEPD, Sri Sai Seva Sadhan, Sadhana Society for M.R, Lekhadeep, Prerana Special School, Aashayam Parents Associations are a few to name them. These stalls were visited by the chief guest, guests and other invites.



Lekhadeep Stall at Mindtree on 3-12-2019, Hyderabad

Lekhadeep Stall at Ravindra Bharathi on 3-12-2019, Hyderabad





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## **Introduction**

*On behalf of LEKHADEEP, it gives me immense pleasure to present the Secretary's report as we move ahead of another milestone.*

*A picture is worth one thousand Words, the video displayed here gives a clear picture of who we are and what we do. From our humble beginning in 1993 with 9 intellectually challenged persons, we have continued to make a difference in the lives of more than 200 intellectually challenged individuals by providing vocational training and rehabilitation and engaging them to make productive contribution to the society in their own capacity. We are also proud to claim that we won Six "Best Employee National Awards" from the President of India. To diversify our activities, we have initiated Organic Vegetable Gardening in the open land allotted by the Principal Accountant General last year.*

## **Challenges**

*As always, the challenges have been many and varied in our journey till this day, but we have been able to overcome them triumphantly with the unfailing support and contribution from patrons, donors, guards of good will, and philanthropists. The biggest challenge now before us is the sudden withdrawal of grant-in-aid to Special School & Vocational Training cum Rehabilitation Centre for intellectually disabled w.e.f. 1.4.2018 restricting the age to 18 years.*

## **Aims and Approaches:**

*Unfortunately, this section of society is most neglected and abandoned as they do not know and cannot fight for their own rights, hence we have been communicating with the Ministry of Social Justice and Empowerment to restore the grants on par with other disabilities.*

*The most pestering and lingering question in the minds of parents of these children is "WHO WILL TAKE CARE OF THEM" after their demise. Siblings and other family members are also not in a position to take care of them as they have their own issues to deal with. So to address this issue, we intend to initiate a project of integrated home for single parents with these kinds of children.*

*We need the support of the IA&AD authorities for additional accommodation to launch the proposed project besides arranging perpetual funding from the Ministry of Social Justice and Empowerment. We will present the detail project report to our patrons for their perusal and support to continue our mission of serving the intellectually disabled.*

*With these few words I conclude. With regards and thank you all*



**M. Ramu**  
**Secretary**



# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Justice Sri Raghavendra Singh Chauhan graced the occasion as the Chief Guest of the Silver Jubilee function. Justice Raghvendra Singh Chauhan Speaking on this occasion stressed the importance of corporate sectors support and contribution to this section of society in addition to the funding from the State/Central Governments. He stated that these children need love and affection from each and everyone of the society

THE HINDU HYDERABAD  
MONDAY, NOVEMBER 18, 2019

## The intellectually disabled need support, says CJ

STAFF REPORTER  
HYDERABAD

Two-hundred intellectually-disabled persons, including children, took part in games, sports and other fun activities at Lekhadeep, the silver jubilee celebrations of Parents' Association of Accountant General's Office Employees, on Sunday.

The Chief Justice of the Telangana High Court, Raghavendra Singh Chauhan, who was the chief guest at the event, said the corporate sector should support this section of the society. He said others too should contribute to helping these children.

Principal Secretary for Women and Child Welfare



Telangana High Court Chief Justice Raghavendra Singh Chauhan giving away prizes at an event in Hyderabad on Sunday. \*BY ARRANGEMENT

M. Jagadeswar also spoke on the occasion.

Cash awards, prizes and mementoes were handed over to the winners of the competitions.







# LEKHADDEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



It was a great honor to have **M Jagadeeshwar - IAS** Principal Secretary, Department of Women, Children, Disabled and Senior citizens as guest of honour. He speaking on the occasion greatly appreciated the services of Lekhadeep and stated that these children need the love and care of the family and the society. They deserve the support of Community in addition to the State/Central Governments.



**"Help is a Very Expensive Gift...**

**So Don't expect it from everyone...**

**Because very few people are "Rich" by Heart."**





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Dr. A.T. Thressia Kutty needs no introduction to parents with special needs children. She worked in NIEPID as a faculty in the Department of Adult Independent Living from 1985 and retired in the year 2002 but she is still continuing her services. Her major contribution was in the area of Vocational Training and Employment of persons with Disability. She was instrumental for many parents organizations and motivated them to organize production centers where children can work and earn. Lekhadeep is one of them. She initiated it and even named it as Lekhadeep. She received many accolades for her services and even a national award in 1995 for her outstanding services to persons with disabilities. She even has many publications to her credit in the area of Disability Rehabilitation.

She was felicitated on this occasion as a token of appreciation of her influential guidance and continued support.







# LEKHADDEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



 **Email Message of Dr. D.K. Menon, Former Director, NIMH  
for Silver Jubilee Celebrations** 

Yahoo/Inbox

menondk <menondk@ntlworld.com>To: lekhadeep vtcCc:Thressiakutty6 Oct at 5:14 am

**Dear Sri Sambasiva Rao,**

The big day for Lekhadeep is coming very soon. I am delighted to get personal invite from you. It looks as if it was yesterday. But the reality is that it was 25 years ago, the Parents picked up courage to get together and march towards the unknown and uncharted course of group employment. Nobody could predict whether the project will succeed. But it was the optimism of Dr.Thressia Kutty, my colleague from NIEPID that encouraged all of us to take a plunge. The results of your painstaking efforts and perseverance are so praiseworthy. Your efforts have brought meaning to the lives of persons with IDD.

You have brought smiles on the faces of people who were forgotten, forlorn and hidden in households. You have turned young adults into confident, productive and ever smiling persons. Whenever I have visited Lekhadeep, I have always found them enjoying whatever work is assigned to them.

I sincerely regret that I will not be able to attend the Silver Jubilee celebrations on 9 November, 2019. However, at a later time, if I ever visit Hyderabad, I can promise to visit Lekhadeep and share your joy and success of this great initiative.

Yours Sincerely,

**Desh Keerti Menon**





# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



*Krishna Gollapudi, Vice President-Technology Business and Centre Head of Hyderabad said that these Children are epitome of uniqueness that includes Discipline and responsibility. "In this uncivilized world, these children are the most civilized ones". He gave gifts to the children as a part of their company's Silver Jubilee Celebrations*







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Sri V. Sreenivasa Rao, Consultant and in charge of CSR activities of M/S Astra Microwave products Limited, Hyderabad, graced the occasion and assured CSR support to Lekhadeep.





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



*Sri Ramesh Viswanathula is a Senior Attorney & Advocate practicing in High Courts & Supreme Court of India and also a Solicitor of England & Wales.*

*While he speaking on the occasion stressed on the need of continuous support (grant-in-aid) for life long to these intellectually challenged persons by the Government and the Community at large as these persons do not develop mentally with physical age. He said even a forty-year-old Intellectually Disabled person is less than or equal to thirteen-year-old Child in their mental growth. He also pointed out that this section of society is not given its due as in other Western Countries and there is an urgent need to bring a law to protect these persons in the society.*







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## Print Media Clippings

**6 ఆంధ్రజ్యోతి**  
 హైదరాబాద్ • ఆదివారం  
 17 నవంబర్ 2019  
 www.andhrajothy.com



ఏజీ కాలనీలో శనివారం జరిగిన లేఖాదీప్ సిల్వర్ జూబ్లీ వేడుకల్లో సిబ్బందితో రాష్ట్ర హైకోర్టు ప్రధాన న్యాయమూర్తి జస్టిస్ రాఘవేంద్రసింగ్ చౌహాన్, తదితరులు

- వెంగళరావునగర్, నవంబర్ 16 (ఆంధ్రజ్యోతి)

THE HINDU HYDERABAD  
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Telangana High Court Chief Justice Raghavendra Singh Chauhan giving away prizes at an event in Hyderabad on Sunday. \*BY ARRANGEMENT

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ఆదివారం 17 నవంబర్ 2019, హైదరాబాద్

ఉన్నత శిఖరాలకు ఎదిగినా..  
మానవతా విలువలు కోల్పోవద్దు  
హైకోర్టు చీఫ్ జస్టిస్ రాఘవేంద్రసింగ్



లేఖాదీప్ స్వచ్ఛంద సంస్థ సిల్వర్ జూబ్లీ వేడుకల్లో పాల్గొన్న హైకోర్టు చీఫ్ జస్టిస్ రాఘవేంద్రసింగ్ చౌహాన్ తదితరులు

వెంగళరావునగర్ : సమాజంలో మనం ఎంత ఉన్నత శిఖరాలకు ఎదిగినా మానవతా విలువలను మాత్రం మరచిపోకూడదని హైకోర్టు చీఫ్ జస్టిస్ రాఘవేంద్రసింగ్ చౌహాన్ అన్నారు. వెంగళరావునగర్ డివిజన్ పరిధిలోని ఏజీ కాలనీలో బుద్ధిమాంద్యం పిల్లలకు విద్యకోసాటు వారి అలవాటానా చూసుకుంటున్న లేఖాదీప్ స్వచ్ఛంద సంస్థ సిల్వర్ జూబ్లీ వేడుకలను ఏజీ కాలనీ కమ్యూనిటీ హాల్లో ఘనంగా నిర్వహించారు. కార్యక్రమానికి ముఖ్యఅతిథిగా హైకోర్టు చీఫ్ జస్టిస్ రాఘవేంద్రసింగ్ చౌహాన్, స్త్రీ, శిశు సంక్షేమ శాఖ ప్రిన్సిపల్ సెక్రటరీ జగ దీప్తిని ప్రభువర్యులు. ఈ సందర్భంగా జస్టిస్ రాఘవేంద్రసింగ్ చౌహాన్ మాట్లాడుతూ బుద్ధిమాంద్యం అనేది వివిధ రకాల జన్మపరమైన లోపాలతో సంభవిస్తుందని, అలాంటి వారిని మరింత ప్రేమగా చూసుకోవాలన్నారు. లేఖాదీప్ సంస్థ బుద్ధిమాంద్యం పిల్లలను చేరదీసి వారి మానసికస్థితి ఎదుగుదలకు ఎన్నో కార్యక్రమాలు రూపొందించి అమలు చేస్తుందన్నారు. లేఖాదీప్ సంస్థ ప్రతి ఒక్కరికీ ఆదర్శమని కొనియాడారు. స్త్రీ, శిశు సంక్షేమ శాఖ ప్రిన్సిపల్ సెక్రటరీ ఎం.జగ దీప్తిని మాట్లాడుతూ బుద్ధిమాంద్యం పిల్లల విషయంలో లేఖాదీప్ తీసుకుంటున్న చొరవ, చేస్తున్న సేవలు అభినందనీయమన్నారు. అంతకుముందు దిన్నారలు చేసిన సాంస్కృతిక కార్యక్రమాలు ఆలరించాయి. ఆటల పోటీల్లో గెలుపొందిన వారికి అతిథులు పురస్కారాలను అందజేశారు. హైకోర్టు సీనియర్ అటార్నీ రమేష్ విశ్వనాథ్, ఎన్.బి.హాద్ ది హైస్కూల్లో ఆండ్ ఎంప్లాయిమెంట్ మాత లెక్చరర్ ఎ.టి.శ్రీనివాసా కుట్టి, లేఖాదీప్ అధ్యక్షులు ఆర్.సాంబశివరావు తోపాటు ఆకౌంట్స్ ఆండ్ జనరల్ అధికారులు, విద్యార్థులు పాల్గొన్నారు.











*Certificates presented to participants to  
commemorate Silver Jubilee*





## LEKHADEEP

(Regd. No. 4811/93)

A unique community service project patronized by the  
COMPTROLLER & AUDITOR GENERAL OF INDIA & PRINCIPAL ACCOUNTANTS GENERAL OF A.P. & TELANGANA STATES  
PARENTS ASSOC IATION OF ACCOUNTANTS' GENERAL OFFICES FOR THE  
WELFARE OF MENTALLY HANDICAPPED CHILDREN  
GUIDED BY: NIEPID





SAI RAM

### Sri M.S. PADMANABHAN BEST SKILLED SPECIAL EMPLOYEE AWARD



Late Sri M. S. PADMANABHAN, Retd. IAS, IAS  
First Director of Lekhadeep 1993 to 2006

Best Skilled Certificate & Cash Award Is Presented To ----- for securing -----

position in the Skill Competitions held on 16.11. 2019 during **"SILVER JUBILEE CELEBRATIONS"**

on 16.11.2019 in -----event representing -----

(NGOs name), Hyderabad, Telangana State



B. RAMAJOGA RAO

Founder Member & Former President



M. RAMU

Secretary



## LEKHADEEP

(Regd. No. 4811/93)

A unique community service project patronized by the  
COMPTROLLER & AUDITOR GENERAL OF INDIA & PRINCIPAL ACCOUNTANTS GENERAL OF A.P. & TELANGANA STATES  
PARENTS ASSOC IATION OF ACCOUNTANTS' GENERAL OFFICES FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN  
GUIDED BY: NIEPID



**SILVER JUBILEE CELEBRATIONS - 2019**

Certificate Awarded To ----- for participating in

the **"SILVER JUBILEE CELEBRATIONS-2019"** held at Lekhadeep premises, Hyderabad

on 16.11.2019 and Secured ----- Position in -----event representing

----- (NGO Name), Hyderabad, Telangana State.



R. SAMBASIVA RAO

President



M. RAMU

Secretary



# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Founder members felicitated on this occasion for their important role in establishing Lekhadeep and their continuous contribution to the mission of serving the intellectually challenged children.



**Sri B. RAMAJOGA RAO,**  
Ex. President

**SRI K.K. NAGESWARA RAO,**  
Ex. Secretary



**SMT. G. SESHAGIRI,**  
Ex. Treasurer

**SMT. A. SRIDEVI,**  
Ex. Vice-President









# LEKHADEEP

## SILVER JUBILEE CELEBRATIONS



Sri K. Achutya Rao founder member and ex-president of Lekhadeep was felicitated on December 8, 2019 at his residence. Sri L. Baleswariah, General Secretary of UVARD and President of Shantiniketan Residential Institution for MH; R. Sambasiva Rao, President; Sri J.V.S. Gangadhar Shastri, Study Circle, AG Office, Kumari K. Padmaja & Mr. K. Prasad, Intellectually challenged children participated in this event. Sri B. Nagesh, Marketing Executive of Lekhadeep and Mr. R.B.V. Sridhar, Special Employee of Lekhadeep were also present on this occasion.







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Teachers and Staff members were felicitated as a deepest acknowledgment for their dedication, devotion, commitment and hard work in training and taking care of these intellectually challenged children.



Ms. CH. Surya Bhaskaram, Dr. A.T. Thressia Kutty, Smt P. Suvartha, Smt. K. Chinnari, Smt. G. Vijaya Lakshmi, Justice Raghavendra Singh Chauhan, Smt. N. Bala Tripura Sundari, Smt. B. Durga Bhavani, Smt. B. Vijaya Lakshmi, Smt. P.Lakshmi Kumari, Ms CH. Padmavathi, Smt. CH. Shoba, Smt. M. Janaki, Sri Ramesh Vishwanathula, Sri V.S.Rao and Sri Krishna M.Gollapudi



**Standing :** Sri G.V. Brahmam SRI R. LAKSHMANA SARMA, Sri B. Nagesh, Sri K. Govinda Raju, sri P. Govind, Sri T. Sathyanarayana Murthy with Sri B. Ramajoga Rao, Dr. A.T. Thressia Kutty, Sri M. Jagadeeshwar, Justice Raghavendra Singh Chauhan, Sri V.S. Rao, Sri Krishna M.Gollapudi, Sri Ramesh Vishwanathula,





# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## Felicitation to teachers and staff







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



**Sri M.S. PADMANABHAN BEST SKILLED SPECIAL EMPLOYEE AWARD** initiated to commemorate Silver Jubilee. Skill competition for file covers was held on 2-11-2019 First prize won by NIEPID. Second prize by Lekhadeep.

**First prize winners :** CH. Robin Raju, M. Raghav, M. Sai Kartikeya, M. Pavan Kumar Goud. Cash prize of Rs. 1000/- each.

**Second prize winners :** O. Srinivas, G. Om Kumar, CH. Sairam, Mohd . Akhil Nasser. Cash prize of Rs. 750/- each.

**Consolation prize :** Mr. Rakesh, Shantiniketan Residential Institution for MH. Cash prize of Rs. 500/- .



NIEPID team



Lekhadeep team



NIEPID & Lekhadeep teams



G.Om Kumar receiving the prize



Ch.Robin Raju receiving the prize



Ch.Sairam receiving the prize



O.Srinivas receiving the prize



Rakesh receiving the prize



# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



**Sri M.S. PADMANABHAN BEST SKILLED SPECIAL EMPLOYEE AWARD** initiated to commemorate Silver Jubilee. Skill competition was held internally for Lekhadeep special employees for file pads on 15-11-2019

**First Prize : G.Om Kumar, S.Sridhar, B.Mahasri. Cash prize of Rs. 1000/- each.**

**Second Prize : Ch.Sairam, Mohd. Sohail Nasser, V.Bhavya Dharani. Cash prize of Rs. 750/- each.**



G.Om Kumar receiving the prize



Mohd.Sohail Nasser receiving the prize



V.Bhavya Dharani receiving the prize



Ch.Sairam receiving the prize



B.Mahasri receiving the prize



S.Sridhar receiving the prize





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



**Sri M.S. PADMANABHAN BEST SKILLED SPECIAL EMPLOYEE AWARD** initiated to commemorate Silver Jubilee. Skill competition with waste reuse was held on 16-11-2019

**First Prize :** Faizal Ahmed Khan and Satish from Durgabai Deshmukh VTRC for Handicapped. Cash prize of Rs. 1000/- each.

**Second Prize :** Ravi Shankar from Aasayam Parents Assn. Cash prize of Rs. 750/-

**Consolation prize :** Sridhar and Rahman from Prerana Special School. Rangaswamy from Shanthinikethan Residential Institution for MH





# LEKHADDEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Games & Sports competition were held for intellectually challenged children of twin cities on 16-11-2019 morning.

Lemon & Spoon race for boys :

First prize : **Venkatesh Babu - Lekhadeep**

Second prize : **Babu - Shanthinikethan Residential Institution for MH**

Third prize : **Goutham Bashit - Prerana Special School**

Lemon & Spoon race for girls :

First prize : **Sri Vali - Anurag Human Services**

Second prize : **Manisha - Sadhana Society for MR**

Third prize : **Ayesha Fareen - Prerana Special School**



*With best Compliments from :*  
**Sri Srirangam Rajan Babu,**  
C-80, Madhuranagar,  
Mob No: 8125041888







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



**SRI C.RAJASEKHAR, AREA DIRECTOR**  
**SPECIAL OLYMPICS BHARATH, AP & TS**  
**CONDUCTING EVENTS**





# LEKHADDEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



**Congratulations for being selected to participate in  
National Floor Ball team at  
Himachal Pradesh from January 5th to 10th 2020**



**Mr. B. Venu, Special Employee of Lekhadeep selected by the SPECIAL OLYMPIC BHARATH for National Coaching Camp for playing Floor Ball representing Telangana State team. He attended the Coaching Camp at Hardwar, Uttarakhand from 15 – 20 November, 2019. This event also took place during our Silver Jubilee celebrations.**





# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Children from Aasayam Parents Association performed a patriotic song and K.Madhan Kumar from Shanthinikethan Residential Institution for MH performed a solo song on this occasion. Children from NIEPID performed a solo & group song on this occasion.



*With best compliments from*  
**SRI Y. RAMESH BABU,**  
Flat No. 206, Gev Tulasi,  
Plot No. 151-153,  
Pragathi Nagar, Opp. Jntu,  
Hyderabad - 500 090.  
Email id: rameshyadati@gaill.com  
(M) No. 99495 89009



# LEKHADEEP



SILVER JUBILEE CELEBRATIONS - 16-11-2019

Children from Lekhadeep performed a solo & group song on this occasion.



Lekhadeep participated in the World Disabled Day programme at Balayogi Stadium, Hyderabad.





# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## Memorable Moments Captured







# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



## Memorable Moments Captured







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 16-11-2019



Mr. J.Srikanth singing prayer song & welcome note



Vote of thanks by: **SRI R. LAKSHMANA SARMA, VICE PRESIDENT**

On behalf of the Parents Association of Accountants General Offices for the welfare of Mentally Handicapped-Lekhadeep and all the Intellectually disabled I convey our heartfelt thanks to Justice Raghavendra Singh Chauhan, Hon. Chief Justice of High Court, Telangana, Sri.M. Jagadeeshwar, Prl. Secretary, Women, Child & Disabled welfare, T.S., Sri Krishna M. Gollapudi, Vice President, Mind Tree, Sri V. Sreenivasa Rao, Consultant & Head, CSR Project, AMPL., Sri Ramesh Viswanathula, Sr. Attorney & Advocate, Dr. A.T.Thressia Kutty, Ex. Lecturer in Voc. Counseling & Empowerment, NIEPID, Patrons, Founder Members, Donors, other guests, sister organizations, CPWD, Police Dept., Media and all the parents, staff members, volunteers for attending the Silver Jubilee celebrations of Lekhadeep and making the programme a grand success and memorable. Thank you one and all.



The programme concluded with National Anthem Jana gana mana....



Jai Hind



# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 2019



## *Gym Inauguration*

Lekhadeep gym was inaugurated on 7-12-2019 by Sri L.V.Sudhir Kumar, IA&AS Principal Accountant General (Audit) A.P. and Sri Anindya Dasgupta, IA&AS Accountant General (A&E) Telangana as a milestone event of Silver Jubilee. Speaking on this occasion, they assured their continued patronage for Lekhadeep to embark on new projects for the welfare of intellectually challenged children. Sri B.Ramjoga Rao, Sri M.Ramu, Sri R.Sambashiva Rao, Sri V.Girijapathi Rao, Sri R.Lakshman Sarma, Sri A.V.Prasad, Sri G.Nagender Reddy, Sri K.Solman Raju, Sri V.S.Sarma, Sri S.Rajanbabu and Sri M.Ramana were also present for this function.







# LEKHADEEP

## SILVER JUBILEE CELEBRATIONS - 2019



THEY CAME, THEY SAW & WERE CONQUERED (THEY ALL APPLAUDED)

It is an achievement that could be compared. Sri Ramarajya Rao parva or Laxmaswara Rao parva have dedicated their lives for this organization. They have, with the help of the friends & supporters have brought name & fame to LEKHADEEP as an international organization to many nearby places both within.

*Sri L.V. Sudhir Kumar*

**Sri L.V. SUDHIR KUMAR,**  
PRL ACCOUNTANT GENERAL(AUDIT) A.P., HYDERABAD



Feel happy to see the dedication of parents & supporters to his exceptional endeavour. Wish a great journey on his path.

*Sri Anindya Dasgupta*

**SRI ANINDYA DASGUPTA,**  
ACCOUNTANT GENERAL (A&E) T.S. Hyd.







# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 2019



14

సాక్షి

హైదరాబాద్ ఆదివారం 8 డిసెంబర్ 2019

ఆదివారం

## మానసిక దివ్యాంగులను ఆదుకుంటాం



జీమీను ప్రారంభాన్ని సుధీర్ కుమార్, ఆనంద్ దాస్ గుప్తా

### సుధీర్ కుమార్, ఆనంద్ దాస్ గుప్తా

వెంగళరావునగర్, రేఖాదీప్ లో క్షణ పొందుతున్న మానసిక దివ్యాంగులను ఆదుకోవాలిగా ఆదుకుంటామని ఏపీ ఆడీల్ ప్రెస్నివర్ ఆకౌంట్ లో జనరల్ సుధీర్ కుమార్, తెలంగాణ ఆకౌంటింగ్ జనరల్ ఆనంద్ దాస్ గుప్తాలు తెలిపారు. వెంగళరావునగర్ డివీజన్ లో ఏపీ ఆకౌంట్ ఉన్న రేఖాదీప్ సంస్థ నిర్వహణలోని

పునర్నిర్మించుతున్న జీమీను ఏర్పాటు చేశారు. నూతనంగా ఏర్పాటు చేసిన ఈ జీమీను కనిపించే వారం ఆయా అధికారులు ప్రారంభించారు. ఈ సందర్భంగా వారు మాట్లాడుతూ రేఖాదీప్ సంస్థ తలపెట్టిన నూతన పథకాల అమలుకు సహకరిస్తుమని కోరారు. సీపీఐ సహకారంతో రేఖాదీప్ లో ఆర్థిక, వనధి సౌకర్యాలను పెంచుతామన్నారు. వ్యాధిగ్రస్త అభ్యుదయ చివరకు ఉన్న వీక్షణలను పెంచడానికి తీర్మానం



జీమీలో ప్రారంభ చేస్తున్న దివ్యాంగులు

ప్రముఖ అనేక ఇబ్బందులు వదుతున్నారని, అలాంటిది మానసిక దివ్యాంగులను ఆదుకోవడం లేదని వారికి ప్రత్యేకంగా క్షణ జమ్మి బోర్డు సౌకర్యాలను కౌన్సిల్ నిర్వహణలో నిజంగా అందించేందుకు ప్రయత్నించారు. నమాజంలో దివ్యాంగులను, మానసిక దివ్యాంగులను ఎన్నడూ చుట్టడంగా చూడరాదని, వారికి ప్రత్యేక వైపుల్ను దాగి ఉంటుందని, వారిని వెలికి తీసేందుకు ప్రయత్నించారు.

భిందీ ఆ క్షణంలో ప్రోత్సహించాలని తెలిపారు. కొద్ది రోజుల మానసిక దివ్యాంగులకు డివైజన్ అందించారు. కార్యక్రమంలో సంస్థ అధ్యక్షులు ఆర్.సాంబశివరావు, కార్యదర్శి ఎం.రామ్, కోశాధికారి గిరిజావతిరావు, ఉపాధ్యక్షుడు లక్ష్మణశర్మ, జాయింట్ సెక్రటరీ ఎ.వి.ప్రసాద్, మాజీ సీకె యు నాగేంద్రరెడ్డి, సోల్జునాజ్, వి.ఎస్.శర్మ, రాజనాథులు, సంస్థ నిర్వహణ పాల్గొన్నారు.

**ఈనాడు ఆదివారం 8 డిసెంబరు 2019**

### వ్యాయామశాల ప్రారంభం

**వ్యాయామశాలను ప్రారంభిస్తున్న ఆర్ గీ పార్కుమెంట్ ఉపతాధికారులు**

**వెంగళరావునగర్, న్యూస్ టుడే: వెంగళరావునగర్ డివిజన్ పరిధి ఏపీ కాలనీలోని రేఖాదీప్ సేవా సంస్థ మానసిక దివ్యాంగులకు నూతనంగా ఏర్పాటు చేసిన వ్యాయామశాలను కనిపించే అండ్ ప్రెస్నివర్ ఆర్ గీ పార్కుమెంట్ ప్రెస్నివర్ ఆకౌంట్ జనరల్ ఎల్వీ సుధీర్ కుమార్, తెలంగాణ రాష్ట్ర ఆకౌంట్ జనరల్ ఆనంద్ దాస్ గుప్తా ప్రారంభించారు. ఈ సందర్భంగా 80 మంది ప్రత్యేకాసలాల ఏర్పాటు అందజేశారు. రేఖాదీప్ సంస్థ అధ్యక్షులు ఆర్.సాంబశివరావు, కార్యదర్శి రామ్, కోశాధికారి వి.గిరిజావతిరావు, ఉపాధ్యక్షులు ఆర్.లక్ష్మణశర్మ, సంయుక్త కార్యదర్శి ఎ.వి.ప్రసాద్, మాజీ అధ్యక్షులు నాగేంద్రరెడ్డి, సయ్యులు సోల్యానరాజ్, వి.ఎస్.శర్మ, రాజనాథులు, వెంగళరావు, రమణ, ఏపీ కార్యాలయ నిర్వహణ, దివ్యాంగుల తల్లిదండ్రులు పాల్గొన్నారు.**

**6 ఆంధ్రజ్యోతి**

హైదరాబాద్ • ఆదివారం 8 డిసెంబర్ 2019

[www.andhrajyothy.com](http://www.andhrajyothy.com)

**'మానసిక దివ్యాంగులను ఆదుకుంటాం'**

**జీమీ ప్రారంభిస్తున్న సుధీర్ కుమార్, ఆనంద్ దాస్ గుప్తా**

**వెంగళరావునగర్, డిసెంబర్ 7 (ఆంధ్రజ్యోతి):** రేఖాదీప్ లో క్షణ పొందుతున్న మానసిక దివ్యాంగులను ఆదుకోవాలిగా ఆదుకుంటామని ఏపీ ఆడీల్ ప్రెస్నివర్ ఆకౌంట్ లో జనరల్ సుధీర్ కుమార్, తెలంగాణ ఆకౌంటింగ్ జనరల్ ఆనంద్ దాస్ గుప్తా ఆధ్వర్యంలో ఏపీ కాలనీలోని రేఖాదీప్ సంస్థ నిర్వహణలోని వరసాలోని వారు ప్రారంభించారు. ఈ సందర్భంగా వారు మాట్లాడుతూ రేఖాదీప్ సంస్థ తలపెట్టిన నూతన పథకాల అమలుకు సహకరిస్తుమని కోరారు. సీపీఐ సహకారంతో రేఖాదీప్ లో ఆర్థిక, వనధి సౌకర్యాలను పెంచుతామన్నారు. వ్యాధిగ్రస్త అభ్యుదయ చివరకు ఉన్న వీక్షణలను పెంచడానికి తీర్మానం చేశారు. నమాజంలో దివ్యాంగులను, మానసిక దివ్యాంగులను ఎన్నడూ చుట్టడంగా చూడరాదని, వారికి ప్రత్యేక వైపుల్ను దాగి ఉంటుందని, వారిని వెలికి తీసేందుకు ప్రయత్నించారు.

**నమస్త తెలంగాణ**

ఆదివారం 8 డిసెంబర్ 2019, హైదరాబాద్

**ఆత్మవిశ్వాసంతో వైకెల్యాన్ని జయించవచ్చు**

**జీమీను ప్రారంభాన్ని గుప్తా**

**వెంగళరావునగర్: ఆత్మవిశ్వాసంతో వైకెల్యాన్ని జయించవచ్చని ఏపీ ఆడీల్ ప్రెస్నివర్ ఆకౌంట్ లో జనరల్ సుధీర్ కుమార్, తెలంగాణ ఆకౌంటింగ్ జనరల్ ఆనంద్ దాస్ గుప్తాలు తెలిపారు. డివీజన్ పరిధిలోని ఏపీ కాలనీలో జన్మించిన వైకెల్యాన్ని ఏర్పాటు చేసిన వారు ఆందోళనగా మానుకుంటున్న రేఖాదీప్ సంస్థకు సంస్థ నిర్వహణలోని పునర్నిర్మించుతున్న జీమీను ఏర్పాటు చేశారు. నూతనంగా ఏర్పాటు చేసిన ఈ జీమీను కనిపించే వారం ఆయా అధికారులు ప్రారంభించారు. ఈ సందర్భంగా వారు మాట్లాడుతూ రేఖాదీప్ సంస్థ తలపెట్టిన నూతన పథకాల అమలుకు సహకరిస్తుమని కోరారు. సీపీఐ సహకారంతో రేఖాదీప్ లో ఆర్థిక, వనధి సౌకర్యాలను పెంచుతామన్నారు. వ్యాధిగ్రస్త అభ్యుదయ చివరకు ఉన్న వీక్షణలను పెంచడానికి తీర్మానం చేశారు. నమాజంలో దివ్యాంగులను, మానసిక దివ్యాంగులను ఎన్నడూ చుట్టడంగా చూడరాదని, వారికి ప్రత్యేక వైపుల్ను దాగి ఉంటుందని, వారిని వెలికి తీసేందుకు ప్రయత్నించారు.**



**E.S.L. Narasimhan**



**RAJ BHAVAN  
HYDERABAD-500 041**

**27.04.2019**

**GOVERNOR  
ANDHRA PRADESH AND TELANGANA**

**MESSAGE**

I am happy to learn that "Lekhadeep", a Parents Association of Accountants' General Offices Employees for the welfare of children with special needs, is bringing out Souvenir on the occasion of completion of 25 years of services.

I am happy to know that "Lekhadeep" is involved in the noble cause of assisting persons with special needs to develop their skills by providing them free on-the job training in manufacturing units for making office stationery by offering them stipend ranging from Rs.400/- to Rs.1600/- and the products manufactured by them are patronised by various government offices and educational institutions.

It is heartening to note that the organisation is also making the persons with special needs to participate in various games and sports activities, reinforcing the confidence in themselves and providing them an opportunity to exhibit their skills and capabilities.

I wish the "Lekhadeep" and the team behind the organisation, all success.

**E.S.L. Narasimhan**



प्रधान महालेखाकार (लेखा एवं हकदारी) गुजरात  
रेसकोर्स रोड, राजकोट - ३६० ००१  
Principal Accountant General (A&E) Gujarat  
Race Course Road, Rajkot - 360 001



Vani Sriram

I am very happy to know that 'Lekhadeep' is celebrating its Silver Jubilee year of dedicated work for children with special needs and bringing out a Souvenir to mark the occasion.

Over the years, I have seen 'Lekhadeep' grow from a Parents' Association for the welfare of nine intellectually challenged children, to a Vocational Training-cum-Rehabilitation Centre for several children with special needs. Lekhadeep has been doing a commendable service in exploring and identifying avenues for developing the abilities of these children and equipping them with the requisite skills to make productive contribution to the society.

I wish 'Lekhadeep' and its team all the best in their endeavours.

Vani Sriram





प्रधान महालेखाकार (लेखापरीक्षा)  
आन्ध्र प्रदेश, हैदराबाद - 500 004

PRINCIPAL ACCOUNTANT GENERAL (AUDIT)  
ANDHRA PRADESH, HYDERABAD - 500 004.



L.V.SUDHIR KUMAR

### MESSAGE

I am glad to know that LEKHADEEP, Hyderabad, a community service organization for the intellectually challenged children of the AG office employees is celebrating its Silver Jubilee Year in 2019. I have immense pleasure that the organization has made its headway in achieving several milestones like conducting various vocational training programmes, making the children self reliant, self confident and living in the society with high sense of dignity and service. I appreciate that the organization has come forward to join the MR children of all sections of the society and striving to improve the quality of their life by imparting training as per their respective skills. I convey my congratulations to the organization that it has bagged several state level and national level awards in recognition of their service and quality of their products, for which many government and private institutions are the best patrons for its products produced by the MR children.

I wish that the organization should stand against all challenges and succeed in all their future endeavours.

Best wishes,

  
L.V.SUDHIR KUMAR



सत्यमेव जयते

प्रधान महालेखाकार (लेखा एवं हक)  
तेलंगाना हैदराबाद - 500 004.  
PRINCIPAL ACCOUNTANT GENERAL (A&E)  
TELANGANA, HYDERABAD - 500 004.



*S. Snehalatha IA & AS*



Lekhadeep has stood as a shining example for the last 25 years in the field of selfless service to the intellectually challenged children. It is no mean task to take up the responsibility of nurturing and developing the skills of such children and turning them into productive members of the society. Any organization can only be as good as the members who work for it and I find the dedication and commitment of Lekhadeep Parents Association truly marvelous and worthy of emulation by one and all.

I extend my heartiest congratulations and best wishes to Lekhadeep on completion of 25 years of valuable service to the society. I have no doubt that this Organisation will go on to reach many more milestones in the years to come.

(S. Snehalatha)





Rebecca Mathai  
Principal Accountant General (Audit)  
Telangana

Completion of 25 years is a watershed for any organization. Lekhadeep has been doing a commendable job since inception. The commitment, the empathy and the passion of the leaders and volunteers of Lekhadeep is admirable.

On this occasion of the Silver Jubilee celebrations, I congratulate Lekhadeep with a hope that this flame should burn just as strong for many years to come.

(REBECCA MATHAI)

Phone No.: 040-23237275 (Off.), Email: [agautelangana@cag.gov.in](mailto:agautelangana@cag.gov.in), Fax No.: 040-23234157



प्रधान निदेशक लेखापरीक्षा (केन्द्रीय) का कार्यालय  
सैफाबाद, हैदराबाद - ५०० ००४.

OFFICE OF THE  
PRINCIPAL DIRECTOR OF AUDIT (CENTRAL)  
SAIFABAD, HYDERABAD - 500 004.

#### Message

It is heartening to know that the "Lekhadeep" a Vocational Training-cum Rehabilitation Centre for mentally handicapped children, Hyderabad, is making headway into its Silver Jubilee Year 2018-19. Its sincere efforts in trying to explore, assist and develop the skills of the intellectually challenged children to the employees of the Accountants' General offices and extending the similar efforts for the cause of intellectually challenged children of the society are praiseworthy. The training activities of Lekhadeep are intended to develop skill sets among these children which help them in making productive contribution to the society and inspiring the confidence in them and their family members. These efforts also are helpful in bringing attitudinal changes among the society members towards the intellectually challenged children.

The Silver Jubilee Year is undoubtedly a major milestone in the journey of the Lekhadeep. On this occasion, I extend my hearty congratulations to the employees of the offices at Hyderabad. I am sure that, being their efforts in right direction, they will be able get co-operation from different sections of society to achieve their commitments.

Jitendra S. Karape





सत्यमेव जयते

महालेखाकार (लेखा एवं हक)  
आन्ध्र प्रदेश, हैदराबाद - 500 004.  
ACCOUNTANT GENERAL (A&E)  
ANDHRA PRADESH, HYDERABAD - 500 004.



ANINDYA DASGUPTA

**MESSAGE**

I am pleased to note that LEKHADEEP, a Vocational Training-cum Rehabilitation Centre for Intellectually Challenged Children, Hyderabad has completed its glorious journey of 25 years in 2019. In its long journey the Organization has made positive contributions to more than 200 lives and to society at large. The Organization has provided intellectually challenged children with skills, viable employment opportunities and most importantly provided them with a strong sense of dignity and service.

I appreciate that LEKHADEEP has reached out to children beyond employees of Accountant General's office and has held high the torch of service for many sections of society. Its contribution is reflected by many prestigious awards and countless blessings from people whose lives have been affected by its work, or those who have felt inspired.

I am glad to know that several institutions- both Government and Private- have patronised its work in the last two decades & more.

I wish that LEKHADEEP continues to inspire other sister organizations in its journey ahead.

Best Wishes,

ANINDYA DASGUPTA

Website : [www.niepid.nic.in](http://www.niepid.nic.in)

Tel.No.27751741-745  
Fax No. 040-27750198

## National Institute for the empowerment of persons with intellectual disabilities (Divyangjan)



(Dept of Empowerment of Persons with Disabilities (Divyangjan))  
Ministry of Social Justice & Empowerment, Govt. of India.  
Manovikas Nagar, Secunderabad - 500 009  
An ISO 9001:2015 Institution



**Anuradha Dalmia**



### MESSAGE

It gives me immense pleasure to send my warm wishes to entire staff of LEKHADEEP who have continuously worked to empower the families and persons with Intellectual Disabilities through their committed programs. I am glad that NIEPID is associated with LEKHADEEP for the past 25 years.

With the enactment of the New Rights of Persons with Disabilities, Act 2016, the role of parent associations has become more critical. I wish you to play a leading role in bringing all the parent associations together to work towards making these rights real.

On behalf of NIEPID, I congratulate the entire team of LEKHADEEP for their dedicated work which is truly inspiring. Wish you many more years of success and achievements.

**Anuradha Dalmia**  
Director

Date:27/11/2018



## VISION

The quality of life of every person with Mental Retardation should rise, as to be equal to other citizens of this Nation; in that they should live with self-reliance, self confidence and self esteem to the optimum extent possible in spite of the constraints of their own deficiencies and the Bias & Prejudices of the Society.

## MISSION

Through persistent dedicated & sincere efforts, impart special education/functional education, followed by vocational/ skill training-as nearly suited to the latent skills & aptitudes to ensure their rehabilitation and social fitment.

Give Them Opportunity Not Pity.

## PASSION

An abiding Passion to make the Mentally Retarded persons to project their potentialities, overcoming their own diffidence, the indifference & inertia of the family members and excel with effort & hard work so that they all can look up as full fledged contributors to partners and participants in The National Productive Endeavour instead of being looked down upon as recipients/mere beneficiaries of such National Productive efforts.

## VALUE STATEMENT

To inculcate the Human Values in an integrated training setup on the Road to realization of the ultimate goals of social fitment and self-reliance so that their lives touch sublime levels of decent social living , and , the World will be a better place to live in as stepping stone to a truly Egalitarian Society.

Don't sit idly cursing the Darkness; for your part, light a candle;  
The World will be a better place to live in

## INAUGURATION OF LEKHADEEP ON 6TH MARCH 1994



Inaugurating LEKHADEEP



Sri K. Krishna Das IA&AS Prl Accountant General delivering inaugural address



Raj kumar one of the trainees rehabilitated as office boy in LEKHADEEP is seen delivering note books in APSTC godown



Smt. Sushma Sarma IA&AS Prl Director of Commercial Audit lighting the lamp (also seen in the photo Sri J.C. Jagannadham IA & AS and Sri K. Achuyuta Rao)



Sri Balarama Krishna IA & AS Sr. Dy. Accountant General (Admn) handing over the cheques towards grant-in-aid to the President of Parents Association



## ABOUT LEKHADEEP



LEKHADEEP- a community service **PROJECT** patronized by the **COMPTROLLER & AUDITOR GENERAL OF INDIA** and by all the **PRINCIPAL ACCOUNTANTS GENERAL of A.P. & Telangana States**



***Guided by***

NATIONAL INSTITUTE FOR THE EMPOWERMENT OF PERSONS WITH  
INTELLECTUAL DISABILITIES, **NIEPID (NIMH), Secunderabad**

**Lekhadeep** was formed by Parents Association of Accountants' General Offices Employees for the welfare of intellectually challenged children in the year 1993 in Qr. No C-49 of A.Gs. Staff Quarters, Hyderabad, with nine children of A.Gs. Employees. However, Lekhadeep has subsequently extended its service to other intellectually challenged children also. Currently, it has 58 intellectually Challenged persons employed in their sheltered workshop with a stipend ranging **from Rs. 450/- to Rs.1600/-** depending upon their capability and competency. Since its inception, it has been trying to explore, assist and develop the skills of the intellectually challenged to the maximum extent and engage them to make productive contribution to the society in their own capacity. Lekhadeep has trained more than 200 intellectually challenged individuals thus far and **won Six "Best Employee National Awards."**

Intellectually disabled children are given admission based on the **NIEPID** Certificate and provided free on-the-job training for 3-6 months under the guidance of proficient vocational instructors in manufacturing file pads/file covers, envelopes, note books, phenyl/washing products, etc.

All the products manufactured are supplied to government/private establishments, schools, colleges, and neighboring residents with good marketing value and viability. These products are chiefly patronized by **High Court of Hyderabad; Accountants General Offices of AP & Telangana States, Hyderabad; Inspector General, CRPF Southern Zone, Hyderabad; Vignan Jyothi School; residents of A.G. Colony; Madhuranagar Welfare Association; and Kakatiya Seva Samithi, Hyderabad.**

### TOURS & SPORTS ACTIVITIES

Lekhadeep conducts tour programmes every year for recreation and relaxation to all its employees and their family members. It has covered important places of South India, which include **Hampi, Kanyakumari, Mahabalipuram, Trivandrum, Tirupathi, New Delhi, Chennai, Srikakulam, Vishakhapatnam, Yanam, Pondicherry State, Papikondalu, Madurai, Kodaikanal and Kurnool.**

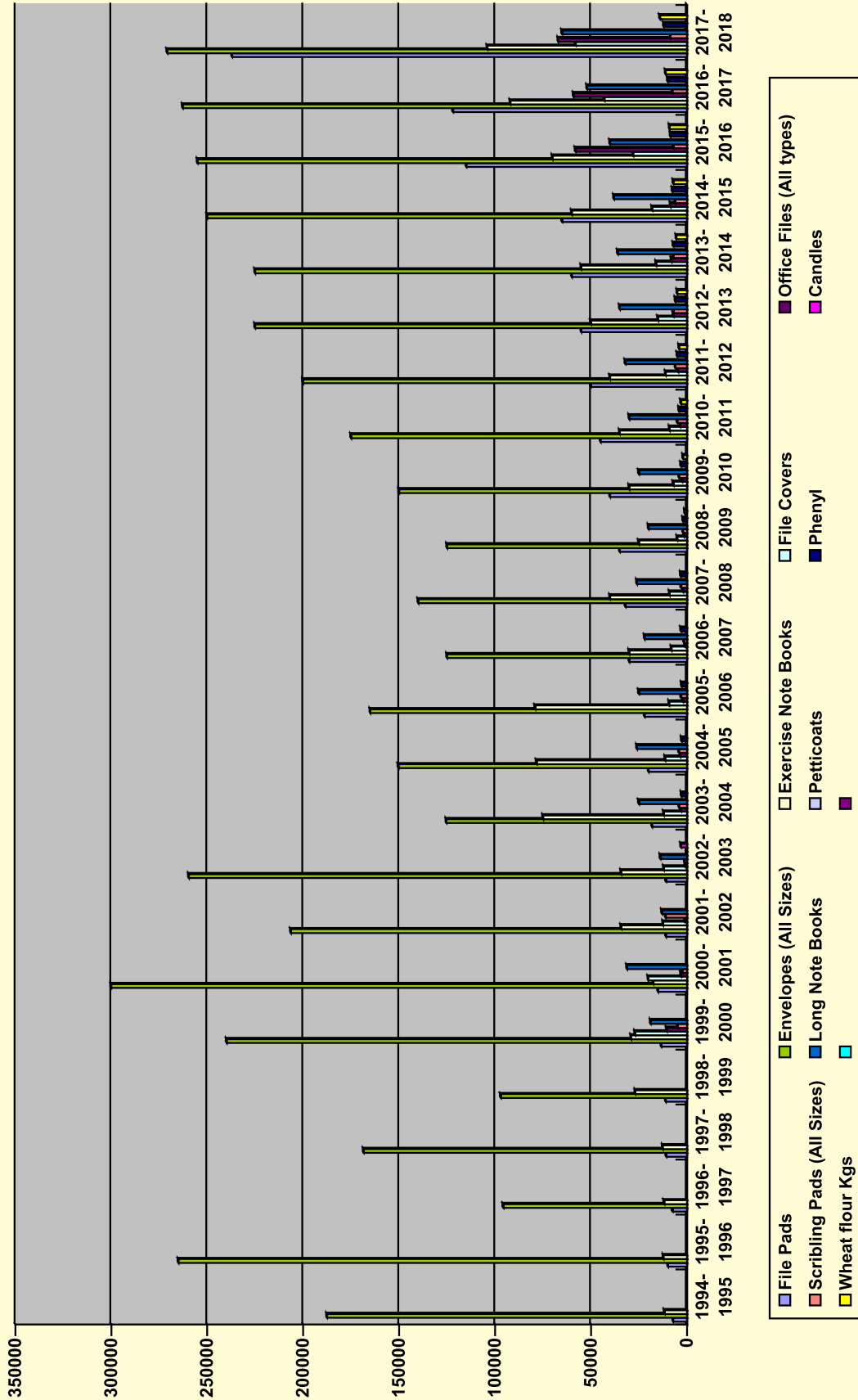
Lekhadeep employees also participated in various games and sports activities organized by **Special Olympic Bharat** and other institution competitions and won many laurels. Recently, **Mr. B. Venu** participated in Floorball National Championship in **Bengaluru, Karnataka** and **won 3<sup>rd</sup> prize. Mr. CH. Sairam** participated in Floorhockey National Championship in **Patiala, Punjab** and **won 1st prize**

**Lekhadeep team participated in the 5K run organized by Airtel Marathon in collaboration with Hyderabad Runners Association in 2017 and 2018 at Hi Tex, Hyderabad.**

Generally, people with disabilities are considered to be surplus and nonproductive members of the society, but Lekhadeep has been working for Vocational Empowerment & Skill Development of the Intellectually Challenged and provide employment opportunities and make them contributing members of the society.

**One Look is worth a Thousand Words**, so please watch this video link **<https://youtu.be/U4tRiDODu9k>** for complete insight of the activities of our organization and visit our website at **[www.lekhadeep.org](http://www.lekhadeep.org)** for more information.

# Abilities Chart of Intellectually Challenged







# LEKHADEEP

PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' EMPLOYEES  
FOR THE WELFARE OF THE MENTALLY HANDICAPPED CHILDREN

## NATIONAL AWARDS RECIPIENTS



Mr. I. Raj Kumar receiving "Best Employee National Award" from Sri. K.S. Naryanan President of India on 3.12.1998



Mr. M. Arun Kumar receiving "Best Employee national Award" from Dr. A. P. J. Abdul Kalam, President of India on 3.12.2006



Mr. K. Srikanth receiving "Best Employee National Award" from Sri Mohammad Hamid Ansari, the Vice-President of India on 3.12.2008



Ms. G. Sujatha receiving "Best Skills National Award" from Sri Mohammad Hamid Ansari, the Vice-President of India on 3.12.2008



Mr. S. Ravi Kumar receiving "Best Employee National Award" from Smt. Pratibha Devisingh Patil, President of India on 03.12.2009



Mr. Abdul Rafiq Pasha receiving "Best Employee National Award" from secretary to the President of India on 03.12.2011

THEY CAME,  
THEY SAW  
& WERE CONQUERED  
[THEY ALL APPLAUDED]



ILLUSTRATIVE EXCERPTS OF  
VISITS BY WORKERS, STUDY GROUPS,  
&  
ADMINISTRATORS  
IN  
DISABLED  
SCHOOLING, TRAINING, REHABILITATION & RESEARCH.  
[FROM INDIA & ABROAD]  
AND OF COURSE V.I.PS



1994	September	[30 <sup>th</sup> ] Sri. Mata Prasad – Secretary to G.O.I, Ministry of Welfare: Lekhadeep is “Symbolic of what committed & dedicated NGO’s created by Parents themselves for the Rehabilitation of their own M.R. Children can perform.” “A remarkable beginning”
1994	November	[30 <sup>th</sup> ] Delegates from SAARC Countries [Bangladesh, Bhutan etc]:- wanted’ to start similar programmes in’ ..... respective countries”
1995	February	[19 <sup>th</sup> ] Delegates from Nepal – “To be emulated by all in this field”
1995	February	[19 <sup>th</sup> ] Fr. Francis Thumma, Hyderabad: “There is hope beyond the hopelessness”
1996	April	[21 <sup>st</sup> ] Delegates of Handicap International from France: “Very creative & Innovative – Excellent Work”
1996	June	[13 <sup>th</sup> ] Sri. V.K. Shunglu, Comptroller & Auditor General of India: “Greatly impressed by this effort to make handicapped productive and more in control of their lives”
1996	August	[8 <sup>th</sup> ] Sri. M.K. Aggarwal, M.D., S.B.H.: “are performing yeoman’s job at the Centre”
1996	September	[23 <sup>rd</sup> ] Chinese Delegates –Rehabilitation Research Centre & NGOs: “Helpful & Meaningful”
1996	November	[19 <sup>th</sup> ] Sri. Kalyan Kumar Bakshi, Secretary to GOI, Ministry of Welfare: “A moving experience, inspiring too. I am confident that LEKHADEEP will grow and achieve more and more”
1996	November	[19 <sup>th</sup> ] Ms. Gauri Chatterji, Joint. Secretary, Ministry of Welfare: “Inspiring visit to this Centre which is doing tremendous work”.
1997	June	[3 <sup>rd</sup> ] Br. David Roberts Missionaries of Charity, Calcutta.: “Dedicated inspiring work ..... for these Gifts of God”
1997	September	[20 <sup>th</sup> ] Mr. P.S.Rama Mohan Rao.I.P.S.[Retd] former D.G.P[A.P.] & President A.P.A.W.M.R.: “highly impressed by the nature & quality of work turned in LEKHADEEP..... devotion and sincerity of the staff ..... to achieve self reliance financially we have to involve help of Govt. Agencies to market the products of such work-shops like LEKHADEEP”



1997	November	[4 <sup>th</sup> ] Sri. S. Krishnan, Jt. Secretary, DGE&T, Min. of Labour, GOI: "Educative and moving experience – impressed by the dedication and love of the Organisers for the [MR] youth."
1998	March	[18 <sup>th</sup> ] Mr. Bhanwar Lal, District Collector, Hyderabad: It is a "noble cause to serve humanity that every body should encourage"
1998	December	[5 <sup>th</sup> ] Sri. D.S.K. Rao, General Manager, NABARD, Hyderabad. "Impressed with the dedication of teachers & Organisers" "As a parent, I was relieved to see, at last, a place, which is almost ideal for a differently abled child" – "LEKHADEEP will scale much greater heights in the near future".
1999	June	[26 <sup>th</sup> ] Sri. D.V. Raju – Vice-President, Indian Association for Visually Handicapped [A.P.] and M.D. Susee Spacetek [P] Limited: "What a commitment? – whole heartedly devoting time & mind for the well being of Mentally Handicapped Persons, Range of activities and motto of Service are not only laudable but also to be encouraged by support – by Govt. & Private enterprises.
1999	July	[29 <sup>th</sup> ] Repeat visit of Sri. V.K. Shunglu, CAG of India & Mrs. Madhu Shunglu: This is my second visit to this excellent institution – progress has been very impressive – entirely due to those .. committed to this project. [ The CAG also announced a grant of Rs.60,000/- later Rs. 44,000 added by him for extension work-shed construction].
1999	September	[23 <sup>rd</sup> ] Ms. Asha Das – Secretary to G.O.I., Min. of Social Justice & Empowerment: "Lekhadeep – an initiative taken by the AGAP & NIMH for gainfully employing the disabled adults needs to be emulated by all organisations – Governmental & Private. My best wishes for its success in fulfilling the laudable cause".
1999	September	[23 <sup>rd</sup> ] Sri. Rajesh Mittal I.F.S, Commissioner Disabled Welfare, A.P: "The activities of the organisation need to be encouraged"
1999	November	[20 <sup>th</sup> ] Shaion Fernandes, Dilkush Special School, Zuhu Road, Bombay: "We are better informed by the visit to your organisation"
2000	April	[29 <sup>th</sup> ] Sri. K.V.V. Subrahmanyam IAS [Retd] : "Dedicated band of persons are running the institution with wide variety of activities..... deserves all encouragement"
2000	May	[11 <sup>th</sup> ] Sri. M. Madan Mohan Reddy, M.D. Sri Chakra Remedies Limited: "really appreciate the work which has been done by the institute"
2000	May	[11 <sup>th</sup> ] Sri. S.V. J. Raju, Vikaspuri, Hyderabad: "Service to these people is service to God..... a privilege for everybody"
2000	June	[8 <sup>th</sup> ] Ms. Rajwant Sandhu, Joint Secretary, Ministry of Social Justice & Empowerment, GOI. "Centre is an excellent initiative for the gainful employment of the Mentally challenged persons and to give them respectability in Society"
2000	June	[20 <sup>th</sup> ] Dr. Jamey Gittings, Origins Society Global College, Tuscon, Arizona, USA – 85719.: " The quality of work & products is impressive. I particularly liked that each worker was introduced by name"

2000	June	[20 <sup>th</sup> ] Ms. Lalitha Solomon, President, SBILadies Club, Hyd: “.... Really doing very good work. After seeing them I personally felt that nothing is impossible”
2000	June	[20 <sup>th</sup> ] Ms. Saumya A. Sivaram, 14546, Fair Knollway, Houston, TX 77062, U.S.A. :amazing work ..... wonderful organisation”.
2000	July	[1 <sup>st</sup> ] Sri. P.K. Guha, Vice-President, Dalmia Industries Limited: “Very much impressed with the activities of the Institute and..... This type of Institutes should be there in each & every town, so that these Special Children can be self reliant ..... employed”.
2000	August	[5 <sup>th</sup> ] Sri. Uday Pratap Singh – Ex-M.P., & Member National Commission for Backward Classes – G.O.I., New Delhi: “visited this wonderful organisation today.... Very convincingly impressed with the noble project..... their functioning and entire setup is worth emulating else where also”
2000	August	[5 <sup>th</sup> ] Ms. Nafees Khan, General Secretary, “Masoom”, IPE, Delhi: “The people & children touched my heart”.
2000	August	[5 <sup>th</sup> ] Sri. R. Sunder Vadan IFS, Commissioner, Disabled Welfare, A.P.: “Lekhadeep is doing good work. It is a role model for other .....organisations. May be, we have to publicise and replicate with the other Employees/Parents Associations Rehabilitation of M.R. Children, Vocational Training & Production activities are good. We extend all our support”.
2000	September	[19 <sup>th</sup> ] Dr. Robert J. Jaegar, Director, Dr. Paul R. Ackerman, Consultant, International and Inter Agency Affairs, National Institute for Disabled Rehabilitation & Research [ & Members Joint Working Group], Arlington, Ridge Road, VA22202, USA. “You have a programme that is a model for others. We will enjoy telling others about you”.
2001	January	[20 <sup>th</sup> ]Sri. V.K. Shunglu, CAG of India, handed over to our Association members a cheque for Rs. 44,000/- [additional grant for building ],during his visit to Hyderabad.
2001	January	AWH Institute for Mentally Handicapped – Teachers Trainees, Calicut visited LEKHADEEP.
2001	March	Trainees on Course “Organising Vocational Training Centre, Purchase procedure, costing, marketing & accounting”, from various centres & institutions in India visited the centre on a study tour.
2001	April	[21 <sup>st</sup> ] Members and activists of DPIP – Srikakulam District visited the Centre for Study
2001	July	BMR final year students – study visit.
2001	November	[7 <sup>th</sup> ] Sri. Y. S. Murthy, OAS [S] Retd., President, Orissa Association of Parents with Special Children, Member, Parivaar: “ The crucial problem with an adult special child is providing him with an engagement. This centre is definitely successful in this regard. This centre is an example, a model to follow ..... I feel why I have not come here before.....”



2002	January	[11 <sup>th</sup> ] Delegates from SCERT, Meghalaya & Mizoram "Efforts by the parents is most commendable"
2002	January	And also 37 delegates from all frontline Institutions all over India including Sweekar and THPI "Remarkable ..... an Eye opener"
2002	January	[25 <sup>th</sup> ] Delegates from Centre for Child Mental Health, Caritas, Phnom-penh, Cambodia: " A great job for Mentally Handicapped People"
2002	March	[21 <sup>st</sup> ] Ms. N.P. Reena, MRSC, Dept. of Rehabilitation Science, Holycross College, Trichy: "Amazed to see the Children working with activeness .... Nowhere I have seen the [M.R.] making products with such perfect finish .... Really committed staff...."
2002	May	[27 <sup>th</sup> ] Sri. S. Lakshmi Narayanan, Dy. Comptroller and Auditor General of India [Defence] New Delhi: " am impressed by the deep sense of devotion & love .... & tremendous development among the [M.R.] Children"
2002	May	[27 <sup>th</sup> ] Sri. Sunil Dadhe, Director of Audit, Defence Services, SC, Pune: "Lekhadeep inspires..... enhances the ability which exists but needs recognition & support .... It is great that it helps those who need help".
2002	July	[1 <sup>st</sup> ] Members of SBI Ladies Club: "Teaching & Training 'according to their ability."
2002	August	[23 <sup>rd</sup> ] Ms. Pratima Das Gupta, Sr. Lecturer – DIET, Maqaon, Samaguri, Assam: "Before I came here – I could not imagine that M.R. can live/work like a 'normal'."
2002	November	[23 <sup>rd</sup> ] Delegates from Kerala including Mr.C.K. Jose, DDRC, Ollukkara, Trichur: "Gratified to see – such good work can be for the M.R. to make them self-sufficient."
2002	November	[7 <sup>th</sup> ] Sri. G.C. Patnaik, Chief National Co-Ordinator, National Paralympic Committee India – visited & gave a detailed first hand account of a dedicated parent's efforts.
2003	May	[17 <sup>th</sup> ] Mataji Nirmala Yoga Bharathi blessed the Institute.
2003	July	[9 <sup>th</sup> ] Dr. Vijay Chandra, Regional Adviser, Mental Health, World Health Organisation, New Delhi: "shows respect for work and that every one can be productive"
2003	July	[9 <sup>th</sup> ] Dr. Udom Pejarasanghavn, Mariam Kohprasert, Rajanikut Institute, Bangkok, Thailand.:
2003	July	[9 <sup>th</sup> ] Sri. Satish Girmaji, Addl. Professor of Psychology, NIMHANS, Bangalore: "The best parental Self-help group that I have seen"
2003	July	[9 <sup>th</sup> ] Uma Hirisave, Addl. Professor, NIMHANS, Bangalore: Mrs. Vijayalakshmi: Head of the Dept- Voc. Trg
2003	July	[26 <sup>th</sup> ] Sri. M. Venkata Ramana, Vocational Instructor, Manochaitanya, Godavari Khani: "A Model Institute for the other parents of Mentally Challenged Children..... there are many things to be learnt from the Institution with regard to service, discipline, administration, vocational skills and marketing."
2003	July	[26 <sup>th</sup> ] Sri. D.S.K. Rao, Asia Organiser, Micro Credit Summit Campaign: "..... thrilled at the tremendous progress made by the institute in respect of the number of wards, diversified activities and enthusiasm of children and staff"
2003	September	[10 <sup>th</sup> ] Sri. J.P. Gadkari, President, Parivaar: ".....a Shining example ... provides occupation, employment and above all self-respect to persons with Mental Retardation."
2003	September	[12 <sup>th</sup> ] Mrs. Neena Gupta, W/o Justice Devinder Gupta, Chief Justice A.P.High Court: " ... a great sight to see.. M.R. persons being ... abled to learn and earn."
2003	November	[13 <sup>th</sup> ] Mrs. & Mr. John Wheldon, Latter Day Saint Charities, Hong -Kong.: "Training is good"



Do Not Curse The Darkness ; for Your Part, Light A Candle ;  
The World will be a better place, to live in ...

... Baba.

2003	November	Smt. Mohini Srivatsava, Delhi University-Delhi "Very good work and initiative, Keep it up. I will help in any way I can."
2003	December	Sri. D. Krishna Kumar-VTC-MR-Godavarikhani " The Lekhadeep is our guru in running our Manochaitanya. Very good cooperation, hard and sincere."
2004	January	Smt. G. Anuradha, W/o Justice G. V. Seethapathy "Well organized, very affectionate, children are very disciplined."
2004	February	Smt. S.V. Kanaka seshu-AP IDC, Hyderabad. "Seeing is believing. I am thrilled at the wonderful service being rendered to the special people. This institute needs support form one and all."
2004	February	Dr. M. Lalitha-Medical officer, SSSIHMS, " The institute is encouraging and bringing light to mentally retarded children giving them occupational skill, making them independent to stand on their own legs and keeping them busily occupied, physically and mentally and at the same time doing a great service to the parents of the children and to the society." I wish them all the best and God's blessings to shower on insttute and children of the institute.
2004	February	Sri M. Ramaswami & Smt. M. Varalakshmi-Akshya kshethram, Tirupathi "Our visit is very educative since we are in the same field and we are trying to rehabilitate adults. Our coming here has proved very profitable to us. We are sure our children also can scale new heights as the persons with special needs here. Their work is remarkable."
2004	February	Dr. D. Van der Klift-Cottage CMHC-Psychiatrist, OTARA, Auckland "I am so pleased to such happy and contented clients who are productive and busy. The involvement of the families is an excellent model of care."
2004	March	Dr. Prabhakar Sharma, MD-Nephrologists, USA-Texas Tech University Medical Center, Lubbock. "Excellent work. Needs commendation by one and all."
2004	July	Dr. A. Philipose-Principal, State Institute for the Mentally Handicapped, Pangappara "Very good work with commitment and dedication by MR children."
2004	March	Sri K. Chandramouli, IAS, Managing Director, AP State Trading Corporation Limited, Hyderabad "Incredible persuasion, commitment and selfless service. Result, what else, we have Lekhadeep. Your efforts will surely bring down the pain in the hearts of special children. I wish many more will join to achieve more of what you have demonstrated. I wish the office bearers of Lekhadeep all success.
2004	March	Justice Devender Gupta, Chief Justice, Andhra Pradesh High Court, Hyd. "I have seen lot of dedication and selfless effort being made in this organization, Lekhadeep. It is a fine example to be followed by others to spare their time and show sympathy. I wish the organizers good luck."
2004	March	R. Sundervadan- Commissioner of Disabled Welfare "Keep serving, with best wishes on the eve of decennial celebrations."
2004	June	Smt. Manjula Kalyan-Swayamkrushi "I am so happy to be with you all. Wonderful work. Keep it up and wish you all good luck."



2004	August	Sri Madhu Mahankali-Hyderabad "It is an extremely humane effort on the part of the organizers and a ' must help' scenario for all of us towards helping these people."
2004	August	Sri. P.N.S. Murthy-General Manager-GMR Foundation, Rajam, SKL dt. "A great attempt to bring out the latent skills of special children."
2004	August	Smt. G. Indira Rao-Japan "Really impressed with the efforts of parents and staff to integrate these children into society and give them value and meaning for their life."
2004	September	Ms. Sabiha Siddiqui-Hyderabad " I took a tour of the center. It is well organized center. The staff and management is cooperative. "
2004	November	P.V. Harikrishna-Hyderabad "The efforts of parents and administration of Lekhadeep in bringing up development, inculcating confidence and creativity for all round development of special children of our society is highly commendable. I wish to pray the Almighty to give all health and longevity to those who are instrumental in serving the special children."
2004	December	Staff and Teacher Trainees-AWH Institute, Kerala "This is a noble adventure to address the very unique requirement of persons with mental handicap. Congratulations to each and every one behind this noble and precious activities."
2004	December	Smt. Rita Bhattacharya, SBI, Ladies Club "Visited the work place and surprised and felt happy to see the work done by Mentally Challenged people. Glad to see that they are getting good training in so many aspects."
2004	December	Sri Vasant Thakar-President-' Savali Alankar' "Impressed about the work and devotion of the organization for MR persons. I request the organizers to make permanent lifelong center for these adults to fulfill the aim and objects. There is a great need for their future. I wish all the success to the organization."
2005	February	Rtd. C.N.G. Krishnan-Rotary Club of Mysore "It is an example of our motto service above self. I wish the institute grows farther heights."
2005	March	Mr. Sarvesh Rai-New Delhi-Deputy Secretary, Ministry of Social Justice and Empowerment. " An excellent example of what can be achieved if a committed, motivated organized group decides to make a difference. I wish all success in the endeavour and also help of the Ministry of Social Justice and Empowerment in all possible ways."
2005	April	Smt. Mythily Chary-Founder Director IRIS, Hyderabad " Hope to collaborate with you and strengthen your hands."
2005	April	B.S. Prasad, Rtd, Leucant Technologies India Ltd, Hyderabad "Dedication and devotion to a purpose can achieve miracles. God Bless!"
2005	May	Mr. Margaret Jo Shephard-USA The work that you are doing is very special and very important. It is easy to feel the wonderful spirit that characterizes every one.

2005	May	Mr. Paula Goldberg-USA “ Thank You . It is wonderful that you have a parent organization and help people realize their potential. Thank you for having us visit and learn.”
2005	May	Mr. Paul Ackerman-USA “You have so much knowledge, experience, enthusiasm. USA could learn from you. Thank you for showing us how.”
2005	August	V. Anil Kumar-Technical Manager, Wipro Limited “Today has been a memorable day in my life where I experienced the openness in the hearts of Lekhadeep children. Wishing them all success.”
2005	September	Mrs. Radha Ganeshan, Mrs. Ramamani Ravi, Swabodhini School for Special Children, Chennai, “Very impressive work. People with disability are respected. Wish you the best in all your ventures.”
2005	October	T.C. Thomas & Team, NIMH, Hyderabad “It is an excellent work and only says a word of Congratulations and Best Wishes for your attempt.”
2005	December	Mrs. PRIYANKA A GITA SAXENA, 5871 Central Ave, NEWARK CA – 94560 USI Ph. 510-574-0846 I am impressed and touched by the efforts and dedication of this Organization. We really plan to take steps to help this organization further and make it visible at international level.
2006	January	Sri TAPAN GHOSH, Vice President, PARIVAAR, C/o. Partner Hooghly, A.M. Road, P.O./Dt. Hooghly, 712104(WB) Being a parent I am very much proud of these boys and girls. They are working very hard. I hope their every success in future. Side by side I wish Lekhadeep with continuously support them to stand on their feet.
2006	January	B. Srinivas, Vivekananda Nagar “Very much impressed with the organization and parent showing dedication and commitment in helping the kids grow independently. A good organization where they stood as example to show mental retardation is not an illness, it is only a state of mind.”
2006	February	Mrs Prasanna Mathew-Founder of Careland, Swapana Spl School for mentally retarded, Kurnool “Really it is a very good task taken by you and making the people who are mentally retarded compete with normal people in all aspects, especially in making them stand between normals. In simple words, it is an excellent experience for us to visit Lekhadeep. Keep it up!
2006	February	Neena Rana, Montessori House Pvt. Ltd, Kathmandu, Nepal “Very inspiring for people in education because we have the opportunity to inspire parents of community members to take the initiative to support all members of the society.”
2006	April	Air Marshal Dehrk Keelor-Chairman, Specil Olympic Bharat “What wonderful work is being done in your institution. God Bless you and your staff for bringing so much joy and peace into the lives of these children and their families.”
2006	April	I.H. Surtat-Kakaguda, Secunderabad



2006	May	<p>“Good work is being done by Lekhadeep for ID children. These children are doing well. You have good leadership. Keep it up.”</p> <p>Srinivas M.-Manugistic Software Services India</p> <p>“It is my first visit to your esteemed organization. I look forward to help them in future.”</p>
2006	August	<p>Anil Kumar-Sharddha Special School for MR, Sarnath, Varnasi</p> <p>“Vocational activity is the only way to get self-sufficiency and you are one who are going towards this way. Very good practice, effort is appreciable.</p>
2006	August	<p>Arvind Asthana-Sarswathi Manovikas Kendra, Assi, Varnasi</p> <p>“The effort of Lekhadeep is really towards independence and full rehabilitation of the persons with mental retardation, really work is appreciable.</p>
2007	January	<p>Anita A.T. Krupakar, Ashalaya (DVR-MR)</p> <p>“A very good institution. An ideal way of occupying teenagers with MR. It is not just occupation but also job satisfaction for the special peoples since they are also getting a salary, stipend</p>
2007	July	<p>K. Ashok Reddy-Asst. Director Disabled Welfare</p> <p>“Inspected the organization. IT is a model institution. I am happy to see the organization. I wish the organization best wishes.”</p>
2007	September	<p>Atul Prasad, JS&amp;CEO, National Trust, Ministry of SJ&amp;E</p> <p>“Excellent work. Do keep it up. This model should be replicated elsewhere also.”</p>
2007	November	<p>NIMH –Regional Centre Mumbai(15 trainees &amp; 2 staff)</p> <p>“DVR(MR) trainees visited the Lekhadeep, VTC. We all were impressed by the independent work done by all the trainees. Best wishes from Us.</p>
2007	December	<p>DVR MR Students-Asha college of Special Education</p> <p>“It is good effort to rehabilitated these students. Congratulations and best wishes to those who are working dedicatedly . May God bless you.”</p>
2008	July	<p>Poonam Natarajan-Chairperson-National Trust-Ministry of SJ&amp;E</p> <p>“Congratulations to the parents and the employees of Lekhadeep for putting together an excellent production unit. I am amazed by the quality &amp; quantity produced. Wish you many more successes and fulfillment.”</p>
2008	October	<p>Mrs. Padmaja Kishinsagar, NIMH RC, Navi Mumbai</p> <p>“It is a great institute.”</p>
2008	October	<p>Mrs Kanchan V. Patel-NIMH- RC Navi Mumbai</p> <p>“This is a great vocational setup. I am really very inspired to see the way children are working. Your institution has proved that the parents of special children can make a difference and the parents are too strong as others.”</p>
2008	October	<p>Mrs Anju Shah, NIMH RC Navi Mumbai</p> <p>“This is a good vocational centre for different types of file making, writing note pad. And all parents are involved in making their child independent. It is a great set up for proving good opportunities for lower level mental retarded child also.</p>
2008	October	<p>Mrs Sanker K. Chawan</p>

2009	January	<p>“This is nice thought to come together for their own child and empowerment of them in their own life.”</p> <p>Sri G.N. Sunder Raja-PrI Accountant Central</p> <p>“A very inspiring visit. The association of parents and their interest shown for their children is commendable.”</p>
2009	January	<p>Smt.Dolly Chakraborty, Accountant General (A&amp;E)</p> <p>“I am deeply touched by the dedication and devotion of all those who are behind this august organization. It is indeed a learning experience for all of us. My best wishes &amp; blessings for Lekhadeep and their parents in their endeavors.</p>
2009	August	<p>B.V. Praveen Kumar-Head-Business Development</p> <p>‘My experience of meeting the parents, office bearers of Lekhadeep is unique. I learnt that true compassion is not in words but in action, which I saw in Lekhadeep. I congratulate and pray to God to give them strength to all those who are associated with Lekhadeep.’</p>
2009	November	<p>Vanaja Ra-THPI-</p> <p>“I am very much impressed with excellent work done by trainees and the commitment and involvement of parents in providing vocational rehabilitation to the persons with mental retardation. I wish them success in their efforts for the cause.”</p>
2009	December	<p>Penumalli Madhu-MP</p> <p>“I am impressed with the service of the committed employees of AG’s office. I wish them more success.”</p>
2010	April	<p>Miss M. Madhupoornima- Scholar, BITS-PILANI, HYDERABAD</p> <p>“Motivation to one and all that nothing is impossible to achieve, what is required is helping hand”</p>
2010	April	<p>Dr. Lakshmi Dasari, Memphis, USA</p> <p>“Wonderful and beautiful way of encouraging these mentally challenged kids and giving them hope which is very important</p>
2010	April	<p>Dr. C.V.Kameswara Rao, Researcher, Vikalungula Velugu, Hyd.</p> <p>“Doing a commendable work. Keen to work with you.”</p>
2010	June	<p>Mrs. Christina Anthony- Idea Cellular Ltd. Hyd.</p> <p>“We would surely like to help these kids. You are more creative than others. God bless them.”</p>
2010	October	<p>Sri V. Ravindran, IA&amp;AS - Principal Accountant General (A&amp;E)</p> <p>“A very impressive and self-less Endeavour by all who are involved in this premier centre. My commendations.”</p>
2010	October	<p>Sri A. Krishna Rao- Former Addl. Dy. C.A.G</p> <p>“Visit to Lekhadeep demonstrates what can be achieved through love and affection – to change the lives of people for better.”</p>
2010	December	<p>Mrs. Bindu Shah- Director, Ambika Sishu Kendra, Kurnool.</p> <p>“Marvelous work done. Visit to Lekhadeep will be memorable forever. A very impressive work done by the Special individuals of the Society. Great work is done to change the lives of challenged individuals.”</p>
2011	March	<p>Y.N. Thakare &amp; Mrs. Aruna Thakare , PrI. Director &amp; Ex-Officio MAB.</p> <p>” Excellent work being done here. The Organization needs some support from both IAAD &amp; Parents/IAAD staff.”</p>



2011	March	Rushikesh Barsawale, Persistent Foundation, Pune "Excellent work and all the best."
2011	June	Sri Abilaksh Liki, Joint Secy, Min. S.O./GOI New Delhi "Excellent work and all the best."
2011	July	Mrs. Vani Sri Ram, IA&AS, Accountant General (CA)AP. "Excellent work being done by both the Parents and children. All the very best."
2011	July	Mrs. Manju Ravindran, W/o. Sri V. Ravindran, Prl. A.G.AP " The work done is remarkable. All the very best."
2011	August	J. Ganesh, Voc. Counsellor, SRC, NIHH, Sec.bad "A better place for the vocational training for self-reliance to the persons with mental retardation."
2011	October	N.T. Naidu, Dy. Director & Convenor, Sri Sathya Sai Samithi, S.R.Nagar, Hyd "It is not only good service, nothing but God's service, you will be placed prominent place in the next birth."
2011	"	Mr. Sivaram & Ramya Gottimukkala, USA Lekhadeep provides great service to people who need our utmost support and help."
2012	January	Dr, Narayanchandra Patri- General Secretary, Chetan "I am glad to see all these adults working with concentration and preparing files. Lekhadeep has a name at the National level for the great work they are doing for the vocational training and Rehabilitation of persons with special needs. I wish success and growth to the Organization"
2012	February	Mr. M.S. Kiran Kumar- Br, Manager, SBI, V.R.Nagar, Hyd "Excellent social service provided."
2012	February	Dattaprasad S. Shissat, IA&AS "After meeting the students and staff and all who work in Lekhadeep, having a very nice feeling. I wish all the best for the Work and will be very glad to make any help needed."
2012	February	P. Sambasiva Rao, Chairman "I have gone through the institute and felt immensely happy for the work being done by the Organization. I shall try to help the institute."
2012	February	Mrs. Malathi Sangineni, Manager, IBM, Hyd "It is a great service being done for mentally challenged people. I would like to be part of this and need some time to think and understand in what way I could help them."
2012	March	Sri Sai Sridhar Sangineni , C.E.O. Tech Vedika, Hyderabad We are very delighted to see the service and guidance. imparted to children and adults who are mentally challenged Thanks for giving this opportunity to contribute to this noble cause .
2012	April	Sadananda Panda- Broadndge Financials Solutions (India) Pvt Ltd " It was a very humbling experience to have visited the school and observed these children trying to live a life despite all the difficulties. It is really inspiring to see the parents (who also run the school) come together to start

		and continue running the school and teach the children pre and post vocational skills with an intention to bring them to the mainstream. A lot of good things are being done here; I wish the very best for all involved with this institution.”
2012	April	M.Praveen Kumar- Vice President- Broadndge Financial Solutions (India) Pvt Ltd ” It is a great opportunity to visit such a wonderful institution where the special children are given special care and skills required to be on their own and mix into mainstream.”
2012	June	Kaushik N.V.S., Software Engineer, M/s.ImaginationTechnologies Hyderabad. “A great effort. Making these people earn themselves is really appreciable.”
2012	June	Naveen Kumar R.B, M/s. Imagination Technologies, Hyd “Great & talented people working with dedication and lot of effort.”
2012	June	Jyothi Satnoor, H.R.D., Imaginational Tech “It is really nice to see people working in such an organized way. Very good team work
2012	June	Ravi, S, Imagination Tech “Providing self respect & sustenance is a great effort, Great job keep it up.”
2012	June	Ch.Sunil Kumar, Imagination Tech “I like the care taking by teachers, persons who are maintaining. I spend two to three hours in good place.”
2012	June	Ch.Kiran Kumar, Imgn. Tech Very good team work of all them
2012	June	Navin Krishna Ambati, ImaginationTechnolgoies “These kids are many times better than those who call themselves as educated and well cultured.”
2012	August	I.Rama Rao,I.R.Rao & Company, C-69, Madhurana Nagar ” Excellent performance by mentally handicapped persons and their parents. They are rendering most noble service.
2012	September	BVLS.SARMA, Commissioner(Retd), Sri Ram Residency, Kondapur. “Very much impressed to see the work going on here. The team is doing excellent work to evaluate.”
2012	September	Smt. J.V. Lakshmi Raghava- Secretary, SBI Lady Officers “It is such a wonderful to see special children working together. Wish them all the best.”
2012	September	Smt. Pushpa Sharma, President, SBI Ladies Club It is very wonderful to see the children working and keep themselves busy. Thanks to Lekhadeep people who are maintaining such a wonderful job.
2012	November	Sri K.R Sri Ram, Prl. Accountant General(ERS Audit), A.P., Hyderabad “Wonderful by an excellently organized programme. Compliments to participants and organizers.”
2012	November	Smt. Vani Sri Ram, Prl. Accountant General (GSS&A), A.P. Hyd



		<p>“Compliments to Lekhadeep for the yeomen service and commitment to the cause of differently abled.Keep it up.”</p> <p>Mr. &amp; Mrs. P.S. Krishnan, IAS(Rtd), Former Secretary, Govt. of India</p> <p>“I awe-stuck by the talents &amp; abilities demonstrated by the special children. My congratulations to Lekhadeep, to the NGOs and other social activists and special teachers on their services. This should spread more widely to cover more special children.”</p>
2012	November	<p>Dr. D.K. Menon, Former Director, NIMH</p> <p>“It was a pilgrimage to visit Lekhadeep again. It is in the vibrant organization that sets an example for all others.”</p>
2012	December	<p>K.G. Satyanarayana, Welfare Officer, AG’s Office</p> <p>“Lekhadeep is doing excellent work in respect of the children.”</p>
2012	December	<p>V.Nageswara Rao, PAG(A&amp;E),A.P. Hyd</p> <p>“It is my privilege to visit this institution which is maintained in a disciplined way.”</p>
2013	March	<p>Sri S.L. Raju, Secretary, Ashrodaya Special School, Vizag Steel Plant</p> <p>“Very impressive, encouraging. It is the responsibility of any citizen to support and work with M.R.children to see that they are in main stream.”</p>
2013	May	<p>Sri Ch.V. Sai Prasad, Deputy Director, O/o. Principal Director of Audit. Economic Service Ministries.</p> <p>“The committee is doing a commendable service to the most deserving section of the society. I express my heartfelt gratitude to the Organizers.”</p>
2013	July	<p>Jc. Rohit Kabra, President, JCI Hyd</p> <p>“Fantastic school, great participation. Had a pleasure coming to Lekhadeep. Wish you all a good luck.”</p>
2013	July	<p>Jc. Aman Gupta, Director, JCI</p> <p>“Fantastic school, awesome faculty, great students. Very good.”</p>
2014	January	<p>Lr. Col. Dr.V.K. Gautam,.,President, PARIVAAR, Newl Delhi</p> <p>“Visited after 15 years. A great change in set up. Support of CAG in respect of physical and emotional support is worth appreciation. Staff found fully dedicated to the cause. May God bless all.”</p>
2014	February	<p>Mrs. Subhashini, Plot No. 91,Road No. 9, Jubilee Hills, Hyderabad</p> <p>“It is wonderful to see this Organization. The children and the adults are enthusiastic. Good luck and we wish you the best of luck for a lot of success,”</p>
2014	February	<p>Sri E.R. Kumar and Sri B.V.S. Prakash, NHANCE CST, HYDERABAD</p> <p>“A very difficult task which is being done so well with a lot of patience and empathy. Please keep up the great work – Great effort.”</p>
2014	February	<p>Mrs. V.Vedakumari, IA&amp;AS, Accountant General, A.P.</p> <p>“May got give you the strength to continue the great work for ever.”</p>
2014	March	<p>Ms. R. Shyamala, M.S.(QA)General Secretary, Society for Energy, Environment &amp; Development, Hyderabad.</p> <p>“Excellent social service. Keep it up God bless all the kids and the social workers.”</p>
2014	March	<p>Sri Allu Venkata Reddy, Chairman &amp; M..D., A.V.Reddy Group of Companies, Hyderabad</p>

2014	March	<p>“Excellent social service. Keep it up. God bless all the children and the social workers.”</p> <p>Sri G. Nagendra Reddy, Rtd. AAO, O/o. A.G. A.P. Hyd</p> <p>“Wishing every success in this very humanitarian effort.”</p>
2014	March	<p>Sri Kanjerla Sada Siva Yadav, Corporator, GHMC, Hyd.</p> <p>“Very happy to be here today on my friends Birthday. I whole heartedly appreciate your contribution to this noble cause of serving the disabled children. I hope and will be helpful to your society in near future. Thanks a lot.”</p>
2014	March	<p>Smt. Usha Pannala, M/s. Sai Anugraha Group</p> <p>“Very nice Institute and development going on. Looking forward for more visits. Thanks for this opportunity. You are doing the best contribution.”</p>
2014	March	<p>Sri M. Durga Prasad, Principal Consultant, ERP, M/s. Cognizant, Hyderabad</p> <p>“It’s one of the blessed days in my life. This people are really beloved. Staff is very nice and humble. God bless all.”</p>
2014	June	<p>Sri P. Mastan Rao &amp; Sri Chennupati Chandrasekhara Rao,</p> <p>“Services what the Lekhadeep doing is laudable. Our Organization also wants to extend its support for the laudable services you are doing. Best of luck and God bless you in your Endeavour.”</p>
2014	July	<p>Sri C. Sathya Murthy, Managing Director, C.S. Industrial Consultancy.</p> <p>“I am very much impressed on seeing the working of Institution. This is the need for the handicapped brothers &amp; sisters for whom everyone has to support. I wish every success.”</p>
2014	July	<p>B. Hari Babu, Trustee, Sai Krishna Teja Foundation, Hyderabad</p> <p>“Excellent facilities. Committed staff. Wish all the best.”</p>
2014	August	<p>Smt. G. Varalakshmi, Swarnapuri Colony, Erragadda, Hyderabad</p> <p>“Felt extremely happy to see the great welfare activity done by Lekhadeep team and members and I wish all the best for the team members. “</p>
2014	August	<p>Dr. K. Satish Kumar, Saisreasha Clinic</p> <p>“I am very much excited to see the work of M.R. children. It is appreciable, that, organized, doing a very good job.”</p>
2014	August	<p>Mrs. K. Sridevi, Lecturer, AYJNIHH, SRC, Manovikas Nagar</p> <p>“Came for visit along with D.Ed. Spl. Edn (H.P.) Students. Excellent work doing by the mentally challenged people.”</p>
2014	September	<p>Dr. K.V.S. Rao, Director (DD), Ministry of Social Justice &amp; Empowerment (DD Dvn) GOI, New Delhi</p> <p>“I am extremely impressed by the parental care being provided to the disabled by the Parents Association. It is a great work towards their self-reliance. They are productively kept busy. All the best”</p>
2014	October	<p>Sri Y. Jagan Mohan Rao, Chairman, M/s. Vrushamani Foundation, The Leadership School, Hyderabad</p> <p>“Patience, strength mental as well as physical required to manage these boys – is unimaginable. But as per the Organizers, it looks as though they are enjoying by serving whole heartedly. Sustaining with such disordered persons for so long years is appreciable. Wishing all the boys, staff and managers best of luck.”</p>



2014	November	Sri A. Sudhakar, Inspector of Police, G.H.R., C.I.D. Hyderabad "Visited in connection with the awareness programme of child sexual abuse. Addressed the staff and special employees. Impressed well about the services to the differently abled."
2015	March	Smt. K. Usha Rani, Plot No. 60, Prashashan Nagar, Jubilee Hills "Visited the Lekhadeep M.R. Institute. Impressed very lot. The smiling faces of the candidates reflect God's Goodness, which has possible by the organizers. It is great to see."
2015	March	Smt. K. Sudha Rani, 12-261/A, Meerpet "Visited the organization. It is really very much impressive. God should give his great blessings to the heads of the Organization to look after the people like this."
2015	March	Sri Kolli Lakshmana Rao, Director, Viswabharat School "Very much inspiring and motivated, which I will carry to my other school associates, which will be useful for caring and betterment. After visiting and going through with the help of Sambasiva Rao Garu, I got a great satisfaction and I myself came forward to help from my side. "God is Great."
2015	May	Sri Raghuram Sunkara, Director IT Services "This is a wonderful initiative and I am glad that I could make a small contribution."
2015	July	Sri Sreepada Kameswara Rao, Kalyannagar, Hyderabad-500018 "A good opportunity for us to do our bit. May God bless this initiative."
2015	July	Mrs. Sunita Rani, St. Mary's College "We appreciate the efforts of the organization for the noble cause they are working for. All the staff members are dedicated and affectionate."
2015	August	Sri Kandarp V. Patel, IA&AS, DAG (Admin), AG (A&E) "Very good initiative and functioning very neatly. Glad to see such noble effort."
2015	October	Smt Swayam Prabha Nagaram, Secretary General, Art and Cultural Trust Hyd Very good effort is given on management side and functioning very neatly. Very much glad to visit this institution
2015	October	Sri D.V. Raju, Rtd. Deputy Director, NASA An extremely difficult job well organized. Since inception, organization fully dedicated to sustain the tempo in serving the mentally affected persons. Thankless job but to be appreciated by every visitor.
2015	November	C.S. Kumari, C.S. Venkataratnam We both found this organization well organized and it needs everybody's cooperation
2015	November	Sri Lalramthanga Tochwawng, IA&AS, PAG (G&SSA) I am impressed to see the organization and the work done for the differently abled people. Keep it up!
2015	December	Sri J. Praveen Kumar, Hyderabad It is so nice to see the pleasant environment and discipline among the members of the organization. The activities done by Sambasiva Rao Garu

		and team is so appreciable. The events that are happening in the organization under the current leadership is unmatched. Taking them to tours, engaging them in activities is so excellent. The service they are doing is GREAT THING.
2016	January	Ms. Prachi Deo, Nayi Disha Resource Centre It is great to see everyone at work. Also by getting orders from government the unit seems to be sustaining itself. That is very impressive
2016	January	Chetan Vaidya, Serenity Foundation Felt really nice seeing challenged group of society being independent. It is a wonderful work done by this Lekhadeep society. I pray they grow along.
2016	February	Sri D. Krishnaiah I am very happy to see this social organization. It is very useful for handicapped children.
2016	March	Sri Aswini Suba Rao, Bharat Vikas Parishad Charitable Trust The service is commendable, deserves encouragement
2016	March	Sri. Ch. Hanumantha Rao, Vivekanda Prathiba Jyothi Trust మీరు చేస్తున్న కృషి అమోఘమైనది. అన్ని సేవలకంటే కూడా చాలా విలువైనదని నేను భావించుచున్నాను. భవిష్యత్తులో కొంత సహాయం అందించగలమని తెలియజేస్తున్నాము. మేము మిమ్ములను అభినందిస్తు సెలవు తీసుకుంటాము.
2016	June	ABHIGNAEXIM, M.A.Rao, At first I listened about this organization and later I visited their production unit and training centre. Their service to humanity made me to salute. A great service organization without any profit motto I have seen. My best wishes and regards to Sri. R. Sambasiva Rao Garu for his patience and hard work. His efforts are great to such category of society
2016	July	Shaima Shaikh, Navi Muumba-400706 I think you all are doing great job for the mentally challenged people making them stand on their own
2016	September	K. Sridevi, Lecturer, AYINSHD(D) Doing great service for the Pw Mental Retardation. Good Faculty. Good Hospitality. Thank You very much
2016	September	S. Srinivasan, Barkatpura, Hyderabad-500027 Soul filling experience looking at the yeoman service rendered by Lekhadeep to these handicapped individuals who deserve care, counseling and right to live their best if not like normal beings, at least as themselves. They need support and encouragement rather than sympathy alone. God bless all. Appreciate the efforts by all the staff.
2017	January	R. Ranga Rao, Vikaspuri Colony, Hyderabad Maintenance of cleanliness, taking care of the children is very good. Requires to take the information on to the public so that interested persons will give contribution
2017	January	P. Bhanu, Deputy Team Leader, Third Rock Consultants, Hyderabad Laudable effort by "LEKHADEEP" staff and management. Felt very happy and would like to commend the people behind this and wish them all the best in the new year 2017
2017	January	Ms. Sandhya, 5234, Janapriya Metropolis, Mothinagar, Hyderabad



2017	January	Felt happy by personally meeting all the students. Very good work by all of them and wishing them best in all their endeavors N. Mohan, Founder President, NV Lakshmi Foundation Very inspirational!
2017	April	Sri KOMMURI PRATAP REDDY, Chairman, KPR Educational Trust and Ex. MLA., Hyderabad Very happy to visit Lekhadeep. Management rendering noble services to mentally handicapped people by providing training in different fields. Students are maintaining discipline and leaning their interested subjects. I wish all good luck
2017	April	Sri KODALI RAMBABU, Chairman, HELP NEEDED Happy to attend the function as I admired and discussed with Sri Ramajoga Rao and Sambasiva Rao. It required ....
2017	April	Sri PRABHAS SREENU, Cine & T.V. Artist, Hyderabad Felt very happy today. I am very luckiest person being part of the event. They seem to be Gods.
2017	April	Smt. N.V.L. SARSWATHI, Welfare Officer, O/o Prl. A.G. A.P., Hyderabad Lekhadeep is doing wonderful job, making the intellectually disabled children stand on their feet and engaging them in a commendable job. I salute the teachers, parents and the children for their efforts.
2017	April	DR. P. SRIMANNARYANA, Prathipati Rangamma & Subbaiah Charitable Trust. EXCELLENT. You are bringing out talent from Mentally Challenged People. Thank you for involving me.
2017	April	Sri D. KRISHNAIAHA, ICRISAT colony, Yousufguda, Hyderabad 45 I appreciate the volunteer organization supporting this kind of institution
2017	April	Sri. T.K. RAO, Chartered Accountant, Hyderabad-500038 God bless the entire members of Lekhadeep for the excellent service being done to God's children, who deserve all the help from the society
2017	April	Sri. R. SURESH, A.S. Rao Nagar, Hyderabad-500062 I have seen you work for disabled persons. Really happy to be one of you and step with you.
2017	May	Family members of Late SRI PUPPALA SAMBASIVARAO, Hyderabad Extremely happy to see the services that Lekhadeep is providing for the specially abled children. Glad to see that children are able to engage themselves in the work and able to earn some money on their own. Wish Lekhadeep good luck with their mission.
2017	August	Sri K. MADHUSUDHANA RAO, Protector of Emigrants, Hyderabad An excellent organization helping children to develop skills.
2017	August	Sri M.S. SUSHEENDRAN, Dy.CCA, o/o CCADOT, Hyderabad Excellent organization runs for mentally disabled persons
2017	August	Smt. D. SUREKHA, Senior Accounts officer, o/o Pr. CCA, AP Circle, A noble institute wherein children who are differently abled are being taken care of and their talents are being recognized/optimized by giving excellent training.

2017	August	Sri CH. VENKATESWARA RAO, Senior Accountant, o/o Pr. CCA, Hyderabad Excellent unit with dedication to the needy people. Deserving support from all sectors of society for their development. Being well trained for completing the tasks
2017	August	Mrs. Ch. MADHURI, Healing Hands Holistic, Wellness and Medical Massage Institute, Maruthinagar, Hyderabad Wonderful effort. Would love to volunteer in whatever way I could
2017	August	Sri C. SRINIVASADAS, General Secretary, Kakatiya Seva Samathi, I have been in touch with Lekhadeep for the past five years. Real selfless work and devotion of the management in particular Sri Sambasiva Rao is really appreciative
2017	September	Sri P.S. R. SESHIAIAH, Taranaka, Secunderabad 500017
2017	September	CBIT Engineering College Students Mr. K. SAI RUTHWIK, Mr. R. SAI PRAVEEN, Mr. L. PAUL SAMPSON, Mr. R.M. REVANTH KUMAR Mr. R. SAI BHARGAVA, Mr. K. PRATHYUSH Very good institution. Doing great work. Had a lovely time here. 2.) Very happy to come here and spent half a day. It is really great providing employment to people of this kind. 3.) Really had great time here. Blessed to have experienced their daily lives. 4.) Really loved this experience and would be happy pray Lord for its development. 5.) Good organization. Great initiation. Had good time in Lekhadeep 6) I am really glad that there are organizations like this. It is a very great institution
2017	October	Sri CH.V.V. APPALA REDDY, Madhuranagar, Hyderabad 500038 I am extremely happy with the administration and conducting the activities in this institution for self-development of the candidates. We expect support for this kind of institution from all corners of the society.
2017	October	Ms. SRINIVASAN SNEHALATHA, IA&AS, PrI Accountant General (A&E), Telangana This is the most memorable Diwali for me and my family. The positive energy and hope that lingers in the atmosphere is an eye opener for people who are not satisfied with the blessings they have. I wish the organization all the very best in all their endeavors and the trainees happiness
2017	October	Sri L.B. GOPALAN, A leading company Secretary, Hyderabad Today it was really a remarkable Diwali to spend time with people here. It is really commendable that such a task is carried on by the people here. My best wishes to all
2017	November	Sri V.S. RAO, Astra Microwave products Ltd. Kondapur, Hitech City, Lekhadeep is doing very good service for the mentally retarded children and making them to be self-dependent. We try our best to support this activity under CSR scheme.
2017	November	Sri V. RAMARAJU, Kalyannagar, Hyderabad Lekhadeep is doing good work. May God bless them.
2017	November	Sri R. RAVIKIRAN, Famous T.V. Anchor & Programmer Saw the real life today with some real people. Blessed to be here and spend some time. Thank you all for letting me spend some time and take blessings. Love you all
2017	December	Smt. M. KAVITHA, Hyderabad



2017	December	Sri H.J. DORA, Rtd, IPS, Rtd, DGP & Commissioner Vigilance So happy to be here and see the great work being done by all the devotees of Swami Satya Saibaba. This splendid work should be continued and God bless all of them.
2017	December	Sri K. ACHYUTA RAO, Rtd. Sr. AO AG's office, Founder President of Lekhadeep May Bhagwan shower his blessing on all associated with this activity.
2017	December	Sri P. SAMBASIVA RAO, Rtd. Sr.A.O & Study Circle, A.G. Office Baba may bless all the children and staff.
2017	December	Ms. SYAMALA CHALLAPALLI, Ms. PAVANI CHALLAPALI It is wonderful to see this great organization and all the excellent staff. Wishing all the best to everyone in this organization
2017	December	Ms. REBECCAMATHAI, IA&AS, Prl. Accountant General (Audit) Telangana Inspiring work. Very proud to have our offices associate with this wonderful organization
2018	January	Ms. V. NIRMALA, B 20, Shanti Sikhara Apts, Hyderabad Very nice to see these well behaved children. Organizers are very nicely managing. If they can manage some more funds, they can do very well.
2018	January	Sri M. PRABHAKARARAO, F-67, Madhuranagar, HYD The services rendered and being rendered is heartwarming. Hope for their best in their future endeavors.
2018	January	Sri M. KIRAN KUMAR, H-88, Madhuranagar, Hyderabad Great commitment towards disability and I believe this will continue further to help their personal life.
2018	January	Ms. DEEPA DESAI, Block 11, Flat 101, Hill Ridge Springs, Hyderabad It was my pleasure to visit this wonderful place. My prayers and best wishes to the team. It is a wonderful work you are doing. Thank you for everything
2018	February	Sri BALANATARAJAN Seeing the work and dedication, pleased to know their capabilities
2018	March	Sri K.R.PARAMAHAMAS, Rtd.IAS, Prashanti Nilayam, Puttaparthi, Ananthapur Bhagwan bless the bless children and parents of this great institution.
2018	March	Sri ABHIK BISWAS & SRIHARI REDDY, Prakat Solutions, Whitefield, Bangalore We were humbled to see the work being done by the volunteers and the children. We would be proud to associate with your institution
2018	March	Sri M.C.S. S. SARMA, West Plaza Engineer's Colony, Yousufguda, Hyderabad Very nice ambience, good work by the organization. Looking forward to associate very often.
2018	April	Daksha School-Principal-Ms. Anitha Rao, Tremendous work by Sambasiva Rao Garu and the team of Lekhadeep. We shall do our best to associate with this noble venture.

2018	June	NIMH-Ms. Thressakutty Very happy to step into Lekhadeep when it is completing its 25th year. We are proud to serve so many special employees for 25 years. May God continue to guide all of us.....
2018	July	Niranjana Sajan, Department of Architecture, Kerala As someone, who came here for learning how to design spaces for special children and families, I was extremely pleased more than I can put into words to see everyone working and earning their own living, having a purpose in life. I hope God bless everyone who helped them give a place here. I feel happy and motivated to do something. Thank you.
2018	July	P. Ramesh Babu, Dr. Bharath Babu Really it is very nice organization
2018	July	Smt. A. Sunitha Reddy, President, Lions Club Service is very good
2018	July	Dr. Sreeram Ponnada Very good receiving by Sambasiva Rao Garu. Appreciate the work of mentally handicapped people. Very talented people.
2018	October	J. Aruna Kumari, Principal, Vignana Jyothi Public School Really it is so appreciable, such a wonderful social work.
2018	November	S.V. Rao and S. Padmavathi, Sri Amogha Junior College, Hyderabad Felt utmost happy in spending with the children on the eve of my Happy Birthday. It is a memorable day in my life.
2018	November	I.Sunitha, I.Shankar Rao, &G.Meghana Very impressed with the students, Volunteer and main hands. All the people involved motivated us to take some part in the good motive.
2108	December	International Disabled Day Guests-Sri Kadambiri Kiran, Sri Jabardast Seshukumar, Sri V. Saradhi, Co-Director,"Life is nothing but a walking shadow." దివ్యాంగులతో ఈ "గంట" హాయిగా, తృప్తిగా భావించి ..... దిగులుగా ..... మరి సాయంగా..... "మనం సైతం". కాదంబరి కిరణ్ జీవితాన్ని ఇచ్చిన దేవుడు ప్రశ్నకు ప్రశ్ననన్న వాళ్ళ జీవితానికి జవాబుగా మనము జవాబు.
2018	December	Smt. K. Shashi Sri, Dy., Director "It is really good to see these intellectually children who are not less than ordinary beings and the organizers are doing their best to bring out the talent in them, to bring out the normalcy in their behavior especially. Special appreciation to the parents who have sacrificed their lives and are with their children here. God bless them all."
2018	December	T. Indira, Joint Secretary to Government, Finance Department, Telangana "It is really good to see these Intellectually Disabled Children." God bless them.
2019	March	Dr. Sudha Tayi, Woodlands, TX 77381 It is wonderful to see the help and good effort extended to these mentally impaired adults.
2019	April	Sri I.Syamasundara Murthy, Dy. Project Officer, GHMC - Felt happy to note that such a beautiful home for the intellectually disabled established in AG colony providing all the requirements besides skill development to build up self confidence in them. The efforts of the organizers of the association are highly appreciated. A great service to the intellectually persons/children.



ROLL OF HONOR

## EXECUTIVE COMMITTEE From 1993 to 2018

Years	President	Vice-president	Secretary	Joint Secretary	Treasurer	EC MEMBERS
1993-2003	<ol style="list-style-type: none"> <li>1. K. Achyuta Rao (1993-1997)</li> <li>2. V.V.S.N. Murthy (1997-1998)</li> <li>3. B. Ramajoga Rao (1998-2003)</li> </ol>	<ol style="list-style-type: none"> <li>1. Ms. A.Sridevi (1993-1995)</li> <li>2. R. Sambasiva Rao (1995-1996)</li> <li>3. B. Ramajoga Rao (1996-1998)</li> <li>4. K.K. Nageswara Rao (1998-1999)</li> <li>5. V.V.S.N. Murthy (1999-2003)</li> </ol>	<ol style="list-style-type: none"> <li>1. K.K. Nageswara Rao (1993-1996)</li> <li>2. R. Sambasiva Rao (1996-1998)</li> <li>3. R.L. Sarma (1998-1999)</li> <li>4. R. Sambasiva Rao (1999-2003)</li> </ol>	<ol style="list-style-type: none"> <li>1. B. Ramajoga Rao (1993-1996)</li> <li>2. R.L.Lakshmana Sarma (1996-1998)</li> <li>3. K. Venkata Rao (1998-1999)</li> <li>4. V. Girijapathi Rao (1999-2003)</li> </ol>	<ol style="list-style-type: none"> <li>1. Ch. Suryanarayana Murthy (1993-1994)</li> <li>2. N. Krishna Murthy (1994-1995)</li> <li>3. Ms. G. Seshagiri (1995-2003)</li> </ol>	<p>Ms. G. Seshagiri, V.S.R. Sastry, R. Lakhmana Sarma (1993-1995)</p> <p>T. Radha Krishna Murthy, V.S.R. Sastry, R. Lakhmana Sarma (1995-1996)</p> <p>K.K. Nageswara Rao, V.S.R. Sastry, K. Venkata Rao (1996-1997)</p> <p>K.K. Nageswara Rao, S.A. Rasheed, K. Venkata Rao (1997-1998)</p> <p>V.V.S.N. Murthy, S.A. Rasheed, L.V. Ramannurthy (1998-1999)</p> <p>K. Venkata Rao, S.A. Rasheed, L.V. Ramannurthy (1999-2003)</p>
<b>2003-2018</b>	<ol style="list-style-type: none"> <li>1. B. Ramajoga Rao (2003-2014)</li> <li>2. R. Sambasiva Rao (2014-2018)</li> </ol>	<ol style="list-style-type: none"> <li>1. E. Ramanatha Sastry (2003-2005)</li> <li>2. R.Lakshmana Sarma (2005-2007)</li> <li>3. V. Girijapathi Rao (2007-2009)</li> <li>4. R. Lakshmana Sarma (2010-2012)</li> <li>5. M. Ramu (2012-2014)</li> <li>6. R. Lakshman Sarma (2014-2018)</li> </ol>	<ol style="list-style-type: none"> <li>1. R. Sambasiva Rao (2003-2005)</li> <li>2. M. Ramu (2005-2007)</li> <li>3. R. Sambasiva Rao (2007-2014)</li> <li>4. M. Ramu (2014-2018)</li> </ol>	<ol style="list-style-type: none"> <li>1. R.Lakshmana Sarma (2003-2005)</li> <li>2. Ms. G. Seshagiri (2005-2007)</li> <li>3. M. Ramu (2007-2009)</li> <li>4. D. Veera Mohan (2010-2014)</li> <li>5. A.V. Prasad (2014-2018)</li> </ol>	<ol style="list-style-type: none"> <li>1. Smt. G. Seshagiri (2003-2005)</li> <li>2. D. Veera Mohan (2005-2007)</li> <li>3. Smt. G. Seshagiri (2007-2014)</li> <li>4. V. Girijapathi Rao (2014-2018)</li> </ol>	<p>K. Venkata Rao, V. Girijapathi Rao, B.Y. Satyanarayana Rao (2003-2005)</p> <p>K. Venkata Rao, R. Sambasiva Rao, V. Ruseswara Rao, J. Suvama Latha, P. Saruja Victor(2005-2007)</p> <p>R. Lakhmana Sarma, D. Veera Mohan, G.Prasad, Ms. Krishnaveni (2007-2009)</p> <p>V.Girijapathi Rao, J. Suvamalaatha, G. Prasad, K. Shobha Rani (2010-2014)</p> <p>V. Girijapathi Rao, R. Lakshmana Sarma, G.Prasad, B.Adnarayana Reddy, J. Lakshmi Manikyam, K. Baby.</p> <p>K.V.R.G.K.Raju, A.Lakshminarayana, Afzal Begum, P.Tejavathi (2014-2016)</p> <p>V. Ruseswara Rao, T. Satyanarayana Murthy, P. Chandralekha, J. Suvamalaatha (2016-2018)</p>

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(Hostel) 040-23700959, 9491124878(M)

# LEKHADEEP

Regd.No.4811/93

PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' EMPLOYEES  
FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN

Qtr. No. C-49 & 50, A G's Colony, Road Opp: ESI Hospital, Erragadda, Hyderabad - 500 045, Telangana

Website: [www.lekhadeep.org](http://www.lekhadeep.org)

E-Mail: [lekhadeep@yahoo.co.in](mailto:lekhadeep@yahoo.co.in)



## EXECUTIVE COMMITTEE MEMBERS FOR THE YEARS 2016 - 2018

Sitting L to R: Sri R. Lakshmana Sarma, Vice President, Sri V. Girijapathi Rao, Treasurer, Sri R. Sambasiva Rao, President, Sri B. Ramajoga Rao, Founder Member & Former President  
Sri M. Ramu, Secretary, Sri A.V. Prasad, Joint Secretary, Sri V. Rusheswara Rao, EC Member  
Standing L to R: Sri T. Satyanarayana Murthy, EC Member, Smt. J. Suvarmalatha, EC Member, Smt. P. Chandra Rekha, EC Member



# TEACHING LEARNING MATERIAL KITS

Empowering Education through TLM Kits

Major. B.V. Ramkumar,  
Dy. Director (Admn), NIEPID

National Institute for the Empowerment of Persons with Intellectual Disabilities(NIEPID) compiled a specially designed Teaching Learning Material(TLM) Kits for Persons with Intellectual Disability(PWID).It is a known fact that PWIDs have unique needs when it comes to the education. It demands specialized appropriate curriculum, teaching techniques, pedagogy and instructional materials.

TLMs play a crucial role in facilitating learning among PWID. The process of teaching -learning depend upon the different types of equipment available in the classroom. The success of instruction largely depends upon the manner in which the materials are selected and presented.The purpose of special education can only be served when PWID are active participants in the classroom. Majority of children with ID have limited attention, low cognitive abilities, poor communication abilities and low comprehension levels. Keeping in view the above characteristics and learning needs of PWID, the TLM Kits are designed and compiled by adopting a systematic scientific approach.

The TLM KITS aim to promote teaching:

- ✚ Basic self-help skills
- ✚ Pre-academics concepts
- ✚ Basic social-communication skills
- ✚ Prevocational and Vocational Skills
- ✚ Functional Reading
- ✚ Functional Writing
- ✚ Functional Arithmetic and so on.

Use of these TLMs will enable teachers and parents to involve and engage the children with ID effectively in classroom and home settings in a meaningful manner. No two children are alike. So are the needs. Hence, TLMs have been categorised by identifying the similar needs and abilities which a child should possess in a given age for ease and better use.

The TLMs are grouped in four categories which are briefly described below.

- ❖ KIT -1 – Early Intervention group- Age Range-0-3 Years
- ❖ KIT -2- Pre- Primary Group - Age Range-3 -7 Years
- ❖ KIT -3 – Primary Group - Age Range-7-11 Years
- ❖ KIT -4 – Secondary and Pre-Vocational Group- Age Range-12-18 Years & Above

The Special Educator can use his/her discretion to select a specific type of TLM depending on the individual needs of the child with ID after assessing the current level of functioning. The kits are distributed free of cost under ADIP scheme to all eligible persons with ID. The details of each TLM kit along with the use and advantages is given below:

## KIT-1







# KIT-3





## Scheme of Assistance to Disabled Persons for Purchase / Fitting of Aids and Appliances (ADIP)

ADIP Scheme is one of the major initiative of the Ministry of Social Justice & Empowerment, Govt. of India. The objective of the scheme is to assist the needy disabled person in procuring durable, sophisticated and scientifically manufactured, modern, standard aids and appliances to promote physical, social, psychological rehabilitation of Persons with Disabilities by reducing the effects of disabilities and at the same time enhance their economic potential. Assistive devices are given to PwDs with an aim to improve their independent functioning, and to arrest the extent of disability and occurrence of secondary disability. The aids and appliances supplied under the Scheme must have due certification.

### ELIGIBILITY OF THE BENEFICIARIES:

A person with disabilities fulfilling following conditions would be eligible for assistance under ADIP Scheme:

- i. An Indian citizen of any age.
- ii. Holds a 40% Disability Certificate.
- iii. Has monthly income from all sources not exceeding Rs. 20,000/- per month.
- iv. In case of dependents, the income of parents/guardians should not exceed Rs. 20,000/- per month.
- v. Who have not received assistance during the last 3 years for the same purpose from any source. However, for children below 12 years of age, this limit would be one year.

Note:- Income certificate of beneficiaries staying in orphanages and halfay homes etc. will be accepted on certification of District Collector or Head of the organization concerned.

The amount of assistance is as follows:

Total Income	Amount of Assistance
(i) Up to Rs. 15,000/- per month	(i) Full cost of aid/appliance
(ii) Rs.15,001/- to Rs. 20,000/- per Month	(ii) 50% of the cost of aid/appliance

**DOCUMENTS REQUIRED FOR REGISTRATION:**

- ✓ Disability Certificate (ID/MR)
- ✓ 2 Nos. Passport Size Photographs of the Client
- ✓ Income Certificate (Photo copy) Income Certificate from Revenue Agencies or BPL Card or MGNREGA Card or Disability Pension Card or Certificate from M.P/ MLA/ Councillor/ Gram Pradhan and failing which Notarized Affidavit.
- ✓ Identity proof of beneficiaries(Photocopy)

Beneficiaries fulfilling the above criteria can register at NIEPID, Secudnerabad, to avail the benefit of getting free TLM kits.

For details on TLM kits contact:

The Deputy Director  
NIEPID, Manovikas Nagar,  
Secunderabad -9,  
Telangana State.  
Ph: 040-27751716, 040- 27751741-45 Ext 220.  
Email: [nimh.dda@gmail.com](mailto:nimh.dda@gmail.com)

ADIP Chief Coordinator,  
NIEPID, Manovikas Nagar,  
Secunderabad -9,  
Telangana State.  
Ph: 040- 27751741-45 Ext 216.  
Email: [adipniepid@gmail.com](mailto:adipniepid@gmail.com)



## SALIENT FEATURES OF THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016

Dr. R. Shilpa Manogna

Dept.of Special Education, NIEPID,,  
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Secunderabad,  
Telangana State- 500009

The enactment of Rights of Persons with Disabilities Act, 2016 (RPwD Act 2016) is a historic milestone in fulfilling the obligations to the United National Convention on the Rights of Persons with Disabilities (UNCRPD), to which India is a signatory. The Act came into force during December 2016. This Act replaces the existing Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. It emphasizes implementation of principles such as respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons. The act lays stress on nondiscrimination, full and effective participation and inclusion in society, respect for difference and acceptance of disabilities as part of human diversity and humanity, equality of opportunity, accessibility, equality between men and women, respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.

The act comprises of the following 17 chapters. It is annexed with schedule that gives details on various types of disabilities that are covered under this act.

Chapter 1: Preliminary – Discusses on definitions

Chapter 2: Rights and entitlements of PWDs

Chapter 3: Education of PWDs

Chapter 4: Skill Development and Employment

Chapter 5: Social security, health, rehabilitation and recreation

Chapter 6: Special provisions for persons with benchmark disabilities

Chapter 7: Special provisions for persons with disabilities with high support needs

Chapter 8: Duties and responsibilities of appropriate governments

Chapter 9: Registration of institutions for persons with disabilities and grants to such institutions

Chapter 10: Certification of specified disabilities

Chapter 11: Central and state advisory boards on disability and district level committees

Chapter 12: Chief Commissioner and state commissioner for persons with disabilities

Chapter 13: Special Court

Chapter 14: National Fund for PWDs

Chapter 15: State fund for PWDs

Chapter 16: Offences and penalties

Chapter 17: Miscellaneous – discussing on power to remove difficulties, power to amend schedule, power of central government to make rules, etc.

\*Faculty, Dept. of Special Education, National Institute For The Empowerment of Persons with Intellectual Disabilities, Manovikas Nagar, Secunderabad -09, Telangana State, India.

One of the most important and noteworthy change is that the types of disabilities covered in the earlier Persons with Disabilities act have been increased from 7 to 21. The Schedule annexed, groups the 21 disabilities into 5 major categories. The categories and the disabilities covered under each category are given below:

**I. Physical Disability:**

- A. Locomotor Disability
  - a) Leprosy Cured Person
  - b) Cerebral Palsy
  - c) Dwarfism
  - d) Muscular Dystrophy
  - e) Acid Attack Victims
- B. Visual Impairment
  - a) Blindness
  - b) Low Vision
- C. Hearing Impairment
  - a) Deaf
  - b) Hard of Hearing
- D. Speech and language disability

**II. Intellectual Disability:**

- a) Specific Learning disability
- b) Autism spectrum disorder

**III. Mental Behaviour:**

Mental Illness

**IV. Disability Caused Due to :**

- a) Chronic Neurologic Illness such as
  - i) Multiple sclerosis
  - ii) Parkinson's Disease
- b) Blood Disorders –
  - I) Haemophilia
  - ii) Thalassemia
  - iii) Sickle cell disease

**V. Multiple Disabilities**

Apart from these 21 disabilities central government can notify any other disability also.



The schedule gives definitions of all the specified disabilities. The definitions are presented below:

1. Locomotor disability (a person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both),
2. Leprosy cured person - means a person who has been cured of leprosy but is suffering from—
  - (i) loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
  - (ii) manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
  - (iii) extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall construed accordingly;
3. Cerebral palsy means a Group of non-progressive neurological condition affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
4. Dwarfism means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less.
5. Muscular dystrophy means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
6. Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.
7. Blindness means a condition where a person has any of the following conditions, after best correction—
  - (i) total absence of sight; or
  - (ii) visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; or
  - (iii) limitation of the field of vision subtending an angle of less than 10 degree.
8. Low vision means a condition where a person has any of the following conditions, namely: —
  - (i) visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; or
  - (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.
9. Hearing Impairment (deaf and hard of hearing)
  - (a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears;
  - (b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

10. Speech and language disability means a permanent disability arising out of conditions such as laryngectomy or aphasia affecting one or more components of speech and language due to organic or neurological causes.
11. Intellectual Disability a condition characterized by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behaviour which covers a range of every day, social and practical skills, including— Specific Learning disability and Autism Spectrum Disorder.
12. Specific Learning disability means a heterogeneous group of conditions where in there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and development aphasia;
13. Autism spectrum disorder means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships, and relate to others and is frequently associated with unusual or stereotypical rituals or behaviours.
14. Mental illness means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence.
15. Chronic Neurological conditions means as a condition that has its origin in some part of person's nervous system lasting for a long period or marked by frequent recurrence.
16. Multiple sclerosis means an inflammatory, nervous system disease in which the myelin sheaths around the axons of nerve cells of the brain and spinal cord are damaged, leading to demyelination and affecting the ability of nerve cells in the brain and spinal cord to communicate with each other;
17. Parkinson's disease means a progressive disease of the nervous system marked by tremor, muscular rigidity, and slow, imprecise movement, chiefly affecting middle-aged and elderly people associated with degeneration of the basal ganglia of the brain and a deficiency of the neurotransmitter dopamine.
18. Haemophilia means an inheritable disease, usually affecting only male but transmitted by women to their male children, characterized by loss or impairment of the normal clotting ability of blood so that a minor wound may result in fatal bleeding;
19. Thalassaemia means a group of inherited disorders characterized by reduced or absent amounts of haemoglobin.
20. Sickle cell disease means a hemolytic disorder characterized by chronic anemia, painful events, and various complications due to associated tissue and organ damage; "hemolytic" refers to the destruction of the cell membrane of red blood cells resulting in the release of hemoglobin.
21. Multiple disabilities (more than one of the above specified disabilities) including deaf blindness which means a condition in which a person may have combination of hearing

and visual impairments causing severe communication, developmental, and educational problems.

In addition to the above the Central Government may notify any other category. It is also very clearly specified that Persons with “benchmark disabilities” are defined as those to have at least 40 percent of the disabilities specified above where as a person with disability means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others. This demarcation is crucial in availing various government benefits which are offered only to persons with benchmark disabilities.

### **RIGHTS AND ENTITLEMENTS**

The Rights and Entitlements provides that it is the responsibility of the appropriate government to take effective measures to ensure that the

- a) persons with disabilities, including women and children, enjoy their rights equally with others,
- b) enjoy the community life,
- c) protect the PWDs from cruelty and inhuman treatment, abuse, violence and exploitation,
- d) ensure protection and safety,
- e) provide home and family as required,
- f) ensure reproductive rights,
- g) accessibility to voting, justice, and also
- h) enjoy the legal capacities equally with others
- i) Guardianship by District Court under which there will be joint decision-making between the guardian and person with disability

### **Education:**

The act has recognized the growing need of inclusive education and accessibility. The act directs in section 16, that the appropriate Government and the local authorities shall endeavour that all educational institutions funded or recognised by them provide inclusive education to the children with disabilities and towards that end shall—

- (i) admit students with disabilities without discrimination and provide education and opportunities for sports and recreation activities equally with others;
- (ii) make building, campus and various facilities accessible;
- (iv) provide necessary support individualized or otherwise in environments that maximise academic and social development consistent with the goal of full inclusion;
- (vi) detect specific learning disabilities in children at the earliest and take suitable pedagogical and other measures to overcome them;
- (viii) provide transportation facilities to the children with disabilities and also the attendant of the children with disabilities having high support needs.



Further it has also given the following special measures to be taken by the appropriate Government and the local authorities shall take the following measures for the purpose of section 16, namely:—

- (a) to conduct survey of school going children in every five years for identifying children with disabilities, ascertaining their special needs and the extent to which these are being met: Provided that the first survey shall be conducted within a period of two years from the date of commencement of this Act;
- (b) to train professionals and staff to support inclusive education at all levels of school education;
- (c) to provide books, other learning materials and appropriate assistive devices to students with benchmark disabilities free of cost up to the age of eighteen years;
- (d) to provide scholarships in appropriate cases to students with benchmark disability;
- (e) to make suitable modifications in the curriculum and examination system to meet the needs of students with disabilities such as extra time for completion of examination paper, facility of scribe or amanuensis, exemption from second and third language courses;

### **Skill Development and Employment**

Under Vocational training and self-employment the following directions have been given:

- (1) The appropriate Government shall formulate schemes and programmes including provision of loans at concessional rates to facilitate and support employment of persons with disabilities especially for their vocational training and self-employment.
- (2) The schemes and programmes referred to in sub-section (1) shall provide for—
  - (a) inclusion of person with disability in all mainstream formal and non-formal vocational and skill training schemes and programmes;
  - (b) to ensure that a person with disability has adequate support and facilities to avail specific training
  - (c) exclusive skill training programmes for persons with disabilities with active links with the market, for those with developmental, intellectual, multiple disabilities and autism;

### **Special Provisions for Persons with Benchmark Disabilities**

The following additional benefits have been listed down for persons with benchmark disabilities:

- Additional benefits such as reservation in higher education (not less than 5%), government jobs (not less than 4 %), reservation in allocation of land(5% allotment) etc. have been provided for persons with benchmark disabilities and those with high support needs.
- For the first time 1% of the job reservations was given to persons with intellectual disabilities, autism, specific learning disabilities, mental illness and multiple disabilities.
- 5% reservation in all poverty alleviation and various developmental schemes with priority to women with benchmark disabilities.
- Every child with benchmark disability between the age group of 6 and 18 years shall have the right to free education.

- Government funded educational institutions as well as the government recognized institutions will have to provide inclusive education to the children with disabilities.
- For strengthening the Prime Minister's Accessible India Campaign, stress has been given to ensure accessibility in public buildings (both Government and private) in a prescribed time-frame.

### GUARDIANSHIP

The Act provides for grant of guardianship by District Court under which there will be joint decision – making between the guardian and the persons with disabilities.

### AUTHORITIES

- Broad based Central and State Advisory Boards on Disability are to be set up to serve as apex policy making bodies at the Central and State level
- The Chief Commissioner Disabilities and also the State Commissioners have been strengthened who will now act as regulatory bodies and grievance redressal agencies and also monitor implementation of the Act
- District level committees will be constituted by the State Governments
- National and State Fund will be created to provide financial support to PWDs

### PENALTIES FOR OFFENCES

- The Act provides for penalties for offences committed against persons with disabilities and also violation of the provisions of the new law.
- Any person who violates provisions of the Act, or any rule or regulation made under it, shall be punishable with imprisonment up to six months and/ or a fine of Rs 10,000, or both. For any subsequent violation, imprisonment of up to two years and/or a fine of Rs 50,000 to Rs five lakh can be awarded.
- Whoever intentionally insults or intimidates a person with disability, or sexually exploits a woman or child with disability, shall be punishable with imprisonment between six months to five years and fine.
- Special Courts will be designated in each district to handle cases concerning violation of rights of PwDs.

The act tried to cover all major points inline with the UNCRPD. This initiative can be viewed as the beginning of the new chapter in the field of disability rights. However, it is to be noted that if the implementation is not monitored and guarded then the rights and entitlements will become a mere mention in the paper and the quality of life of Persons with disabilities might not see major change. Hence it must be ensured by every stakeholder to see that the rights of PWD are safeguarded. The above is a briefing of the salient features of the RPwD act. The readers are suggested to go through the complete act for full details on various provisions.

### References

The Rights of Persons with Disabilities Act (2016), Gazette of India , Ministry of Law and Justice, Government of India.

Persons with Disabilities act (1995), Gazette of India , Ministry of Law and Justice, Government of India



## EMPOWERMENT OF PERSONS WITH INTELLECTUAL DISABILITIES – OPPORTUNITIES AND ROLE OF NGOs

Lakshmi Narayana, N.

Mentor,

Geo Rehabilitation Centre,

Hyderabad. E-mail: [grcnl@gmail.com](mailto:grcnl@gmail.com)

It is the fact that Poverty, Disability and Development works as a cause and consequence of each other and further deepens the poverty and development with several vulnerabilities and challenges. Persons with disability (PWDs) are the marginalized group and Persons with Intellectual Disabilities (PWIDs) are the most marginalized including isolation from the mainstream itself. These groups influence or limit or affect the development of their parents, family members, community and Nation with poor sustainability and quality. Disability is the issue or concern of every stakeholder to support for the mainstreaming of disability population and to make them part of the nation Building.

### BACKGROUND

Understanding the limitations or challenges of disability population, Government (both Central and State) are doing their best in reaching them with matching services and supports as a better solution. As the conceptualization & development of Schemes & Benefits and Service Delivery Systems (SDSs) are majorly dominated with top down approaches, they do have several limitations in reaching these targeted groups and their participation along with their parents, family members, community members and others. In all such processes, Persons with Intellectual Disabilities are the most marginalized compared to other disabilities like: physical, hearing, and visual. The training and rehabilitation services are well established for these groups and Government runs need based centers and PWIDs do not have such facilities. In view of all such challenges, limitations, vulnerabilities etc., Persons with Intellectual Disabilities need to get special attention with priority so that need based opportunities can be created for making them as part of the family, inclusive community and Nation's Building.

### DISABILITY ACTS

The efforts of the Government, Disability Population and other Stakeholders have been resulted for enacting several Acts and Policies which includes: Rehabilitation Council of India Act (RCI Act, 1992), Persons with Disabilities Act (PWD Act 1995), National Trust Act (NT Act, 1999) and National Policy (NP, 2006). Indian has signed and ratified the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD, 2006). The Millennium Developmental Goals (MDGs) and Sustainable Developmental Goals (SDGs) have got several provisions to support the rights and development of Persons with Disabilities. According to its provisions mostly as rights, PWD Act has been amended as

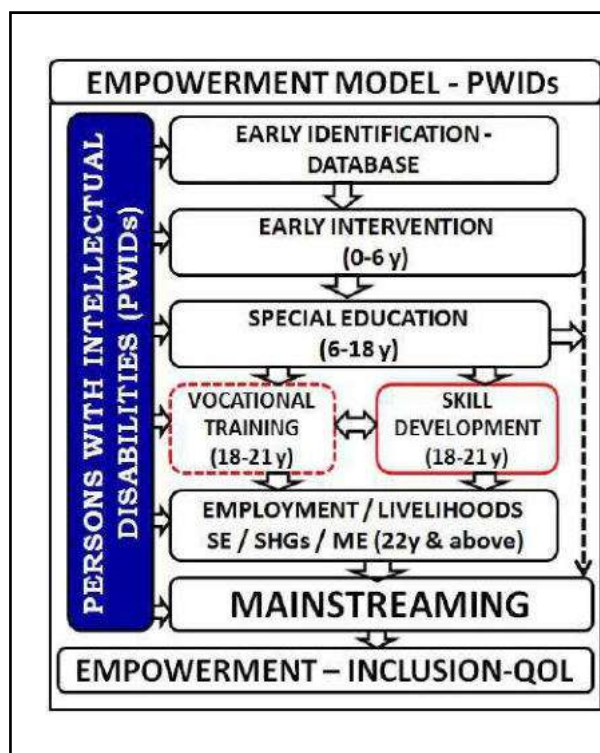


Rights of Persons with Disabilities Act (RPWD Act, 2016). The Government, National Institutes, Disability Groups, Parents' Associations, NGOs and other Stakeholders are working for the effective implementation and utilization of the rights and provisions of RPWD Act. The earlier models of Charity, Welfare and others such channels mostly work on filling the gaps with limited scope for sustainability.

### EMPOWERMENT MODEL

The generalized model of Empowerment with special focus on Persons with Intellectual Disabilities is shown below. This model works with wide service spectrum starting from the stage of early identification to empowerment and main features include:

- Early Identification even within a month will help to develop the database and gives better scope for support services.
- The need based Early Interventions (up to 6 years) with the effective participation of parent's (including Special Centers run by Parents and NGOs) works with better results which sometimes helps to mainstream them into normal school.
- The children who go through the Special Education at Special Schools (6-18 years) mostly run by Parents Association and NGOs can prepare some of the children for mainstreaming at appropriate level.
- With the efforts of Early Intervention and Special Education, the children who cannot be mainstreamed will undergo Vocational Training (21y & above) in selected Vocation or Trade to prepare them to move from 'School to Work'.
- Recently, the pattern of Vocational Training has been abolished and shifted towards the Scheme of Skill Development (more will be discussed in later part of the paper).
- Various options need to be conceptualized and developed for creating better space for employment in the open market or livelihoods as self employment or Group Employment (self help groups – SHGs) or microentrepreneurship (ME).
- The effective implementation of all such need based stages of Training and



Rehabilitation of PWIDs should work for their mainstreaming as an empowerment both socially & economically for inclusion in an accessible & friendly environment with improved quality of life (QOL).

- This model also does have provisions to work for: the minimization of barrier for developing accessible & friendly environments (both internal & external environments) also known as Disabled Friendly Environments (DFE) and prevention of the causes of disabilities for moving towards Disability Free Society (DFS).

The Department of Empowerment of Persons with Disabilities, the National Trust & National Institutes primarily National Institute of Empowerment of Persons with Intellectual Disabilities & its Regional Centers (working under the Ministry of Social Justice & Empowerment), Government of India and Departments (Disability / Social Welfare) of State Governments are working for PWIDs with several Schemes, Benefits, Service Models, Trainings, Workshops, Seminars, Publications and need based Research. While implementing the Rights, Schemes, Benefits and other provisions of Disability Acts & Policies, Government do face several limitations in reaching the targeted groups both quantitatively and qualitatively. At the same time, the measures for the prevention of the causes of disabilities are not effective and facing several limitations in multisectoral approaches.

**CHALLENGES:** The Persons with Intellectual Disabilities (PWIDs) and their Parents do face several challenges and some of them include:

- Absence of Government Baby Care or Early Intervention Centers, Schools, Hostels, Training cum Rehabilitation Centers and other such need based Centers of Services & Supports.
- Limited financial supports and linkages for individuals as well as to Parents Associations, Disability Forums and NGOs.
- Limited scope for Vocational Training or recently changed Skill Development (from National Skill Development Corporation – NSDC) with limited period of modules for improving employability.
- Limited opportunities for open employment and income generation as livelihood to support the child and family.
- Limited Residential Homes for Respite Care and Long term stay (during and after Parents).
- Unanswered concern of Parents that “what will happen to the child after us?”.
- Limited scope for Legal and Financial Security.
- Other cause and consequences both on financial and social aspects of PWIDs and their Parents.

With all such challenges and uncertainties, PWIDs and their Parents are confused

about the future of their children. The need of the hour is to accept these challenges & realities and search for better alternatives as a solution.

**OPPORTUNITIES:** Every challenge will give scope for transforming it into an opportunity and some of the opportunities for empowering the Persons with Intellectual Disabilities include:

- ✓ Several Rights & Provisions of RPWD Act 2016 should be utilized with effective participation, accountability, responsibility and transparency (PART).
- ✓ Government (both Central & State) should develop Schools, Homes and other need based Centers like (at least) what is provided for other disabilities.
- ✓ The Modules of Vocational Training or Skill Development should be developed with flexibility matching to the IQ Levels, Skills and Vulnerabilities of PWIDs & their Parents.
- ✓ Along with development of open employment opportunities, better scope (inputs and marketing) should be created for livelihoods or income generation activity as self employment or group employment (self help groups –SHGs) or microentrepreneurship with the support of Parents and other Family Members.
- ✓ Sheltered Workshops or Protected Workshops should be developed for providing better employment with better safety and security.
- ✓ More and more Homes both for Short term and Long stay should be developed to cater the needs of PWIDs and their Parents / Family Members with legal frame under the control of Government.
- ✓ The financial limitations of Government should be minimized with the support of Private or Corporate (under the head of Corporate Social Responsibility – CSR).
- ✓ The Parents Associations, Disability Forums (DPOs), NGOs and other Organizations should be supported to work with partnership basis (GPNP) from the stage of designing to implementation including monitoring and evaluation (DIME).
- ✓ The processes of Social Auditing will improve the participation, accountability, responsibility and transparency (PART) of the targeted groups and service delivery systems which make resources, services & supports with better availability, accessibility & affordability (3As).
- ✓ The impact of all such initiatives can be seen in terms of improved wellness or quality of life (QOL) in an inclusive, accessible and friendly environments / communities.

There exists several opportunities for empowering the Persons with intellectual



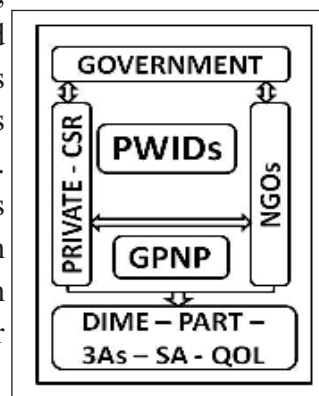
Disabilities for better living in an accessible, friendly & inclusive environments / communities.

### ROLE OF NGOs

Governmental Institutions along with the support of Private / Corporate, does face several limitations in reaching the Disability Population in general and particularly PWIDs living in rural areas. At this stage, resources may not be the problem, but needs third player for implementation with better reach to the targeted groups. The Parents Associations (Pas), DPOs, NGOs and other Service Organizations will rise to the occasion to be with the groups with dynamic linkages. The proposed model of NGOs working with Government and Private (CSR) on partnership basis is shown below.

Government working with Private (known as Public Private Partnership – PPP) can support for mobilizing the resources but still lacks in working with the group on regular basis with need based service delivery systems (SDSs). The proposed model of Government, Private (CSR) and NGOs working on Partnership basis (GPNP) will improve the systems with better outputs and impact. This will work with bottom up approaches (BUAs) on the concept of Design, Implementation, Monitoring and Evaluation (DIEM) with the advantage of staying with the groups, working with the groups, for the groups and by the groups.

GPNP will create scope for better Participation, Accountability, Responsibility and Transparency (PART) and Social Auditing (SA) making resources, services & supports Available, Accessible & Affordable (3As) which finally improves their Wellness or Quality of Life (QOL) with better sustainability. Several PAs & NGOs are working since more than three decades and proved themselves as Professional Organizations with systems and values. The author is lucky to get associated with such institutes who rose to the level of International with better sustainability.



### CONCLUSIONS & SUGGESTIONS

The paper has brought several interesting aspects & realities and conclusions & suggestions emerged include:

- ✓ Persons with Intellectual Disabilities are the most marginalized (even among other disabilities) and needs special priority on life cycle basis.
- ✓ Early Identification and Early Interventions should be effective for better results and enhancing the opportunities of mainstreaming.
- ✓ This group needs full support both socially and economically irrespective of their Parents' social & economical status.

- ✓ Homes and other need based Centers should be developed by the Government to cater the needs of PWIDs and to answer their Parents' concern that “what will happen to the child after us?”.
- ✓ The Special Schools, Vocational Training Centers, Skill Development Centers, Sheltered or Protected Workshops should be designed with better flexibility matching to the skills and needs of the groups.
- ✓ The Rights and Provisions made under RPWD Act 2016 and other Developmental Goals (SDGs) should be made more accessible, effective and efficient service delivery systems.
- ✓ Support PAs, DPOs, NGOs & others to work with Government and Private on Partnership (GPNP) basis.

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**See the abilities - Enable the Disabled**



# *Dedicated To All The Special Parents*

## *Heaven's Very Special Child*

A meeting was held, quite far from Earth!  
It's time again, for another birth.  
Said the Angels, to the Lord above.  
This special child will need much love.  
His progress may be very slow.  
Accomplishment he may not show.  
And he'll require extra care  
From the folks he meets down there  
He may not run or laugh or play.  
His thoughts may seem quite far away.  
In many ways he won't adapt.  
And he'll be known as handicapped.  
So let's be careful where he's sent,  
We want his life to be content.  
Please Lord, find the parents who  
Will do a special job for you.  
They will not realize right away  
The leading role they're asked to play,  
But with this child sent from above  
Comes stronger faith and richer love  
And soon they'll know the privilege given  
In caring for their gift from Heaven  
Their precious charge, so meek and mild,  
Is HEAVEN'S VERY SPECIAL CHILD

*By Edna Massionilla*





**PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' FOR THE WELFARE  
OF MENTALLY HANDICAPPED CHILDREN – LEKHADEEP, HYDERABAD**

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**LIST OF NATIONAL AWARDEES OF LEKHADEEP FROM 1999 TO 2011**

***SPECIAL EMPLOYEES AWARDS***

<u>Name</u>	<u>Year of Award</u>	<u>Employment</u>
1. I.RAJ KUMAR	1999 Dec 3 <sup>rd</sup>	Lekhadeep Machine Operator
2. J.M.ARUN KUMAR	2006 Dec 3 <sup>rd</sup>	Owning STD booth - Hyd
3. K.SRIKANTH	2008 Dec 3 <sup>rd</sup>	Corporate employee- Trimax - Hyd.
4. G.SUJATHA	2008 Dec 3 <sup>rd</sup>	Lekhadeep- Hyd
5. S.RAVI KUMAR	2009 Dec 3 <sup>rd</sup>	Electricity Board- A.P. Hyd.
6. RAFIQ PASHA	2011 Dec 3 <sup>rd</sup>	Yamini Engineering Works –Hyd

**INSTITUTIONAL AWARDS:**

- ñ PREMALATHA PESHAWARIA AWARD 2004 as the BEST PARENTS ASSOCIATION In this area of service.
- ñ SEVA RATNA AWARD – 2006-United Voluntary Action for Rehabilitation of the Disabled. Hyderabad
- ñ SERVICE AWARD – 2010 - Comptroller & Auditor General of India – 150- Years Institutional Award



Sri B. Ramajoga Rao, Founder Member, receiving Service Award from Sri E.S.L. Narasimham, Governor on 16.11.2010 at Ravindra Bharathi, Hyderabad



Sri Shashi Kant Sharma Comptroller and Auditor General of India with Lekhadeep Group.

## Lekhadeep Children Engaged in Games & Sports











# LEKHADEEP

A SUCCESSFUL YEAR OF DEDICATION  
30th APRIL, 1995.

## SOUVENIR



Parents Association of AG's Office Employees for the Welfare  
of Mentally Handicapped Children : HYDERABAD.



6th Anniversary



# SOUVENIR-2K



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## LEKHADEEP

VOCATIONAL TRAINING-CUM-REHABILITATION FOR MENTALLY HANDICAPPED CHILDREN

Promoters : PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL  
OFFICES FOR THE WELFARE OF M.H. CHILDREN  
C-49 - A.G. Staff Quarters - Yousufguda - Hyderabad - 500 045  
Phone : (040) 3710024

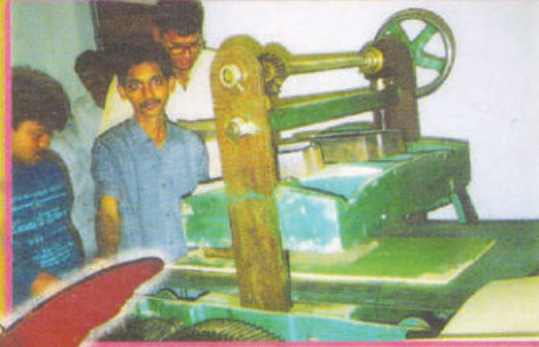


Souvenir



# DECENNIAL CELEBRATIONS 1994 - 2004

Souvenir



*We are  
Differently Abled*



## LEKHADEEP

Vocational Training-Cum-Rehabilitation Centre for Mentally Handicapped Children

**Promoters :** PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL  
OFFICES EMPLOYEES FOR THE WELFARE OF  
MENTALLY HANDICAPPED CHILDREN

C-49 & C-50 A.G, Staff Quarters - Yousufguda- Hyderabad - 500 045.

Phone: 040 -23710024, 23705929



# Decennial Celebrations



**21 February 2004**

1. Inauguration of Pinning Machine by Mrs. A. Radha, Director, J.S.S.



**18th March 2004**

2. Sri C.V. Avadhani - Pri. A.G. Inaugurates.

3. Dr. L. Govinda Rao, conveys his blessings. Dr. P. Hanumantha Rao, Sri C.P. Avadhani Pri. AG & Sri R. Krishnamurthy, CE CPWD, look on.

4. The cultural troupe of Lekhadeep - presents "Bharatha Jaya Bheri" a patriotic playlet.

5. Time to honour the founders & Architects who laid the foundation - Sri K. Krishna Das IA & AS (Retd.)

6. Sri K. Achyuta Rao

7. Sri B. Ramajoga Rao

8. Sri M.S Padmanabhan

9. The chief guest's blessings.

10. Sri C.V. Avadhani Flags off, the sports meet.



11. Sri R. Krishna murthi, CE CPWD throws the Boccee Ball

12. Dr. Govinda Rao, tries his hand and skill.



**20 March 2004**

The Awareness Rally.

13. Sri P.V. Radha Krishna (Inspector of Police), Dr. Rajendra Prasad GB, Chief guest, Sri Sudheer Kumar, Sri Relanji Narasimha Rao, Cine Director Sri K. Venkat Rao, Sri V. Girijapathi Rao, at the rally starting point at S.R. Nagar.

14. The Chief Guest, speaks before flagging off the Rally

15. The Rally has started.



16. At a mid-point

**22 March 2004**

17. Chief Justice Hon. Devinder Gupta Arrives.

18. 'This is how you are at work? 'Nice going'

19. "and these are the finished products, nice quality. Good.. Keep it up.

20. They teach us to sing and dance too.

21. and this is Bangra

22. Mrs. Gool R. Plumber - a privilege honouring you. You have done so much for the disabled.

23. Mrs. Gool R. Plumber - responds to the felicitation.





# Decennial Celebrations



24. Ms. Thressia Kutty also feels honoured.

25. Prize distribution Mr. A. Srinivas Kumar, IA & AS, MAB, Mr. K. Chandramouli, IAS, MD, APSTC and Mr. R. Sundarvadan IFS, Commissioner disabled welfare, look on.



26. The presiding guest's appraisal - what else? unqualified praise

27. The commissioner disabled welfare commends.

28. The Hon'ble Chief guest blesses the association and trainees (with The Presiding Diety in the foreground, presiding guest in the middle and His instruments in the background.



29. A.P. State Award winner 2001-2002 Mr. J.M. Arun Kumar felicitated.

30. We all work behind the curtain.



## MEN AT WORK

1. Screen printing training - By J.S.S.
2. At the photo copier.
3. First steps at cognition training for the autistic.
4. We are differently abled - concentration writ large on their faces.
5. "Seeing is believing", Visitor's impressions.



## MEN AT PLAY

6. To the play ground
7. "Well done - Keep it up"



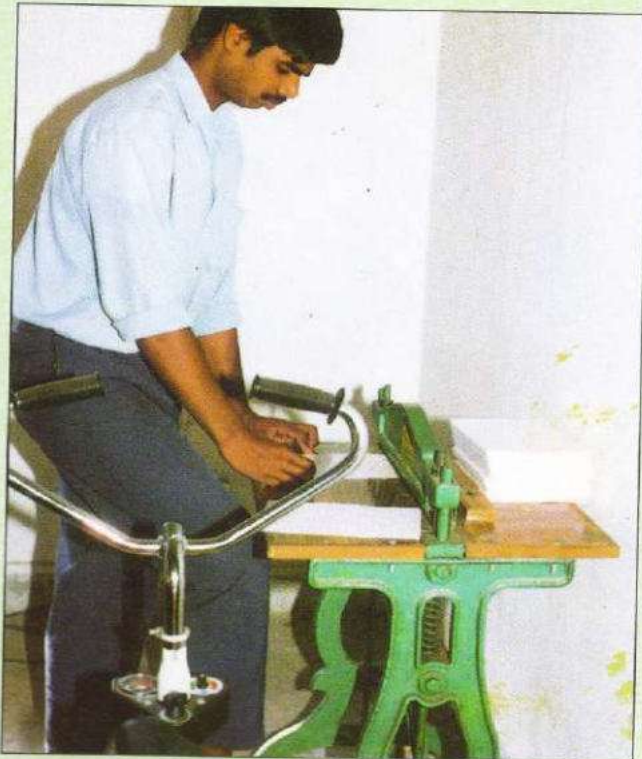
## AND THE IMPACT

8. "Congratulations on winning the National Award also", the Hon'ble Chief Justice Sri Devendra Guptaji to employee I. Rajendra Kumar (who won medals in the National Games also).



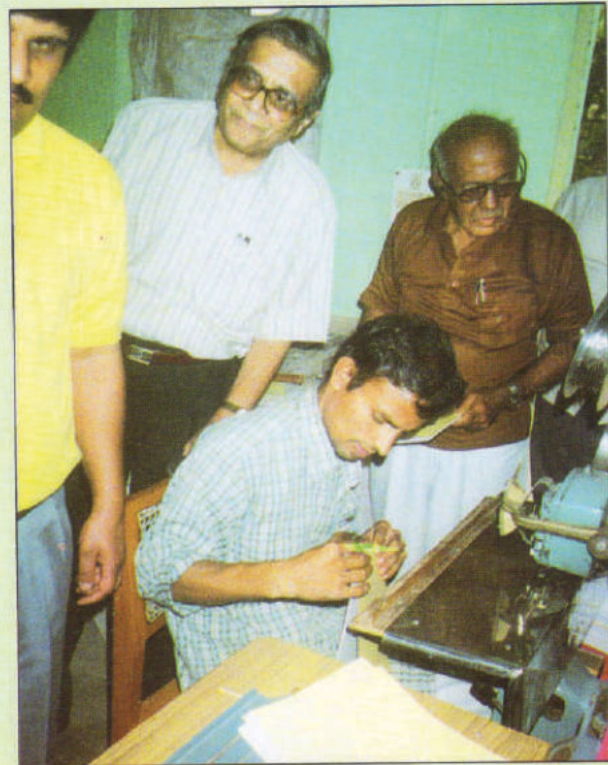


# Inaugurations & Functions





# Inaugurations & Functions



## Cover page:

Centre: Our M.R. Trainee Ms. M. Sravanthi, before the Butterfly Logo of 2002 Special Olympics National Games at New Delhi.

L-R: Clockwise 1. Men at work, 2. On hands training on machines, 3. Study tour to Hampi, 4. At the winning stand of the Special Olympics 2002, 5. Cultural prowess, 6. Study tour to Bhubaneswar



# Sports & Games



- 1 & 2 Preliminary Training for Special Olympics
- 3. Boccee Award to R.B.V. Sridhar at the Special Olympic 2002
- 4. Boccee Aware to P. Srikanth at the Special Olympics 2002
- 5. Mahila Vibhag Ms. M. Sravanthi at the Special Olympics
- 6. Special Athlets rela xing in the Special Olympics 2002 with dance steps
- 7. Boccee Team Event 2nd place silver medallist



# Study Tours



1. 28-10-2001 at the Elephant Stables at Hampi
2. At the Temple at Hampi (Vittala Raya)
3. 04-04-1999 Vizag Trip on the way to Simhachalam Temple
4. 18-08-2002 at Sikaram view at Srisailam
5. 18-08-2002 at Paladhara Panchadhara at Sri Sailam
6. 03-04-1999 Alighting at Vizag Station
7. 10-07-1999 Lunch break at Vikarabad
8. 10-07-1999 Ananthagiri Vikarabad
9. 31-03-2001 Kesaragutta Mountain Hiking
10. Kandagiri & Udayagiri Caves at Bhubhaneswar 11-12-2003
11. 20-12-2002 Outside Gatchibowli Stadium 32nd National Games
12. 20-12-2002 Inside the Gatchibowli Stadium
13. Lingaraj Temple Bhubhaneswar 11-12-2003



## దొరకునా ఇటువంటి సేవ ?

వాకాటి పాండురంగరావు

చెట్టు గాలి నిస్తుంది నీడనిస్తుంది ఆకునిస్తుంది, కాయను, పండును ఇస్తుంది. దానిని నిర్దాక్షిణ్యంగా నరికినా కలవనిస్తుంది అలాగే బ్రతకనిస్తే చెట్టుకు చెట్టు తోడై అవన్ని కలసి అడవి యై పక్షులకు, మృగాలకు ఆలవాల మవుతుంది. అలాంటి అడవులుంటేనే వర్షాలు బాగాకురుస్తాయి అని విజ్ఞులంటారు. ఆ వాననుండి నదులు నిండుతాయి, పోలాలు వచ్చగా పండుతాయి. అంటే చెట్లకు ఇవ్వటమే తెలుసు.

ఇప్పుడిక మనిషిని చూద్దాం.

చెట్లు నరుకుతాడు పాలిచ్చేగోవులను చంపుతాడు. అడవుల్లో స్వేచ్ఛగా ఎగిరే జింకలను వేటాడుతాడు. ఆకాశంలో పక్షులను తుపాకితో నేల కూలుస్తాడు. నీటిలో చేపను బ్రతకనివ్వడు. భూగర్భంలోని మట్టి, రాయి, సున్నం, ఇసుక, బంగారము, అన్నింటిని త్రవ్విత్రవ్వి అమ్ముకుంటూ దోచుకుంటూ బ్రతుకుతుంటాడు. సాటిమనిషిని చంపటానికి ఆయుధాలు ఆనేకరకాలు రూపొందించాడు. అమాయకులను చంపి రాజ్యాన్ని పెంచుకుంటున్నాడు. అంటే అహంకారి, అజ్ఞాని అయిన మనిషికి తీసుకోవటమే తెలుసు, తినటమే తెలుసు, దోచుకోవటమే తెలుసు.

ఇప్పుడు ఆలోచించండి, నూను మేలా, మనిషి మేలా ?

రాయికన్న మేలు జన్మ చెట్టుది. చెట్టుకన్న జంతువు మిన్న. జంతువుల దశనుదాటిన ప్రకృతి పెట్టిన వరప్రసాదం మనిషి. అతనికి మెదడుంది, ఆలోచన వుంది, సాహిత్యముంది, సంస్కారంవుంది, చరిత్రవుంది. అయినా అతడు చెట్టువలే “ఇవ్వటం” ఒక్కటి తెలిసిన ఉపయోగకరమైన బ్రతుకు బ్రతకటం ఇంకా నేర్వలేదు ఎంత విషాదకరమైన పరిణామం !

ఇవ్వటం అంటే తనశరీరంలోని ఒక భాగంకోసం దేగను బ్రతికించిన శిబి చక్రవర్తి గుర్తు కురావాలి. దేశం కోసం తన ప్రాణాలిచ్చిన అల్లూరి సీతారామరాజు, తన యువత సంపదను త్యాగం చేసిన టంగుటూరి ప్రకాశం పంతులు జ్ఞప్తికిరావాలి. జాతిని మేల్కొల్పటానికై చివరి ఊపిరి దాకా కృషి చేసిన వివేకానందుడు మనసులో మెదలాలి.



‘ఇవ్వటం’ అంటే వ్యక్తి ఆలోచన ‘ నా ’ అన్న ఇరుకైన బురద గుంట స్వార్థం నుండి బయట పడటం అన్నమాట. అది తెలిసిన వ్యక్తి తన శరీరం దాటి, తన కుటుంబం దాటి సమాజంలో ఒక భాగం అవుతాడు. అలాంటి వ్యక్తి వున్న సమాజంలో అశాంతి, అసౌఖ్యం వుండటానికి వీలులేదు.

ఈ ‘ఇవ్వటం’ అనేది - “ నేను ధనవంతుడను, నేను అధికారిని, నేను బలం గలవాడిని” అన్న దర్పంతో కాక - “ ఇది నాకు లభించిన మహదవకాశం, ఇట్లు ఇవ్వటంకోసమే నాకు భగవంతుడిచ్చాడు, సాటి మానవులేకాక, సర్వాచరాచర ప్రకృతి, ఆపరమాత్మ అంశలేగనుక నాకు లభించిన దానిని నేను వంచు కుంటున్నాను. ఈ పాటి బుద్ధి నాకిచ్చిన ఆదైవానికి ఋణపడివున్నాను.” అన్న భావంతో ఇస్తే అది ‘సేవ’ అవుతుంది.

ఆకలి గొన్న వానికి అన్నం, రోగ పీడితులకు శుభ్రాన్న, పెద్దలకు సాయం దుఃఖితులకు పరామర్శ, మూగజీవాల పట్ల కరుణ, చెట్లకు నీరు, సమాజంలోని సవాలక్ష వికారాలను తగ్గించటానికి మనమందరం హాయిగా కలసి బ్రతకటానికి దోహదం చేసే స్రతి ఆలోచన, మాట, పని, ఇవన్నీ సేవలే.

ఇట్లా చెల్లవలే సేవాపరాయణత్వమే ఊపిరిగా బ్రతకటం ద్వారా ఇతరులకు మేలు జరుగుతుందో లేదో కాని ఆ సేవ చేస్తున్న వారి మనసు ఎదిగి ఎదిగి విశ్వమాత మందిరం అవుతుంది. అంటే మనిషి ‘దేవుడ’ వుతాడన్నమాట.

ఇట్లా బ్రతికితేనే మనిషిగా బ్రతికినట్లు లెక్క. లేకుంటే త్యాగరాజు పాడినట్లు - “ వట్టి గొడ్డు రీతిని భక్షించి తిరిగితి, పుట్టు లోభులను పాట్లకై పాగడితి, దుష్టులతో గూడి దుష్కృత్యములు సల్పి .....కటకట నాచరితము కర్ల కరోరము” - అన్నట్లు ఈ మానవజన్మ అనే అద్భుతమైన అవకాశాన్ని జారవిడుచుకున్నట్లే కదా.

అంచేత చెల్లవలే బ్రతుకుదాం చెట్టుకు ఎన్ని ఆకులుంటాయో అన్ని సేవలు చేద్దాము. అట్లా చేశాక ‘చేశాను’ అన్న భావనలను అదే చెట్టురాల్చే ఆకులవలే రాల్చి వేద్దాము.

## PARENT-PROFESSIONAL RELATIONSHIP IN REHABILITATION

Author : Dr. Reeta Peshawaria\*

### ABSTRACT

Parent-professional collaboration is considered fundamental and critical for successful planning and conduct of rehabilitation programmes for persons with mental retardation. With the parent movement gaining momentum in India since 1980's there is shift in the parental status from mere recipients of services to being active participants in policy planning or conducting rehabilitation programmes. The present paper presents the need for both parents and professionals to understand each other and work together to facilitate a healthy parent professional relationship. Perception of parents and professionals which can hinder their healthy relationship as also their strengths which can facilitate healthy parent-professional relationship are discussed.

Society is a web of relationships. Existence and survival of any human being is essentially rooted in relationships whether it is parent-child, husband-wife, between children, relationship with a neighbour, friend, colleague, co-passenger, doctor-patient, etc. Under special circumstances on having a child with mental retardation, parents are forced into interactions or relationships with people who are trained in the field (professionals) and parents think that professionals will be able to help them or guide them to work through this special situation. Professionals too are beginning to realise all over the world the importance of healthy-parent-professional relationships in order to realise the ultimate goals i.e. to benefit the individual with mental retardation and their families.

This particular area of concern such as parent-professional relationship holds special importance for us in India as we presently move through getting the legislation for the persons with disability implemented in our country and looking with promise to better quality and quantity of services for mentally handicapped individuals and their families. The last decade in our country has witnessed an upsurge of parent involvement, concern and parent movement in the country bringing forth the need of the day to discuss issues related to parent-professional relationships and concerns.

The quality of relationships depend largely upon the expectations and perceptions of people/persons involved in a given relationship. Let us consider how professionals have viewed/perceived parents as also how the parents view the professionals since these are the important parameters in influencing the relationship between the parents and professionals. Then we look at the strengths which lie in this atypical relationship between the parents and professionals to make the lot better of our mentally retarded children and their families.

#### Professionals perception of Parents

- Parents are the cause of the problem
- Parents always need help
- Parents are problematic
- Parent as less observant, less perceptive & less intelligent
- Parent as pushy, angry, denying, resistant or anxious

Professionals perception about parents and the need for developing parent-professional relationship into healthy partnership based on equality (Gargunlo, R.M. 1985, Mittler, P. and

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McConachier, M. 1986., Singer, C.H. and Irwin, L.K. 1989., Singer, G.H.S., 1993., and Turnbull, A.P. and Turnbull, H.R. 1990) have been well documented in the Western literature. Presently the pendulum has swung in favour of the parents. Till mid of the nineteenth century parents were considered as part of the problem and a source of the problem. Parents having mentally retarded children were largely considered pathological since they had given birth to a mentally retarded child and were bound to suffer from lot of depression and other illnesses which led to policies such as segregating the child from the parents and family. Parents were also considered as vulnerable clients who always needed to be helped by the professionals concerned. They were, also considered as less observant, less perceptive and less intelligent. Parents were also considered at times "Pushy", "Angry", "Denying", "Resistant" or "Anxious". From the earlier perception of viewing parents as part of the problem now parents are considered as part of the - solution. From 1950 onwards particularly in UK, USA and other so called developed countries due to parents frustration-of the prevailing perception of the professionals as also the discontentment with the prevailing service provision, parents actively involved themselves into parent organisations and started services for their mentally retarded children to face the challenge squarely. Soon the parents were seen as service developers in 1960s, seeking professional training in 70s and 80s. By 1970s till date, parents actively involved themselves as political advocates and got the legislations enacted for persons with handicaps. Soon they were by-law considered as educational decision makers for their children with mental retardation as also took up the role of policy decision maker and watch dogs for quality services in their countries. Keeping the above in perspective where do we in India stand? Though it is a parent which initiated services for mentally retarded children in India in 1944 and though the first parent organisation was formed in 1968, it was only in 1980's that the momentum gained with regard to parental involvement and movement in our country. In 1995 there were reported to be nearly 40 registered parent organisations (Peshawaria, et.al. 1995) presently, in 1999 there are nearly 70 registered Parent associations in the country working for mentally retarded individuals with a National Federation of Parents Associations formed in 1996 called "PARIVAAR".

#### **Parent Movement : India**

- Greater formation of Parent Organisations (1980s)
- First National Parents meet at NIMH, Secunderabad in November, 1990
- Greater parental involvement in initiating services (80s-90s)
- National Federation of parent associations was formed in December, 1996.
- Parents participation in Government policy decision making (1997-98)

In India, the status of parental movement when compared is comparable to 1960s of the Western countries. However, beginnings have been made in India by the parents to involve themselves in the policy decision making. But a lot still needs to be done and seen in this direction.

#### **Parents perceptions of Professionals \*\***

- Professionals blame parents and induce guilt.
- Professionals are judgmental about parent's behaviour
- Professionals are insensitive to the needs of parents/families
- Professionals are callous and give inadequate or wrong information
- Professionals are offensive in their behaviour
- Professionals have a know-all syndrome
- Professionals do not agree between themselves on diagnosis, treatment or opinions about mentally retarded individuals.

In my personal opinion which may be biased I feel that in the Western countries the parent professional relationship has its roots in frustration, discontentment with service provisions which has to be understood within their existing socio-political-cultural environment strongly based on the policy of equal rights with enough awareness among the populations and backed



up by strong legal systems.

In our country too the parent professional relationship seems to be taking roots in frustration and discontentment but a conscious and an active attempt is being made by the professionals to see that this relationship develops more into a supportive and of facilitative nature. This relationship again needs to be understood in the context of our prevailing socio-political-cultural system where the populations are less aware much more tolerant for various reasons, inter-dependent and the prevailing less atmosphere of equal rights society, though this socio-political-cultural environment is fast changing in the country. Professionals are still largely viewed as in authority and parents would not like to contradict and express their differences of opinions due to respect or fear.

### **Cognitions of Professionals Interfering in Healthy Parent Professional Relationships \*\***

- Professionals are the decision makers
- Parents must do what we tell them to do
- Professionals know everything
- Professionals can never go wrong
- Parents should follow us or quit
- Professionals can only help parents
- Parents must adjust to our ways of working
- Parents are the takers and we are the givers
- Parents should not question or criticise what we do
- Parents must come to us if they need our help

### **Cognitions of Parents Interfering in Healthy Parent Professionals Relationships \*\***

- Professionals should know everything and never go wrong
- Professionals should be as emotionally involved as parents
- Professionals should be ready to sacrifice anything to work with mentally retarded children and their families
- Professionals should extend and adjust timings of their work as per the needs of the parents
- Professionals should not be ambitious or keep changing their jobs too frequently for materialistic gains.

### **Developing a Healthy Parent Professional Partnership**

There is no escape from having a relationship between parents and professionals. The nature of relationship needs to be nurtured into a partnership for the betterment of persons with mental retardation and their families. Partnership must by definition be developed on the basic principle of equality wherein it should be accepted and well recognised that both parents and professionals have areas of knowledge, skills and strengths which should contribute to the joint task of working with individuals having mental retardation and their families. This relationship should be based on mutual respect, genuineness and empathy. This initiative for building proactive and positive parent professional partnership should be taken up as tasks both by parents and professionals. In doing this we need to realise the strengths and contributions of both professionals and parents.

### **Strengths and contributions of parents \*\***

- Parents have greater investment in their children both in terms of time and emotions.
- Parents are the only ones who can provide valuable information about their child's interest and abilities and also their family needs.



- Parents are the natural and permanent resource for the professionals to seek out support to carry out the programs designed for the children
- Parents can help give direction to policy and service provision which is more meaningful to meet their individualised needs.
- Parents could provide valuable support to other parents and families in similar situations and also by sharing information, skills, time and money.

### **Strengths and contributions of Professionals**

- Communication of technical information
- Training of the persons with mental retardation
- Training of parents and family members
- Providing needful support and counselling services to persons with mental retardation and their family members
- Help develop models of care for meeting diverse needs of persons with mental retardation and their families
- Provide technical support for policy and service direction

Building healthy parent professionals relationships is vital in current times when the country is passing through a phase in rehabilitation services as the legislation for persons with disability is being implemented in the country. If we need the best for our children with mental retardation and their families there is no escape than for parents and professionals learning to work together. For learning to work together in partnership and as a team we need to become proficient collaborators. It is well understood that for this collaborative effort, skills by both parents and professionals would need to be acquired and enhanced particularly in problem solving and co-operation strategies.

\* Paper presented by Dr. Reeta Peshavaria at the Sixth National Meet of Registered Parent Organisations on 13th November, 1998, Indore, India.

\*\* The information shared in this paper regarding perceptions and strengths of parents and professionals are largely based on the author's personal perceptions and experience of closely working with parents and as a professional clinical psychologist for 21 years. The perceptions/cognitions and strengths listed are that of the many parents/professionals who shared their concerns with me and do not necessarily reflect opinions of all parents/professionals.

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## **Causes of Slow Learning :**

### **1. Poverty :**

Poverty affects children in two ways, 1. by impairing student's health, 2. reducing their learning capacity. Poverty produces many mental and moral deprivations which ultimately speak upon the performance of students.

### **2. Intelligence of Family Members :**

Another potent factor that influences the learning of an individual is the level of intelligence of his parents as well as family members. It has its own impact on the learning of children. The educated parents are very keen on the intellectual and academic development of their children. Accordingly they provide age appropriate learning aids and material to their children.

### **3. Emotional Factors :**

The slow learners have serious and long lasting emotional problems which hamper their learning process. These emotional problems of slow learners result in poor academic achievement, poor interpersonal relationship and poor self esteem. Lack of positive self-concept can severely damage a child's social development. When the children are emotionally upset, tension and frustration set in which cause onset of slow learning.

### **4. Personal Factors :**

In addition to the above mentioned factors, there are some personal factors which are also responsible for slow learning. Physical deformities, pathological body conditions, and defects in sight, hearing and speech may pave the way for slow learning. These develop complexes in children which can affect their learning. These problems can be diagnosed early and remedial measures can be made available to the students to overcome this problem.

## **Identifying slow learners :**

Early identification and prevention are basic goals of intervention programmes for any category of problem or backward students. Psychologists and educationists have devised various tools and techniques to identify slow learners. A three phase process will be more reliable:

The three phases are:

1. Initial identifying phase
2. Scientific confirmatory phase
3. Counter-check phase.

### **1. Initial identifying phase :**

To identify the slow learners initially the following techniques are very useful.

- a) Observation technique
- b) An educational assessment
- c) A social history, of the child in his family and cultural setting.

The above mentioned three techniques can be used separately or in any mode of combination, to identify the slow learners. The speciality of these techniques is that the teacher does not require any testing tool to identify the slow learners.



## EDUCATION OF THE SLOW LEARNERS

- Ms. Thressia Kutty.



The experience of teachers and parents reveals that there are many students who are so backward in basic subjects for which they need special help. These students have limited scope in achievement. Their intelligence quotients will be between 71 and 89 and they constitute about 18 percent of the total population. These students do not stand out as very different from their classmates except that they are always slow in studies and score low marks. They need special help in the form of special class in general schools. Most of the slow learners struggle along in the classes failing to have special attention they need.

The term "backward" or slow "learner" is used for those children who are unable to cope with the work normally expected of their age group.

**Characteristics of slow learners :** Considering the above mentioned aspects, characteristics of slow learners can be systematically listed out.

### 1. Limited Cognitive Capacity :

Due to limited cognitive capacity, slow learners fail to cope with learning situations and to reason abstractly. Rational thinking becomes practically impossible for them. They need much external stimulation and encouragement to do simple types of work. They are very poor in the process of developing concepts or general ideas, which underlie a great deal of school work, especially in language and number. At the most, they can succeed in rote learning. With regard to retentive memories they require more practice and revision when compared with normal students.

### 2. Poor Memory :

Slow learners are unable to retain information in memory storage for a long time and recall the information when it is needed. One of the causes of poor memory in slow learners is weakness in attention. A clear perception is the pathway to better memory. Perception is the cognitive process that identifies, organizes and translates sensory data into meaningful information. Discrimination allows us to differentiate among distinctive features within the sensory system; coordination allows the integration of information from two or more information sources; and sequencing enables us to recognize spatial and temporal stimulus, sequences and patterns. But the slow learners experience difficulties in these areas of perceptual processing.

### 3. Distraction and Lack of concentration :

The attention span of the slow learners is relatively short. They lack concentration also. They can not concentrate on the instruction of the teacher which is mostly verbal exposition, for more than thirty minutes at a stretch. They are able to concentrate on enjoyable and successful work for a considerable time. Creative and practical activities seem to promote the development of good attention and of work habits.

### 4. Inability to express ideas :

Slow learners have difficulty in finding and combining words. Their immaturity and emotional reluctance are the chief reasons for their backwardness in expression. Limited vocabulary is another weakness for poor expression. The lack of a word or the frequent inability to call it up, when needed, results in hesitations, new starts and round about ways of saying things. Slow learners are poor at remembering messages and listening to instructions. As a result, they are unable to express ideas with clarity.

**a) Observation technique :**

This is the most convenient and practically the foremost technique to identify slow learners. A child's behaviour can be observed not only in the classroom, but also on the play ground, home and in the group. Observation technique is very congenial for ascertaining the curricular, cocurricular, extra-curricular and recreational interest of the children. But observation technique alone will not suffice for reliable identification. So, there is a need to complement observation technique with other techniques.

**b) An educational assessment :**

An educational assessment provides a detailed description of the child in the school setting, giving information about.

- The child's level of attainment in the basic subjects in terms of what he can do, what his special difficulties appear to be and what steps have already been tried.

- The child's language development and speech.
- Standards of achievement in other areas of curriculum.
- Emotional and social behaviour as displayed both in and out of the class room.
- Interest and attitudes towards school.
- Child's interest and background knowledge.
- Degree of parental cooperation.

**c) Social history of the child in his Family and Cultural setting :**

Efforts should be made to find out about birth conditions, age of passing the milestones, stages in speech development, illness and accidents and any marked irregularities in development. The family attitude emotional climate and relationships should be assessed.

**2. Scientific confirmatory Phase :**

The slow learners identified in the First phase should be subjected to certain scientific confirmatory tests for better reliability and accuracy. There are many standardized tests which can be administered as scientific confirmatory tests.

**3. Counter check phase :**

On the basis of rate of learning, the identified slow learners can be scientifically confirmed. For example a specific topic from science may be taught by the teacher. Then the students may be instructed to make a thorough study of the passage. To ascertain their mastery some 20 to 25 questions can be framed. Then the teacher can note down the time taken by the student to achieve 80% score in the test. The slow learners normally take more time.

**Educational Programmes for slow learners :**

1. Motivation
2. Individual attention
3. Restoration and development of self confidence
4. Development of good study habits
5. Elastic curriculum



6. Remedial Instruction
7. Healthy environment
8. Periodical medical check up
9. Special methods of teaching
10. Learning contents and peer tutoring.

**Conclusion :**

Slow learners are those children who are unable to cope with the work normally expected of their age group. Students with IQ 71 to 89 who are traditionally labelled "dull normal" are generally slow to 'catch on' to whatever is being taught if it involves symbolic, abstract or conceptual subject matter. In primary schools they most often have problems in reading, writing and arithmetic. Slow learners can be scientifically identified at an early stage. The remedial education would help them to improve their studies and to learn vocational skills in adulthood. The proper guidance, motivation and training would lead them towards a meaningful life.

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**List of NGOs' in Telangana state**  
**Courtesy : The Commissioner, Disabled Welfare, Hyderabad, T.S.**

1	Residential School for Blind, Raghavendra Colony , Gadwal Cell.No.9949147387 Email ID: theblindschoolgadwal@gmail.com	Visually Impaired School
2	Arun Specia School,Plot No. 505, Defence Colony, Sainikpuri (P.O.), Secunderabad, R.R.dist.Ph: 9849515322	<b>Special School for MR</b> ,Plot No. 505, Defence Colony, Sainikpuri (P.O.), Secunderabad, R.R.dist.Ph: 9849515322
3	Kiranam Organisation for Welfare of MR Plot No.100, Survey No.212/5, Laxmi Nagar, Kammaguda Panchayat (GP), Turkayamzal Village, Hayathnagar (M), Ranga Reddy District-501510,Ph: 9959172223,kiranamngo@gmail.com	<b>Special School for MR</b> ,Plot No.100, Survey No.212/5, Laxmi Nagar, Kammaguda Panchayat (GP), Turkayamzal Village, Hayathnagar (M), Ranga Reddy District-501510 Ph: 9959172223
4	Thakur Hariprasad Research & Rehabilitation Institute of the Mentally Handicapped, Vivekanandanagar, Dilsukhnagar, Hyderabad-60, R.R.Dist. Ph: 24046733,thphyd@hotmail.com	<b>Institute for MR</b> , Vivekanandanagar, Dilsukhnagar, Hyderabad-60, R.R.Dist. Ph: 24046733,thakurihariprasad@yahoo.in
5	Thakur Hariprasad Research & Rehabilitation Institute of the Mentally Handicapped, Vivekanandanagar, Dilsukhnagar, Hyderabad-60, R.R.Dist. Ph: 24046733,thphyd@hotmail.com	<b>Diploma in Special Education (MR)</b> , Vivekanandanagar, Dilsukhnagar, Hyderabad-60, R.R.Dist. Ph: 24046733
6	Child Guidance Centre,H.No.7-6/2, Santhosh Nagar, Peerzadiguda, Ghatkesar Mandal, R.R.Dist. Ph: 9392231941,info@egcimdia.org	<b>Special School &amp; VTC for MR</b> ,H.No.7-6/2, Santhosh Nagar, Peerzadiguda, Ghatkesar Mandal, R.R.Dist. Ph: 9392231941
7	Sadhana Society for MR,A-7/5, Road No.6, IP Nacharam, Uppal Mandal, R.R.Dist. Ph: 9849098749,sadhana_welfare@gmail.com	<b>Residential School for MH</b> , A-7/5, Road No.6, IP Nacharam, Uppal Mandal, R.R.Dist. Ph: 9849098749
8	Shantinikethan Residential Institute for MH, H.No.8-6-260, Srinivasapuram, L.B.Nagar Municipality, R.R.Dist. Ph: 9246219975,shantinikethanmr@gmail.com	<b>Halfway Home for Psycho-Social Rehabilitation of Treated and Controlled ill persons, for MH</b> ,H.No.8-6-260, Srinivasapuram,L.B.Nagar Municipality, R.R.Dist.Ph: 9246219975
9	Shanthinikethan Residential Institution for MH, Plot No:10, Gouthami Nagar, Vanasthalipuram, R.R.Dist. Ph: 9246219975,shantinikethanmr@gmail.com	<b>Residential Institution for MR, Deaf &amp; Vocational Centre</b> , Plot No:10, Gouthami Nagar, Vanasthalipuram, R.R.Dist. Ph: 9246219975
10	Shekinah Foundation,No. 4-3-2, Shekinah House, Hayath Nagar, R.R.Dist.-501 505 Ph: 9848156468,shekinahfoundation2003@yahoo.com	<b>Residential School for MR</b> ,No. 4-3-2, Shekinah House, Hayath Nagar, R.R.Dist.-501 505 Ph: 9848156468
11	Anurag Human Services,Flat No.203, II Floor, Ushodaya Enclave 27&28, Ushodaya Colony, Tolichoky, Hyd.,Ph: 9392040300, anuraag567@rediffmail.com	<b>Residential and Daycare Centre for MR</b> , Flat No.203, II Floor, Ushodaya Enclave 27&28, Ushodaya Colony, Tolichoky, Hyd. Ph: 9392040300
12	Anurag Human Services,Flat No.203, II Floor, Ushodaya Enclave 27&28, Ushodaya Colony, Tolichoky, Hyd.,Ph: 9392040300, anuraaghumanservices@yahoo.com	<b>Pre-Vocational Centre for MR</b> , Flat No.203, II Floor, Ushodaya Enclave 27&28, Ushodaya Colony, Tolichoky, Hyd.,Ph: 9392040300



13	Anurag,36/26, Defency Colony, Sainikpuri Post, Secunderabad, Ranga Reddy Dist. Ph: 9849515322,anuraaghumanservices@yahoo.com	<b>Daycare Centre for MR</b> ,No. 36/26, Defency Colony, Sainikpuri Post, Secunderabad, R.R. Dist. Ph: 9849515322
14	Nazarath Special School for Mentally & Multiple Handicapped, Plot No.164, Lokayukta Colony, Near Udyog Nagar, Badangpet Post, Kanchanbagh (Via), Saroornagar, R.R.Dist. Ph: 9949891085	<b>Special School for Mentally &amp; Multiple Handicapped</b> Plot No.164, Lokayukta Colony, Near Udyog Nagar, Badangpet Post, Kanchanbagh (Via), Saroornagar, R.R.Dist. Ph: 9949891085
15	Sri Sai Special School H.No.3-16-108/4/6, Street # 6, Kamakshipuram, Ramanthapuram, Hyd-13, R.R.Dist. Ph: 27037700	<b>Special School for MR</b> , H.No.3-16-108/4/6, Street # 6, Kamakshipuram, Ramanthapuram, Hyd-13, R.R.Dist. Ph: 27037700
16	Helen Killer School for Deaf and Mental Retarded,Bank Colony, Ramakrishnapura, Sec-bad. Ph: 9391351523,hkirrdc@yahoo.co.in	<b>Residential School for the Deaf &amp; MR</b> , Bank Colony, Ramakrishnapura, Sec-bad. Ph: 9391351523
17	Ushodaya Educational Society Plot No.23, Highway Colony, Old Check Post, Chintalkunta, L.B.Nagar, Saroornagar (M), Ranga Reddy Dist., Ph: 9948743838	<b>Vocational Training Centre for PH</b> , Plot No.23, Highway Colony, Old Check Post, Chintalkunta, L.B.Nagar, Saroornagar (M), R.R. Dist., Ph: 9948743838
18	VeGESna Foundation,Satya Sai Puram, Kuntloor (V),Hayath Nagar (M), R.R.Dist. - 501 505. Ph: 9849023852,ramarajuvamsee@yahoo.co.in	
19	Balavikas Educational Society for MR, Near Kukatpally, Ramalayam Road, R.R.dist. Ph: 23065127, 9246334290	<b>Special School for MR</b> , Near Kukatpally, Ramalayam Road, R.R.dist. Ph: 23065127, 9246334290
20	Lekha Deep, For the Welfare of Mentally Handicapped Children, C-49 & 50, A.G's Staff Quarters Opp: ESI Hospital Road, Hyderabad, lekhadeep@yahoo.co.in	Special School & VTC cum Rehabilitation Center for M.R Children C-49 & 50, A.G's Staff Quarters Opp: ESI Hospital Road, Hyderabad.
21	Aathmeeya Manasika Vikasa Kendram, 12-13-830/15, Street No.1, Tarnaka, Secunderabad – 17, Hyderabad District, Ph.No.27014266, 27014170 aathmeeya2003@gmail.com	Special School & Vocational Training Centre for Mentally Challenged Children.12-13-830/15, Street No.1, Tarnaka, Secunderabad – 17, Hyderabad District, Ph.No.27014266, 27014170
22	Durgabai Deshmukh Vocational Training & Rehabilitation Centre for Handicapped, Andhra Mahila Sabha, Vidya Nagar, Hyderabad – 44 ddvtrc@hotmail.com	Special Education Unit, Imparting Education to Mentally Retardation & Hearing Handicapped. Andhra Mahila Sabha, Vidya Nagar, Hyderabad
23	Pawmencap (Parents Association for the Welfare of Mentally Handicapped person), 10-3-16/1, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad, Ph.No.23536902,pawmencap@gmail.com	Manokrusha, Special Education & Training and Rehabilitation Project (Renewal). 10-3-16/1, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad, Ph.No.23536902
24	PAWMENCAP (Parents Association for the Mentally Handicapped Persons), Plot No.77, Vasavi Nagar, Kharkhana, Secunderabad,pawmencap@gmail.com	Manochaitanya, Special School for M.R Children. Plot No.77, Vasavi Nagar, Kharkhana, Secunderabad
25	PAMENCAP (Parents Association for the Mentally Handicapped Persons), Plot No.77, Vasavi Nagar, Kharkhana, Secunderabad ,pamencap@gmail.com	Prasikshana, Vocational Training Centre for the Mentally Handicapped Persons Plot No.77, Vasavi Nagar, Kharkhana, Secunderabad

26	Alambanaa, H.No.12-12-118, Ravindra Nagar, Seethaphalmandi, Hyderabad,040-27017817	Special School for the Mentally Handicapped H.No.12-12-118, Ravindra Nagar, Seethaphalmandi, Hyd
27	Swayamkrushi, Indian Air Lines Colony, Secunderabad. Ph-040-27990741 / 27992420, swayamkrushi@hotmail.com 9704245454	Independently Living for Mentally Challenged Indian Air Lines Colony, Secunderabad. Ph-040-27990741 / 27992420, 9704245454
28	Devnar, Foundation for the Blind, Plot No.185, Road No.01, West Marredpally, Secunderabad – Ph.No.66335696, 27703686, saibaba_goud@hotmail.com	Residential Special School for the Visually Impaired (Nursery to XII) (Renewal) lot No.185, Road No.01, West Marredpally, Secunderabad – Ph.No.66335696, 27703686
29	Pawmencap (Parents Association for the Welfare of Mentally Handicapped persons), 10-3-16/1/1B, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad, Ph.No.23590904 pawmencap@gmail.com	Mayukha, Early Intervention & Pre Schooling Project. (Fresh) 10-3-16/1/1B, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad, Ph.No.23590904
30	Durgabai Deshmukh Vocational Training & Rehabilitation Centre for Handicapped, Andhra Mahila Sabha, Vidya Nagar, Hyderabad – 44, ddvtrc@yahoo.com 9849057800	Vocational Unit, Imparting Vocational Training in Various vocations for various handicapped children. Andhra Mahila Sabha, Vidya Nagar, Hyderabad – 44
31	Sweekar Academy of Rehabilitation Center, Upkaar Complex, Upkaar Junction, Secunderabad.sweekar@gmail.com	Special School For Deaf. Upkaar Complex, Upkaar Junction, Secunderabad.
32	Sweekar Academy of Rehabilitation Center, Upkaar Complex, Upkaar Junction, 04069996666 Secunderabad.sweekar@gmail.com	Special School for Mentally Retarded Children. Upkaar Complex, Upkaar Junction, Secunderabad.
33	Sweekar Academy of Rehabilitation Center, Upkaar Complex, Upkaar Junction, 04027843338 Secunderabad.sweekar@gmail.com	Training Institution for the Teachers of Deaf. Upkaar Complex, Upkaar Junction, Secunderabad.
34	Ashray Akruithi, A Voluntary Organization working for the Disabled, 8-3-1027/A2, Srinagar Colony, Hyderabad, 40042250, ashraakruti@yahoo.com	Special School for Hearing and Speech Handicapped (Renewal) 8-3-1027/A2, Srinagar Colony, Hyderabad, 40042250
35	Pawmencap (Parents Association for the Welfare of Mentally Handicapped persons), 10-3-15/2/1 & 10-3-16/B/2, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad – 28, Ph.No.23590904,pawmencap@gmail.com	Manochetna, Vocational Training Centre. (Renewal) 10-3-15/2/1 & 10-3-16/B/2, MCH Colony, Humayun Nagar, Mehdipatnam, Hyderabad – 28, Ph.No.23590904
36	Asha Upachar (Renewal),shoolasha@yahoo.com	Asha Upachar (Asha School), Artillery Centre, Ibrahimbagh Lines, Hyderabad
37	Bison Asha School, J-I Plessey Line, Bowenpally, Secunderabad.0930205092	Special School for Mentally Retarded Children. J-I Plessey Line, Bowenpally, Secunderabad.
38	Sabitha Educational Society, Special School for Mentally Retared children, Sangareddy, Medak, Ph.No.08455-278651	Special School for Mentally Retared children, Sangareddy, Medakk, Ph.No.08455-278651
39	Swayamseva Association for Parents of Rural Children with Mentally Handicap MPDO quarters, Narsapur, Medak, Ph.No.9959172223	Parents of Rural Children with Mentally Handicap MPDO quarters, Narsapur, Medak, Ph.No.9959172223



40	Gracy Organization for Development Services, H.No. 1-51/29/2/1/D, Green Building, Satyanaraya Swamy Temple, Road, Pangra (B), Nizamabad, Phone/Fax: 08642 - 235687, Cell-92900 52687, E-mail: godsorg@gmail.com	Special School for Hearing & Speech Impaired, H.No. 1-51/29/2/1/D, Green Building, Satyanaraya Swamy Temple, Road, Pangra (B), Nizamabad Dist. Phone/Fax: 08642 - 235687, Cell-92900 52687, E-mail: godsorg@gmail.com
41	Sneha Society For Rural Reconstructions, H.No. 11-2-31, Opp: Kanteshwar Temple, Kanteshwar, Nizamabad (PO) & (Dist), Andhra Pradesh. Phone: 08462 - 230680 Cell No.: 9848399886, E-mail: sneha.org@rediffmail.com	Special School for Mentally Challenged, H.No. 11-2-31, Opp: Kanteshwar Temple, Kanteshwar, Nizamabad, Andhra Pradesh. Phone: 08462 - 230680, Cell No.: 9848399886,
42	Sneha Society For Rural Reconstruction, Industrial & Agricultural Exhibition Society Building, C/o. Govt. High School, Gouthamnagar, Nizamabad Phone: 08462 - 230680, Cell No.: 9848399886, E-mail: sneha.org@rediffmail.com	Special School for Visually Challenged, Industrial & Agricultural ,Exhibition Society Building, C/o. Govt. High School, Gouthamnagar, Nizamabad,
43	Andhra Pradesh State Forum for economically Weaker Section, H.No. 6-9-7, Namdevwada, Nizamabad (PO) & (Dist), Phone: 08462 - 645039, Cell No.: 92469 13303, E-mail: apforum.organization@gmail.com	Spl. School for Mentally Challenged. H.No. 1-1-1/3/1, Near Kapil Chit funds, Vinayak Nagar, Hyd Road, Nizamabad 503002. Phone: 08462 - 645039, Cell No.: 92469 13303 E-mail: apforum.organization@gmail.com
44	Swarna Swayam Krushi Special School & Vocational Centre for Mentally Handicapped, FCI colony, Vill. Naspur, Mdl. Mancherial, Dist. Adilabad, Phone No. 08736-200051, Cell No. 9492119828, email ID - ssksmncl@gmail.com	Special School & Vocational Centre for Mentally Handicapped, Naspur Village ,Mandal. Mancherial, Dist. Adilabad, Phone No. 08736-200051, Cell No. 9492119828, email ID - ssksmncl@gmail.com
45	PAMENCAP, Manovikas VTC, Spl. School for Mentally Retarded, Opp:-Ujwala Park 2nd gate, LMD Colony, Karimnagar, A.P., 505 001, Cell No.9866983300, E-mail:- pamencapknr@yahoo.co.in	Special School & Vocational Training Center, PAMENCAP, Manovikas VTC, Spl. School for Mentally Retarded, Opp:-Ujwala Park 2nd gate, LMD Colony, Karimnagar, A.P., 505 001,
46	PAMENCAP, Manochaithanya VTC, Spl. School for Mentally Handicapped, Qtr.No.B28, Sector-I, Godavarikhani, Karimnagar Dist., A.P., 505 209, Land No.08728-246111, Cell No:-9491141530, E-mail:-krishna.gdk@gmail.com	Special School & Vocational Training Center, PAMENCAP, Manochaithanya VTC, Spl. School for Mentally Handicapped, Qtr.No.B28, Sector-I, Godavarikhani, Karimnagar Dist., A.P., 505 209, Land No.08728-246111, Cell No:-9491141530,
47	Bhagawan Sri Satya Special School & VTC for M.R., Jammikunta, Karimnagar, Dist. 505 122, Cell No.9989928551, E-mail:- satyasai.splschoool@gmail.com	Sai Seva Samithi, Sri Sathya Sai Sthira nilayam, Plot No.99, Road No.12, Vivekananda Nagar Colony, Kukatpally, Hyderabad-72, Land No.040-23065796, Cell 9989928551, E-mail:-arunasssvm@yahoo.com
48	KDFFT Spl. School & VTC for Mentally Retarded, L.M.D. Colony, Thimmapur, Karimnagar Dist. 505 527, Land No.:-0878-2223013, Cell No.9440003183, E-mail:-kdfftknr@yahoo.com	Special School & Vocational bTraining Center for MR, KDFFT Spl. School & VTC for Mentally Retarded, L.M.D. Colony, Thimmapur, Karimnagar Dist. 505 527, Land No.:-0878-2223013, Cell No.9440003183, E-mail:-kdfftknr@yahoo.com
49	Manochetan, The Warangal Rehabilitation Centre, Chukka Ramaiah Marg, Near Market Yard, Vavilavampu, Village and Mdl : Cheriya Warangal District 9392488514	Day-cum-Residential School for Mentally Retarded - Manochetan, The Warangal Rehabilitation Centre, Chukka Ramaiah Marg, Near Market Yard, Vavilavampu, Village and Mdl : Cheriya Warangal District 9392488514
50	Little Flower School for Deaf, Karunapuram, Peddapendiyal, Mdl:-Dharmasagar- Warangal District Land Line : 08711-223121, CellNo.9963862390	Day-cum-Residential School for Hearing Handicapped- Little Flower School for Deaf, Karunapuram, Peddapendiyal, Mdl:-Dharmasagar of Warangal District

51	Mallikamba Manovikas Kendram, Behind Fire Station, Hanamkonda, Warangal District	Day-cum-Residential School for Mentally Retarded - Mallikamba Manovikas Kendram, Behind Fire Station, Hanamkonda-
52	Athidi School for Mentally Handicapped H.No. 3-14-515, Kuc Road, Reddy colony - Hanamkonda , Warangal District Cell No. 9704113302	Special school for Mentally Handicapped- Athidi School for Mentally Handicapped H.No. 3-14-515, Kuc Road, Reddy colony - Hanamkonda , Warangal District
53	Theressa Mentally Challenged Rehabilitation Center	Special School for Mentally Retarded Children.Smt P.Vanaja Kumari, General Secretary, Q.No D- 108 to 111, N.S.P Colony, Khammam. 08742-233902,9848603355
54	Manasika Vikas Kendram.	Special School for Mentally Retarded Children.Smt Parvathi Devi, President,H.No 11-4-54,Nehuru Nagar, Wyra Road, Khammam.0866-2533398,9885123163, 9848188483
55	Seva Sadanam.	Special School for Mentally Retarded Children.Smt Dr. Sheela, President,H.No 1-920, 1st Ward,Madhira mandal,,Khammam Dist 08749-274551,9949278550
56	A Handicapped Service Foundation.	Running a Residential School for Deaf & Dumb and Blind Children.Sri Y.Lalu, President,H.No 5-5-138/ 12, Mustafanagar, Khammam. 08742-226341,9848503617
57	Badrachalam Agency for rural Development Rehabilitation and Educational Society for handicapped.	Running a Residential School for Mentally Retarded, Deaf & Dumb Sri Harinath Babu,President,Shanthinagar,Bhadrachalam. 08743-232395, 231395,9848364393,9298457085
58	Geethanjali Academy of Education	Special Residential School for Deaf & Dumb Children's Sri Y.Radha Krishna,President,ST Colony, Mudigonda (V&M),Khammam Dist. 08742-280593
59	Mephy Mentally Retarded Rehabilitaion Center	Special School for Mentally Retarded Children. Smt Prameela,Secretary,Jalagamnagar, Khammam Rural (M). 9399312995
60	Development & Welfare Association of the Blind, Gollaguda, Nalgonda.Email : dwab_nlg@yahoo.com,P.Chokka Rao, General Secretary,Cell :9849643534	Residential School for Blind
61	Surya Kiran Special School for the M.R, Chaitanyapuri colony, G.V.Gudem, Nalgonda,Email: skpamencap@yahoo.co.in, Prakashraj, President,Cell.9440447076	Special School for the M.R, Nalgonda district
62	Asha Jyothi Special School for the M.R., Nandipahad, Chillapura Road, Miryalaguda ,Email :ashajyothi97@gmail.com ,T.Sheela, President,9390035467	Special School for the M.R., Nalgonda district
63	Sadhana Special School for M.R., Tekulasomaram, M/o.Valigonda Email:sadhanawelfare@gmail.com,President Madhusudhan,Cell No.9849098749	Special School for the M.R., Nalgonda district
64	Steppers Special School for M.R, Nallabandagudem, M/o.Kodad,Email : akowshikreddy@gmail.com,Kasireddy, President,Cell.No.9440931182	Special School for the M.R., Nalgonda district
65	CBR, Project, R/o.Mall, chinthapally(M) Madhavidonthagoni@gmail.com,Anil Kumar,President,9849544533	CBR, Nalgonda district



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# LEKHADEEP

Regd.No.4811/93

PARENTS ASSOCIATION OF ACCOUNTANTS' GENERAL OFFICES' EMPLOYEES  
FOR THE WELFARE OF MENTALLY HANDICAPPED CHILDREN

Qtr. No. C-49 & 50, A G's Colony,Road Opp: ESI Hospital, Erragadda, Hyderabad - 500 045, Telangana

Website: [www.lekhadeep.org](http://www.lekhadeep.org) E-Mail: [lekhadeep@yahoo.co.in](mailto:lekhadeep@yahoo.co.in)



### SPECIAL EMPLOYEES OF LEKHADEEP

Sitting on floor L to R: J Prashanthi, J. Deva Lakshmi, Ch. Sunitha, V. Bhavya Dharini, P.Pooja, G. Prayaga, B. Vamsi Krishna, K. Bhagya Lakshmi

Sitting on chairs L to R: A.V.Akhil Sai, A. Sandeep, B. Swarnand, Y. Shesha Shekar, R.B.V.Sindhar, R.V.N.Dilip, M.J.Vijayasagar

Standing 1st Row L to R: K. Prashanth Kumar, M. Anudeep, E. Suresh Gooud, B. Kishore Kumar Reddy, G. Anil, B. Raghavendra Prasad, G.Onkumar, V.Raghu Kumar,

V. Sikanth, Ch. Sikanth, N. Aya, Ch. Sarjan, P. Nareesh, A.J.Praveen, K. Venkat

**Standing Row 2 & 3 L to R:** C.Mohammad Wahid, S.Anil, K.Venkalesh Babu, B. Nagasai, Yeshaswi, T. Eswar Reddy, G. Sridhar Kumar, J. Balasai Phani Krishna, T. Jaipal Reddy, T.Vamsi, T. Umashankar, V. Naga Raju, S. Ajay Kumar,

N. Ajay, R.Umesh, R. Shiva Kumar, Mohd. Akhil Nazar, B. Mahesh Reddy, Mohd. Sohail Nazar, K. Prashant Kumar Reddy, S. Sridhar, Shaik Imran Ahmed, Shaik Shaheroz, O.Srinivas, T.Viswanath, P.Srikanth



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#### STAFF MEMBERS

Sitting L to R: Miss. Ch. Surya Bhaskaram, Instructor, Miss. Ch. Padmavathi, Instructor, Mrs. B. Durgabhavani, Instructor, Sri B. Ramajoga Rao, Ex. President  
Mrs. R. Padmavathi, Voc. Counselor, Mrs. B. Vijaya Lakshmi, Spl. Educator, Mrs. Ch. Shobha, Instructor  
Standing L to R: Mrs. P. Suvartha, Ayah, Mrs. M. Janaki, Volunteer, Mrs. N. Lakshmi, Office Assistant, Mrs. N. Bala Tripura Sundari, Instructor  
Mrs. K. Chinnari, Ayah, Mrs. G. Vijaya Lakshmi, Ayah  
Top Row L to R: Sri G.V. Brahmam, Director, Sri B. Nagesh, Marketing Executive, Sri P. Govind, Watchman, Sri K. Govinda Raju, Care Taker



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## PARENTS OF THE PARENTS ASSOCIATION - LEKHADEEP

Sitting L to R: Sri Y. Siva Prasad, Smt. Y. Annapurna, Smt. J. Suvarnalatha, Sri B. Ramajoga Rao, Smt. Ch. Surya Kumari, Smt. V. Sarada, Smt. J. Karuna  
Standing L to R: Smt. R. Padmavathi, Smt. B. Vijayalakshmi, Smt. Ch. Shoba, Smt. Shivaranjari, Smt. Aruna Devi,  
Smt. P. Chandrarekha, Smt. A. Lakshmi, Smt. P. Alivelu, Smt. M. Jhansi, Smt. Qisar Beguma, Smt. Afzal Begum,  
Smt. Bhagyamma, Smt. K. Lakshmi, Smt. M. Suklabai, Smt. G. Vijaya Lakshmi, Smt. N. Bala Tripura Sundari  
Top Row L to R: Sri R. Sambasiva Rao, Sri A.V. Prasad, Sri V. Girijapathi Rao, Sri V. Venkatachalam, Sri T. Kameswara Rao, Sri V. Rusheswara Rao,  
Sri B. Nagaiyah, Sri R. Lakshmana Sarma, Sri M. Ramu, Sri G. Prasad, Sri P. Jangaiyah, Sri B. Srinivas, Sri B. Nagesh, Sri T. Satyanarayana Murthy, Sri K. Venkata Rao

## Parents of Parents' Association - Lekhadeep

No	Spl.Employee Name	Father/Mother/Guardian's name Sri/Smt
1.	A.V.Akhil Sai	A.V Prasad Rao
2	M.Venkata Siva Ram	M.Satyanarayana
3	O. Srinivas	O. Rammohan Rao
4	J. Deva Lakshmi	J.Kistaiah
5	MD. Waheed	M.A. Khavi
6	R.V.N. Dilip	R.Lakshmana Sharma
7	T. Jaipal Reddy	T. Bheem Reddy
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9	Shaik Imran Ahmed	Asia Begum
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*“All life is an experiment. The more experiments you make the better.”*

*Ralph Waldo Emerson*

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*“Everything has beauty, but not everyone can see.”*

*Confucius*



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**"Whatever the mind of man can conceive and believe, it can achieve."**

*Napoleon Hill*

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*- Confucius*



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*"Your time is limited, so don't waste it living someone else's life." Steve Jobs*



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*"The two most important days in your life are the day you are born and the day you find out why." Mark Twain*



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*"The journey of a thousand miles begins with one step."*

*Lao Tzu*



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*"The best and most beautiful things in this world cannot be seen  
or even heard, but must be felt with the heart." Helen Keller*



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**"Look at the sparrows; they do not know what they will do in the next moment. Let us literally live from moment to moment."**

**— Mahatma Gandhi**



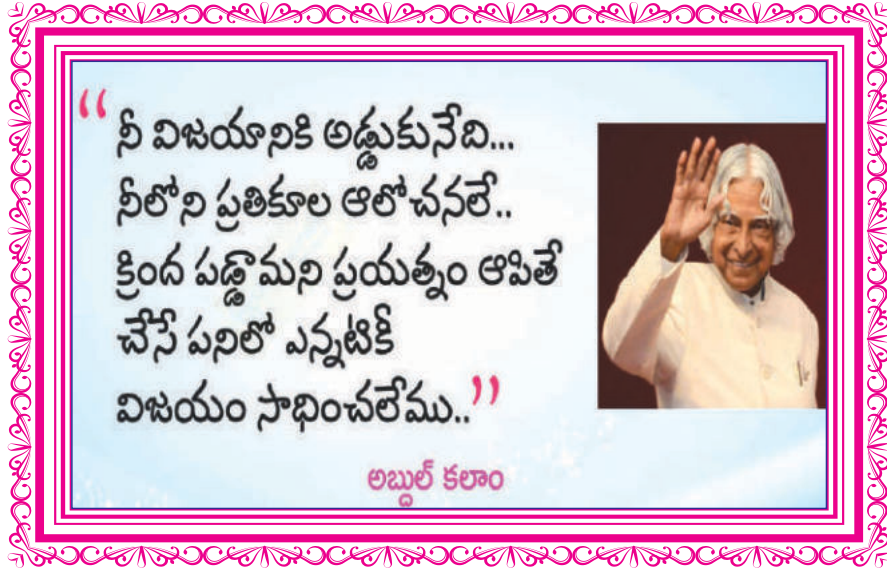


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*"Life is 10% what happens to us and 90% how we react to it"*

*Charles Swindle*

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*"Don't worry about failures, worry about the chances you miss when you don't even try."*

*- Jack Canfield*





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*“Happiness is not something ready-made.  
It comes from your own actions.” - Dalai Lama*





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*“Each day provides its own gifts.”*

*—Marcus Aurelius*





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**"Happiness is not something you postpone for the future;  
it is something you design for the present." —Jim Rohn**



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**"You only live once, but if you do it right, once is enough."**

*– Mae West*



*With Best Compliments from*

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*With Best Compliments from*

**Sri Mukesh Dutta,  
Smt Koppula Sirisha Reddy,  
Hyderabad.**

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Thousands of candles can be lighted from a single candle,  
and the life of the candle will not be shortened.  
Happiness never decreases by being shared." - **Buddha**

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*"We tend to forget that happiness doesn't come as a result of getting something we don't have, but rather of recognizing and appreciating what we do have." Frederick Keonig*



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“Everyone wants to live on top of the mountain, but all the happiness and growth occurs while you're climbing it.” - *Andy Rooney*

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**"Be good, see good and do good.  
That is the way to God." -Sri Sathya Sai Baba**



*With Best Compliments from*

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*With Best Compliments from*

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**"Turn your mind inwards to your innate Divinity and enjoy peace and equanimity. Be immersed in that bliss." Sri Sathya Sai Baba**



*With Best Compliments from*

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**“Being happy doesn't mean everything is perfect. It means  
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*"Opportunities don't happen. You create them."*

*– Chris Grosser*



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**"Good and bad, happiness and sorrow, which appear to be different and opposite, are in reality two faces of the same coin." - Sri Sathya Sai Baba**

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*"The only place where your dream becomes impossible is in your own thinking."*

*- Robert H Schuller*





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&  
**Family**

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Cell : 98858858888**



**“Optimism is a happiness magnet. If you stay positive,  
good things and good people will be drawn to you.” – Mary Lou Retton**



*With best compliments from*



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Left to Right standing:

Edupuganti Venkata Ramakrishna, youngest son-in-law ; Pavuluri Shathi Bhusan, eldest son-in law; Kodali Sree Valli, eldest daughter; Kodali Sree Kala, youngest daughter; Edupuganti Anik, yougenst granddaurghter; Edupuganti Anish, youngest grandson; Pavuluri Meghana Sai, eldest granddaughter; Pavuluri Aarav Chandra, eldest grandson; Sri Kodali Vishwaprakash & Smt Kodail Indira

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**"The past is beyond recovery. We are not sure of the future. The given moment is the right time. Do not delay; do right action."**

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*"True spiritual life is that which teaches unity or oneness  
and makes us selfless and full of love." - Sri Sathya Sai Baba*





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*"Learn from yesterday, live for today, hope for tomorrow"*

*-Albert Einstein*



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*"The sun is a daily reminder that we too  
can rise again from the darkness,"  
that we too can shine our own light" -S.Ajna*

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**"Live as if you were to die tomorrow. Learn as if you were to live forever."**

**- Mahatma Gandhi**



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*– Katie Couric*

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Ph. No.: +61431360759

**As you grow older, you will discover that you have two hands,  
one for helping yourself, the other for helping others."**

*– Audrey Hepburn*

*With Best Compliments from*

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**H-26, Madhurangar, Hyderabad-500038**

**Cell : 9440805220**



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*Love all - Serve all*



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Cell : 7989808549**



**"A dream doesn't become reality through magic;  
it takes sweat, determination, and hard work."**

**-Colin Powell**





Salutes LEKHADEEP  
on its completion of  
**25 years** of  
eventful service to the intellectually  
challenged and forging ahead and  
making them self reliant  
and empowered

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Telephones : 040-23732877 / 23738099  
E-mails : turumellas@yahoo.com



***“If you cannot excel with talent, triumph with effort.”***

**Dave Weinbaum**



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to*



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**Sri K. Sadasiva Reddy**

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Cell : 9949019119



*“No one who does good work will ever come to a bad end,  
either here or in the world to come” [The Bhagavad Gita](#)*



Do your Duty and leave the rest to God ..... William Hazlitt

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You are doing your Duty as a Self Help Group

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Cell : 900080625



"Perform all thy actions with mind concentrated on the Divine, renouncing attachment and looking upon success and failure with an equal eye. Spirituality implies equanimity." [The Bhagavad Gita](#)



*Best Wishes  
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*"The Light Shows the Way"*

**Sri Gunda Vikas**

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**"If we have no peace, it is because we have forgotten that we  
belong to each other."**

*Mother Teresa*

The only Place where "Success" Comes  
Before "Work" is in the Dictionary.

Success is Sweet; but the Secret is Sweat

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**“If you speak and act with pure thoughts, success  
& happiness follow you.”**

**Lord Buddha**



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Life is what happens to you while you're busy making other plans. –John Lennon

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Institution    Sprouted with His Grace,  
Activities     Blossomed with His DICTUM.

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Greeting on Completing 25 Years of  
service to the intellectually disabled*

**Sri J.S.R.Das**

H-45, Madhuranagar, Hyderabad-500038

**Cell : 9440066517**



*Two roads diverged in a wood, and I—I took the one less traveled by,  
And that has made all the difference. —Robert Frost*



*Best Wishes and Compliments  
to*



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for  
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Cell : 9963788881



You can never cross the ocean until you have the courage to lose sight of the shore. -Christopher Columbus



*With Best Wishes  
& Compliments From*



*Sri Keshavardhan Rao Vellanki*

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Richmond 3121  
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**Truely the Handicapped are not  
disabled but differently abled**

*Congratulations Lekhadeep!*



I've learned that people will forget what you said, people will forget what you did,  
but people will never forget how you made them feel. *—Maya Angelou*



*Best Wishes To you.....  
Lekhadeep*



You are doing a whale of good to the  
intellectually Challenged Persons

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Egmore High Road, Egmore, Chennai-600008.

Cell : 8886006778

*Mr. R. Dilip Watching the beauty of nature*



Whether you think you can or you think you can't, you're right. –Henry Ford



**Congratulations Lekhadeep on 25 years of  
Outstanding Service!**



**Dr. Sudhir Immani & Dr. Sehsha Smitha  
Polimetla, Mr. Pranavteja I. I Suryateja**

**G-78, Madhuranagar  
Hyderabad-500038**

---

Ask and it will be given to you; search, and you will find; knock  
and the door will be opened for you. —Jesus



*With Best Compliments from*



## **Smt. J. Rama Kumari**

C-1403, Aparna Lake Breeze,  
Chandanagar, Hyderabad

**Cell : 9866154223**



The only person you are destined to become is the person you decide to be.  
—Ralph Waldo Emerson

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Outstanding Service!*

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**“The happiest people don’t have the best of everything, they just make the best of everything.”**

**“Hard things are put in our way, not to stop us, but to call out our courage and strength.”**

**“The only disability in life is a bad attitude.”**

**“Physical or Mental disability can be handled but disability at heart can’t be.”**



*With Best Compliments from*



**Sri B. Rupesh**

Flat No. 7-2-1772/307,  
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Czech Colony, Erragada, Hyderabad  
Cell : 917799417



"Don't worry about failures, worry about the chances you miss when you don't even try."  
– Jack Canfield

**CONGRATULATIONS**

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**on your 25th Anniversary.**

**We are glad to support your commitment to serve the intellectually disabled persons  
and best wishes for the next 25 years**

**Sri Siva P Tayi**

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**Go confidently in the direction of your dreams.  
Live the life you have imagined. -Henry David Thoreau**



*With Best Compliments from*  
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We Congratulate

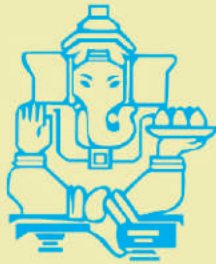
**LEKHADEEP**

on 25 wonderful years of service  
to the intellectually disabled



The People who make a difference are not the ones with the credentials;  
but the ones with the concern ---Max Lucado.

Men May Come & Men May Go,  
But I go on Forever.....  
So, Flows the river;  
Like that , let the Good Work continue forever,



*Best wishes to*  
**LEKHADEEP**  
on its 25<sup>th</sup> Anniversary



**Sri K. Venkataram Reddy**

Rtd. Chief Engineer, APSEB

G-88, Madhurnagar, Hyderabad-500038

Cell : 99637778888



*Best wishes from*



**Smt. J. Rekha**

Flat No 102,  
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Cell : 9177978474

**In ever loving Memory of  
Late Smt. M. Krishnaveni**



We can easily forgive a child who is afraid of the dark;  
the real tragedy of life is when men are afraid of the light. **–Plato**





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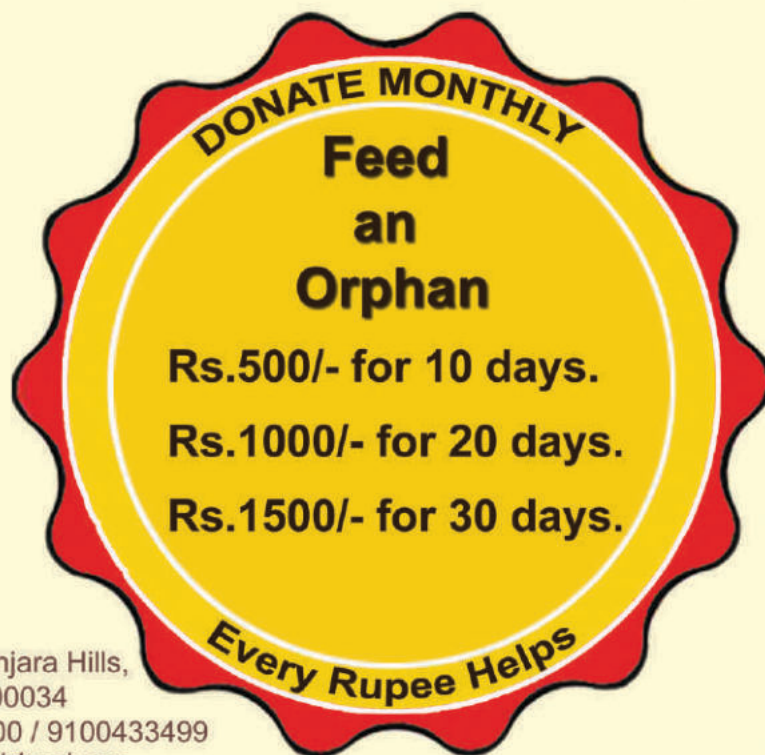
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*Virtue is the only true nobility....*  
**COLTON**



*Best Wishes to*

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for the noble & laudable services rendered for 25 years  
and marching further on triumphantly

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"Optimism is Heaven ; Pessimism is Hell.”

*-Sri Satya Sai Baba*

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**"Doing what you like is freedom. Liking what you do is happiness."**

*-Frank Tyger*





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**“There is no prayer more fruitful than service.” -Sri Satya Sai Baba**



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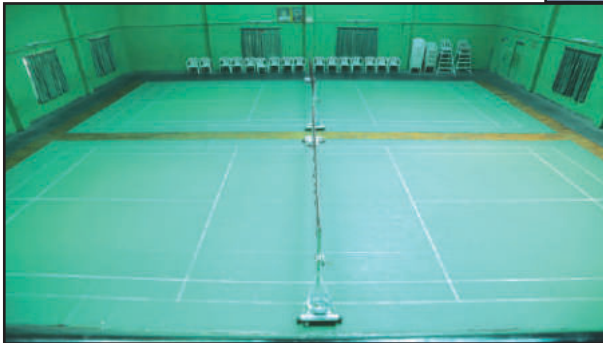


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Service is Prayer .....**  
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**“Greatest of all things is to know one's own self”**

*-Sri Satya Sai Baba*



*Best Wishes &  
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*Best Wishes to  
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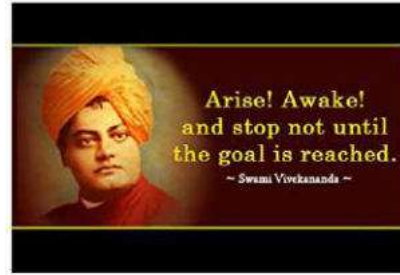


**Late SRI M.S. PADMANABHAN**  
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initiated in memory and grateful appreciation of his service, concern,  
and outstanding support to LEKHADEEP on the occasion of Silver Jubilee.



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# LEKHADEEP



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K. Satyanarayana Murty

Smt. Ch. Tenugu Talli

“The world as we have created it is a process of our thinking.  
It cannot be changed without changing our thinking.” **Albert Einstein**



**లేఖాదీప్ కు సుభాషీసులతో**

### **శ్రీ గణపతి సేవా సమితి**

మెహదీపట్నం లింగ్ రోడ్, పిల్లర్ నెం. 54, పద్మాభినగర్, హైదరాబాద్-28.  
ఫోన్ నెం. 23523349

వి. సింహాచలం నాయుడు, అధ్యక్షులు  
94901 92449

ఉన్నవ రామకోటేశ్వరరావు, కార్యదర్శి  
98663 59030

వి.వి. రత్నశాస్త్రి, కోశాధికారి  
94414 81242

#### **ప్రతి సంవత్సరం దేవాలయంలో నిర్వహించే ప్రముఖ ఉత్సవాలు**

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4. విజయదశమి - శ్రీ దేవీనవరాత్రులు, దసరా అలంకారాలు
5. కార్తీకమాసం - నెలంతా, ప్రత్యేకంగా సోమవారాలలో విశేష అభిషేకాలు, పూజలు
6. మహాశివరాత్రి - అభిషేకాలు, శాంతికళ్యాణం
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*We are proud to be part of Mind Tree's 20th year  
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on 16.8.2019 - Social Inclusion Day*



**Photo with Sri KRISHNA M. Gollapudi, Vice President of Mind tree**

*"Disciplining yourself to do what you know is right and important, although difficult,  
is the high road to pride, self-esteem and personal satisfaction."*

**-Brian Tracy**



## *Hail Lekhadeep*



**Sri E.S.L. Narasimhan, H.E. the Governor of Andhra Pradesh presented 'Service Award' to Sri B. Ramajoga Rao, President, Lekhadeep on 16.11.2010. Awarded by the Comptroller and Auditor General of India on the occasion of "150 years of the Institution of C&AG of Indi"**



**Happiness** is within. It has nothing to do with how much applause you get or how many people praise you. Happiness comes when you believe that you have done something truly meaningful." – Martin Yan

*With best compliments from*



When you focus on someone's disability you'll overlook their abilities, beauty and uniqueness. Once you learn to accept and love them for who they are, you subconsciously learn to love yourself unconditionally." - Yvonne Pierre



With best compliments from



# శ్రీ నిధి

## మధురానగరి లో

సంస్థ స్థాపించిన 6 సంవత్సరములలోనే అత్యుత్తమ ర్యాంకులు మరియు ఫలితాలు సాధించి  
 మేటి సంస్థల సరసన నిలిచిన **శ్రీ నిధి** ఇప్పుడు మీ ముంగిళ్ళలో. విన్నపమైన సేవలందించిన  
 మా ఉపాధ్యాయులకు మరెంతో సహకారం అందించిన తల్లిదండ్రులకు,  
 ప్రజలకు ధన్యవాదములు.



### 10<sup>th</sup> class Toppers of 2018-19 batch

V. RISHITHA 1922186826 Grade: <b>9.8</b>	JASMINE 1922187119 Grade: <b>9.7</b>	B. HEMANTH 1922188017 Grade: <b>9.7</b>

 N. PRAVEETHA 1922188018 Grade: <b>9.3</b>	 K. PARVATHIDEVI 1922188019 Grade: <b>9.3</b>	 K. KAVYA 1922188020 Grade: <b>9.2</b>	 S. JYOTI 1922188021 Grade: <b>9.2</b>	 G. PRASHANTH 1922188022 Grade: <b>9</b>	 VAISHNAVI SINGH 1922188231 Grade: <b>9.5</b>	 S. SUDHA 1922188197 Grade: <b>9.5</b>	 B. ANVESH 1922187959 Grade: <b>9.5</b>
 P. NEELIKA 1922188023 Grade: <b>9.3</b>	 K. KAVYA SRINATH 1922188024 Grade: <b>9.2</b>	 S. JYOTI 1922188025 Grade: <b>9.2</b>					

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"You can't please everyone, and you can't make everyone like you."  
 - Katie Couric



# LEKHA DEEP

SILVER JUBILEE CELEBRATIONS - 2019



*With best compliments from*

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*With best compliments from*

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Every good act is charity. A man's true wealth hereafter  
is the good that he does in this world to his fellows. *Moliere*

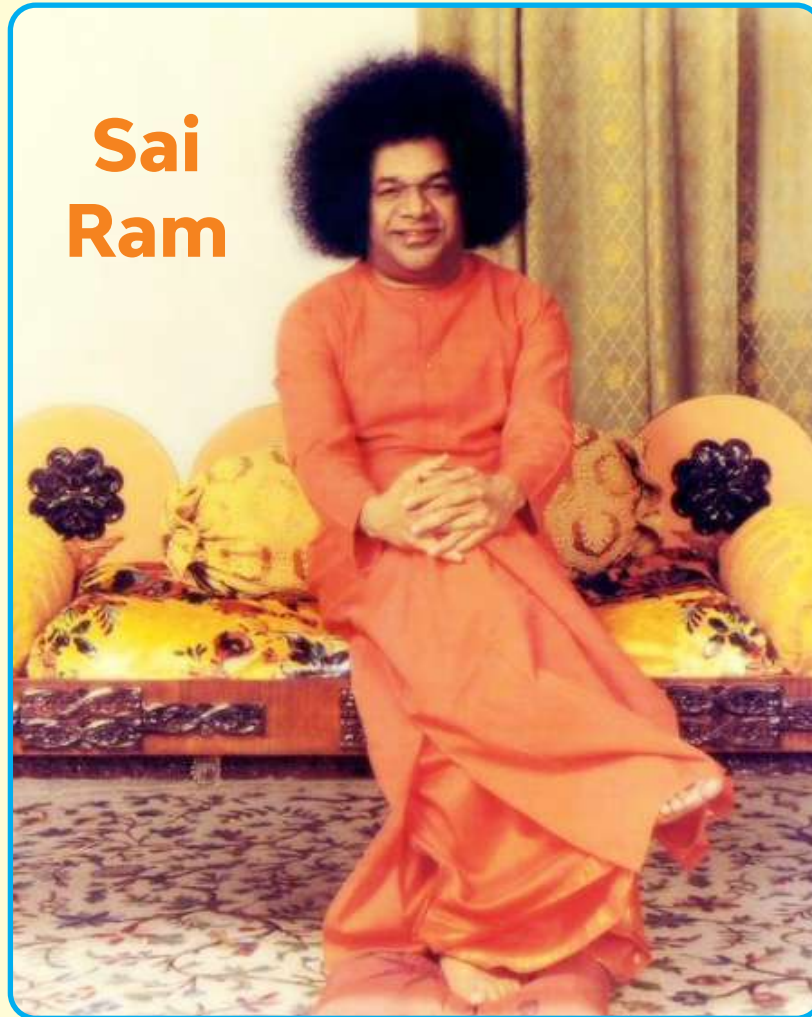




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# LEKHADEEP

SILVER JUBILEE CELEBRATIONS - 2019



*With Best compliments from V.RUSHAMANI FOUNDATION*



**SRI JAGAN MOHANA RAO YERNENI** is a seasoned volunteer serving the needy through various stages of the journey so far and present busy with a self sponsored education assistance programme, for the rural poor students, under the name of **V.RUSHAMANI FOUNDATION**. He established the foundation in the year 2007 with the financial assistance from his son **CHAKRADHAR** who is an NRI entrepreneur, with a moto to provide quality education clubbed with humane values to make the students grow with leadership skills so that they can contribute their best to the society. To achieve this, the Foundation focuses on parting education assistance at Intermediate level, which is a very crucial stage and the turning point in life. **More than 200 students are rolled out so far and the count goes on.**

Born in 1942 in once a famous village called Angaluru in the Krishna District of Andhra Pradesh, Sri Jagan Mohan Rao has come a long way in life and believes in the philosophy of **Alexander the Great (who taught that he left for abode with an empty hand even though he concurred the world)**. Mr. Rao lost his father at a very tender age, fought life with the able guidance from his mother. He started his career in 1962 as an Engineer in Defense department, worked in various states and served **Hindustan Aeronautic Limited (HAL) as an Aeronautical Standards Engineer from 1965 to 1978**. Thereafter, he started his own industry and done it successfully till 2000. On attaining the age of 58 he stopped working for himself, even though the industry is of his Own, and intensified his services activities by enthusiastically participating in their village development programmes.

Having passed through a rough childhood, he determined to offer his best to help the rural poor students and could make the foundation a reality. The foundation offers all expenses borne, education assistance to 20 students for intermediate education each academic year and **thus there are 40 students at** the Foundation at any given time. These students are selected from rural and economically backward background and are selected only from Government schools across the State. They are admitted in corporate colleges and accommodated in the hostel run by the foundation in their own premises under the able surveillance of himself and his wife with utmost personal care on each student to make them feel it home away from home. **The Foundation is also sponsoring about 15 girls** students by paying their tuition and hostel fees. On completion of Intermediate, some of the eligible students are offered financial help for further studies too.

The foundation continued **with its moto for the past Thirteen years and continues** to move further with accolades achieved from time to time.







# LEKHA DEEP



\*సున్న పై ములుగు విశ్వ నాధ శాస్త్రి గారి కవితా విన్యాసం\*



\*000000000000000000\*

\*0\* కి విలువెంత అని \*పంతుల్ని\* అడిగితే \*సున్నా\* కి విలువేంటి? \*శూన్యం\* అంటాడు! \*0\* లేకుండా  
 \*పంతులూ\* లేడు! ఏ \*పండితుడూ\* లేడు! \*అంకెల\* దరిజేరి అది విలువలను పెంచు! పదముల దరిజేరి పదార్థములనే  
 కూర్చు!  
 \*సున్న\* ప్రక్కన \*0\* చేరి \*సున్నం\* అయ్యె! \*అన్న\* ప్రక్కన \*0\* చేరి \*అన్నం\* అయ్యె! \*ఆంధ్రా\* లో \*అన్నబియ్యం\* కూడా  
 కిలో \*రెండు\* అయ్యె!  
 \*పది\* మధ్యలో దూరి \*పంది\* గా మారె! \*నది\* మధ్యలో దూకి \*నంది\* గా మారె! ప్రతి \*కొంప\* లోనూ అది తిప్ప వేసింది!  
 \*0\* లేనట్టి \*సంసారమే\* లేదు! \*కాంగి\* లోనూ దూరె! \*దేశం\* లోనూ దూరె! కమలం\* లోనూ దూరె! అది \*రాజకీయం\*  
 కూడా నడుపుచుండె!  
 \*పంచాయతీ\* నుండి \*పార్లమెంటు\* వరకూ అది మెంబరై ఉండ \*గుండుసున్నా\* అని ఎగతాళి చేయకు \*గూండా\*గా మారి  
 రుబాబు చేయు!  
 \*ఆరంభము\* న \*0\*! \*అంత\* మందున \*0\*! \*జననం\* లో \*0\*! \*మరణం\* లో \*0\*! \*శూన్యం\* లో \*0\*! \*అనంతము\* లో  
 \*0\*!  
 \*ఇందూ\*, \*అందూ\* అను సందేహమేల! \*అండ\*, \*పిండ\*, \*బ్రహ్మాండము\* లలో \*0\*! \*సత్యం\*, \*శివం\*, \*సుందరం\*  
 అన్నింటిలోనూ అది అలరారుతోంది! \*0\* తోటే ఉంది \*అందం\*! \*ఆనందం\*! \*జీవితం\* లో చివరకి మిగిలేది \*0\*! \*గోవిందా\*!  
 \*ముకుందా\*! \*శంభో\*! \*శంకరా\*!  
 \*సున్నాలు\* గలవే ఈ భగవన్నామాలు అన్నీ! \*ఏడుకొండల\* వాడా! \*వెంకట\* రమణా! నీకు నామాలతో పాటు అందు  
 \*సున్నాలు\* లేవా!  
 తిరుపతిలో ఎక్క ప్రతి \*కొండ\* లోనూ \*0\*! తిరిగి దిగి వచ్చు ప్రతి \*గుండు\* లోనూ \*0\*! ఇంత మహిమ గల \*0\* -  
 మరి \*గుడి\* లోను లేదని, \*బడి\* లోను లేదని దిగులెందుకన్నా!  
 \*గుడి\* లోన జేరి \*గుండి\* గా, \*బడి\* లోన జేరి \*బండి\* గా మారడం దాని \*అభిమతం\* కానే కాదన్నా!  
 కనుక గుడి \*గంట\* లో చేరి, బడి \*గంట\* లోనూ చేరి మోత మోగిస్తోందన్నా! ఆ మోత \*నాదం\* లోనూ \*0\*!  
 \*కాలం\* తోటే అది పరుగులిడుతోంది! ప్రతి \*గంట\*, ప్రతి \*దినం\*, ప్రతి \*వారం\*, ప్రతి \*పక్షం\*, ప్రతి \*మాసం\*, ప్రతి  
 \*సంవత్సరం\*,  
 అన్నిటా ఉండి \*కాలచక్రం\* ను అది తిప్పుతోంది!  
 \*వారం\*, \*వర్షం\* అంటూ, \*గ్రహం\* - \*గ్రహణం\* అంటూ \*పంచాంగం\* అంతా \*సున్నా\* ల మయమే  
 \*దేహం\* తోటే అది అంటిపెట్టుకుని ఉండె! \*కంటి\* లోనూ \*0\*! \*పంటి\* లోనూ \*0\*! \*కంఠం\* లో \*0\*!  
 \*కండరం\* లో \*0\*! \*చర్మం\* లో \*0\*! \*రక్తం\* లో \*0\*!  
 \*దాహం\* లో \*0\*! \*మోహం\* లో \*0\*! \*రాగం\* లో \*0\*! \*అనురాగం\* లో \*0\*! \*సరసం\* లో \*0\*! \*విరసం\* లో \*0\*! \*కామం\*  
 లో \*0\*!  
 \*క్రోధం\* లో \*0\*! \*నరనరం\* లో అది \*జీర్ణించుకు\* ని పోయె! \*రోగం\* లో \*0\*! దానికి చేసే \*వైద్యం\* లో \*0\*!  
 \*అంగాంగము\* న \*0\* అంటిపెట్టుకుని ఉండ \*దేహం\* తోటే అది దహనమగుననిపించె!  
 తీరా చితా \*భస్మం\* చూడ అందు కూడ కనిపించె! మన గతులనే మార్చివేసి అది \*గంతు\* లేస్తోంది!  
 "జైహో సున్నా జయ జయహో సున్నా" 0"

*With best compliments from*



*In Loving memory of Late PAVULURI SITA DEVI  
When someone you love becomes a memory,  
memory becomes a treasure.*

**Sri PAVULURI AMMAIAH CHOWDARY**

**MR. PAVULURI KAARTHEEK & MRS. DANDAMUDI SANDHYA**

**MR. VEMULAPALII KAUTILYA & MRS. PAVULURI SRUTHA KEERTHI**

H.No. 98, Madhuranagar, HYDERABAD-500038, Mob. No. 9848462277



*We are differently abled*





We have come a long way, 25 years of service, in the field of training and rehabilitation of intellectually challenged persons. We first and foremost would like to convey our gratitude to each and everyone who contributed to our mission of service to the intellectually challenged.

At the outset, we offer our Humble Pranamas at the lotus feet of Bhagwan Sri Satya Sai Baba with whose blessings the institution was started, under whose guiding principles it has prospered and with whose grace Lekhadeep is continuing its services.

**Our grateful thanks to the Guards of Goodwill:**

- The Comptroller and Auditor General of India**
- Ministry of Social Justice (DDRS) authorities**
- High Court of Andhra Pradesh and Telangana States**
- Principal Secretary, Women & Child Welfare, Telangana State, Hyderabad**
- Principal Accountants General, A.P. and Telangana States**
- Director General (Audit) & Ex-officio Member, Audit Board, Hyderabad**
- Director General of Audit (Central), Hyderabad &**
- Principal Director, Regional Training Centre, IA&AD, Hyderabad**
- Director, National Institute for Empowerment of Intellectually Disabled (NIEPID), Secunderabad**
- Collector, Hyderabad District, CPWD, Hyderabad**
- Commissioner, Disabled Welfare, T.S., Hyderabad**
- Special Olympic Bharat, New Delhi & Hyderabad**

Lekhadeep conveys profound gratitude to our Chief Guest and other dignitaries for gracing the occasion.

Lekhadeep conveys its sincere thanks to all “Guards of Goodwill” who have given their messages on this occasion

Lekhadeep also conveys its thanks to the advertisers/well-wishers/donors/philanthropists for their contribution towards Silver Jubilee Souvenir/Celebrations.

Lekhadeep conveys it's thanks to all the authors who have contributed their valuable articles.

Lekhadeep also conveys its special thanks to media, both print and electronic, for its publicity and coverage of the activities of the organization.

LEKHADEEP is happy at the overwhelming support given by the well wishers, advertisers, authors, print media and others for making this mega-event, i.e., Silver Jubilee Celebrations of Lekhadeep successful and memorable

Last but not the least, special thanks to parents/ special employees and all the staff members for their dedicated, unstinted cooperation and service to the intellectually disabled persons.

**ఎందరో మహానుభావులు అందరికీ వందనాలు**





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The Knowledge which purifies the mind and heart alone is true knowledge ; all else is only negation of knowledge - *Sri Rama Krishna Paramahansa*



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